

VEDL/Sec./SE/24-25/296 March 26, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai – 400 001 National Stock Exchange of India Limited "Exchange Plaza" Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051

Scrip Code: 500295 Scrip Code: VEDL

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of Listing Regulations and relevant SEBI circular(s) issued in this regard, we wish to inform you that the Board of Directors at its meeting held on Wednesday, March 26, 2025, has inter alia considered and approved:

Appointment of Mr. Rajiv Kumar as CEO – Aluminium Business and designating him as Senior Management Personnel ("SMP") at Vedanta Limited effective March 26, 2025

On recommendation of the Nomination & Remuneration Committee, the Board has approved the appointment of Mr. Rajiv Kumar as CEO – Aluminium Business and designating him as SMP at Vedanta Limited effective March 26, 2025 for a term of three years.

Mr. Rajiv Kumar is a proven leader with deep strategic expertise and over three decades of operational experience in the steel and mining sectors. He joins Vedanta Aluminium from Tata Steel. He holds a General Management Degree from INSEAD France and is a Metallurgical Engineer from BIT Sindri.

He will lead overall strategy for the Aluminium business including an effective demerger approach for maximizing value, development of strategic alliances to fast-track business delivery as well as Marketing and ESG. He will drive adoption and deployment of best-in-class technologies and processes, with a focus on innovation and digitalization, for business transformation. His leadership will be instrumental in unlocking long-term value for shareholders and other stakeholders. With this appointment, Vedanta Aluminium further strengthens its leadership team.

The Meeting of the Board of Directors commenced at 03:00 pm IST and concluded at 04:10 pm IST.

We request you to please take the above on record.

Thanking you.
Yours faithfully,
For Vedanta Limited

Prerna Halwasiya Company Secretary and Compliance Officer

VEDANTA LIMITED

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