

2022 - 2023

Anil Agarwal Foundation Social Impact Report





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Message from the Chairman

Dear all,

It gives me great pleasure and delight to unveil the third edition of our Social Impact Report - a testimony to Vedanta's perseverance and dedication to promote the development of the communities we operate in. Aligned with our ethos of giving back to society, this report showcases the positive impact we are committed towards, and have been able to create via initiatives in the areas of healthcare, education, skilling, livelihood, and sustainability.

'Sarve Bhavantu Sukhinah' (may everyone be happy) was the heartfelt message that our Hon'ble Prime Minister shared during his recent COP26 speech. This resonates with the strong foundation of Vedanta and encapsulates the essence of all our community development initiatives. In the last financial year, we worked tirelessly to bring happiness, health, and well-being to communities far and wide, contributing to the growth of more than of 4.40 Cr individuals.

Our unwavering dedication to transforming lives continues to drive us forward. Through Project Nand Ghar, we are committed to uplifting the lives of 7 Cr children and 2 Cr women across 13.7 L Anganwadis in India. In its first phase, Nand Ghar has already developed over 4,500 Nand Ghars across 14 states, benefitting 1.6 L children and 1.2 L women. Now, we aim to expand our reach by developing 25,000 Nand Ghars in Rajasthan, opening doors to quality education and better health for 10 Lac children and 7.5 L women in the state.

In line with POSHAN 2.0, Nand Ghar has taken a significant step by launching multi-millet nutri-bars in Varanasi district. Celebrating this year as the

International Year of Millets, we promoted 'Shree Ann' through these nutrition-packed millet bars which will play a crucial role in meeting the dietary requirements of children. As part of the pilot project, these multi-millet bars are being distributed daily to 50,000 children across 1,400 Anganwadi centres, including Nand Ghars and are already a huge success. This strengthens our commitment to keep doing better.

Last year witnessed a remarkable involvement of passionate volunteers from across the globe in support of Nand Ghar. University students and professionals joined hands to actively participate in various activities at Nand Ghars and support us in expanding our cause to a global level.

Healthcare remains a top priority for us. With BALCO Medical Centre signing a memorandum of understanding with the prestigious TATA Memorial Hospital, we aim to drive excellence in cancer care through knowledge exchange and enhancement of skills, capabilities, and core practices.

At Vedanta, we treat CSR not merely as a mandate, but as the very core of the existence of our business - a means to share our prosperity and foster the well-being of our society. Let us all take better steps towards such contributions and emphasise the power of unity as we work together to create healthy and empowered communities.

Best wishes,

Anil Agarwal,
Chairman, Vedanta Ltd.



Message from the Director

"There are two wings - artha and dharma. With artha you create value, with dharma you give the value back to your community. You need both wings to fly."
- Dwarka Prasad Agarwal

My heartfelt appreciation and gratitude to each one of you for your exceptional dedication and support in the past year towards Vedanta's community welfare initiatives. Together, we have created a powerful impact in the communities we operate within. The team's unwavering commitment and remarkable efforts have played a vital role in ensuring access to nutrition, healthcare, skilling & welfare initiatives. By laying a strong foundation for community development, we are honoured to be a humble part of India's growth story.

Under the umbrella of the Anil Agarwal Foundation, we have invested INR 454 Cr towards our goal of positively impacting 100 million lives. Nand Ghar, a project started from my father's dream that no child should go to bed hungry, is transforming the lives of women and children in rural India by developing a conducive environment for learning, combating malnutrition, and providing growth opportunities. With over 4,500 Nand Ghars we are working at the grassroots level across the nation, and it is a matter of pride that we have committed the development of 25,000 additional Nand Ghars.

Combining sports & social impact, Vedanta's Delhi Half Marathon 2022 with the tagline 'Run For Zero Hunger' brought together millions as we committed nutritious meals for children for every kilometre run. I am delighted that enthusiastic participation from many people led to us serving over 2 million meals.

Further, as the pandemic brought to the fore the importance & interdependence of human health, animal welfare & the environment, we launched The Animal Welfare Organisation (TACO) with the guiding principle of One Health. In our first year, we have signed an MoU with the Government of Haryana and adopted the Tapobhoomi Gaushala with the aim of creating a sustainable model animal shelter. Additionally, in sync with our objective of preserving India's rich wildlife, TACO contributed INR 1 Cr to augment surveillance in Ranthambore National Park.

At Vedanta, we believe in harnessing India's abundant talent at the grassroots through our sports initiatives. In line with this, we are proud to announce the development of the Anil Agarwal International Cricket Stadium in Rajasthan, which will become India's second-largest cricket stadium - to nurture the sporting aspirations of our country.

Our Chairman, Mr. Anil Agarwal, has always envisioned a nation in which there are ample opportunities for the youth, women are empowered, children are healthy, and the country is progressing rapidly. This vision forms the foundation of our give back initiatives. We are steadfast in our mission of 'Transforming for Good'. Together, let us create empowered communities, a stronger nation, and a greener planet.

Regards,

Priya Agarwal Hebbar,
Chairperson, Hindustan Zinc Ltd | Anchor, TACO
Non-Executive Director, Vedanta Ltd.

Anil Agarwal Foundation

The Anil Agarwal Foundation (AAF) is Vedanta Limited's philanthropic arm that undertakes community development, social initiatives, and CSR operations in India focusing on Healthcare, Women & Child Development, Skill Development, Animal Welfare, and Sports Promotion. At the core of AAF's efforts is a deep commitment to nation building by uplifting the poor and marginalised by implementing initiatives that build a strong connection with grassroots communities. The focus is on creating resilient communities by leveraging technology for increased efficiency and impact.

In pursuit of empowering communities, transforming lives, and facilitating sustainable & inclusive growth for the nation, AAF has pledged INR 5,000 Cr over the next five years towards India's socio-economic development aimed to benefit 75 L community members. Mr. Anil Agarwal, Chairman of Vedanta, has even joined The Giving Pledge by committing 75% of his wealth to social good.

Another flagship project of AAF is Project Nand Ghar, a transformative initiative in collaboration with the Ministry of Women & Child Development to strengthen the Anganwadi ecosystem delivering high-impact services through Health, Education, Nutrition and Skilling. Operating over 4,500 centres in 14 states, Nand Ghar aims to improve the lives of 7 Cr children and 2 Cr women across 13.7 L Anganwadi centres in India.

AAF launched a nutrition initiative in March 2023, the International Year of Millets, to provide children with multi-millet nutri-bars developed by Nand Ghar in collaboration with Nutri-hub, the Indian Institute of Millet Research (IIMR) and Troo Good. It realises Vedanta's vision to achieve SDG 2 of Zero Hunger and aligns



with Government of India's POSHAN Abhiyan towards eliminating hunger and malnutrition from our country. These micro-nutrient rich millet bars provide adequate amount of protein, fibre and antioxidants required for the optimal growth and well-being of children and was launched in tandem with the government's initiative to promote millets in one's daily diet. Under this pilot launch, AAF is distributing 9 million nutri-bars daily to almost 50,000 children aged 3-6 years over 6 months across 1,400 Nand Ghars in Varanasi, UP.

AAF's animal welfare initiative, The Animal Care Organisation (TACO), launched last year sets out to provide world-class infrastructure, veterinary services, training facilities, and shelters to establish a sustainable and scalable ecosystem for animal welfare through collaborations with renowned institutions. The initiative also aims for a compassionate India where

every animal lives with dignity & respect, and caters to the needs of stray, domesticated and wild animals via an Animal Shelter, Veterinary Hospital, Training Academy, Wildlife Conservation, Disaster Relief, and Sectoral Engagement for providing better animal care.

Additionally, AAF emphasises sports initiatives to build world-class training infrastructure and promote grassroots-level sports to encourage youth to compete globally.

Vedanta has always believed in giving back to society by empowering the less privileged, providing education to deserving children, and ensuring nutrition for all. Through this foundation, the company aims to further this mission and create a better world with unwavering determination under the leadership of Dr. Bhaskar Chatterjee, CEO of Anil Agarwal Foundation whose goal is to establishing AAF as a leading foundation in the country.



CSR VISION

Empowering communities, transforming lives, and facilitating nation building through sustainable and inclusive growth.



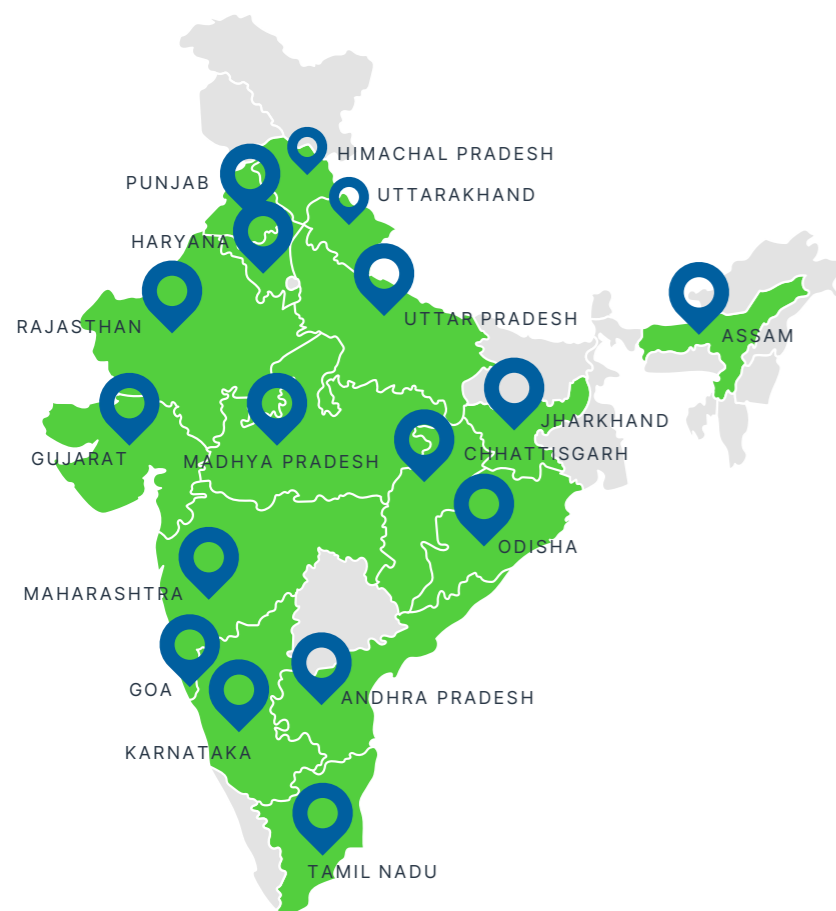
About Vedanta

Vedanta Limited is one of the world's leading natural resources companies and has been contributing significantly to nation building. With governance and sustainable development at the core of its strategy it has strong focus on health, safety, and environment, while also aiming to be the ESG leader in the natural resources sector by putting in place a comprehensive framework to that effect. Since 'giving back' is in the DNA of Vedanta, it also focuses on uplifting the lives of local communities.

Vedanta Limited has been listed in the Dow Jones Sustainability World Index 2022; conferred upon with the Golden Peacock Award for excellence in Corporate Governance 2022, and certified as a Great Place to Work 2023. It is listed on the Bombay Stock Exchange and the National Stock Exchange.

Sustainability Impact

A S N A P S H O T



- SOCIAL INVESTMENT
INR 454 Cr
- LIVES IMPACTED (DIRECT)
4.39 million
- VILLAGES REACHED
1,268
- NAND GHARS BUILT
4,500+

Anil Agarwal Foundation: Catalysing transformative change, igniting hope, and shaping a brighter tomorrow through visionary initiatives.

COMMUNITY HEALTHCARE

2.7 million
People
33+
Initiatives

COMMUNITY INFRASTRUCTURE

0.62 million
People
15+
Initiatives

AGRICULTURE & ANIMAL HUSBANDRY

94,000+
People
11+
Initiatives

SPORTS & CULTURE

0.35 million
Sports persons & Culture enthusiasts
13+
Initiatives

WOMEN EMPOWERMENT

44,000+
Women
7
Initiatives

DRINKING WATER & SANITATION

0.62 million
People
27+
Initiatives

CHILDREN'S WELL-BEING & EDUCATION

0.55 million
Children
29+
Initiatives

ENVIRONMENTAL PROTECTION & RESTORATION

0.40 million
People



CSR Policy

A. POLICY OBJECTIVE

Vedanta Limited ('VEDL' or 'the Company') is committed to conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the communities in and around its operational areas. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

B. VEDL CSR PHILOSOPHY

We, at Vedanta Limited, have a well-established history and commitment to reinvest in the social good of our neighbourhood communities and nation.

CSR VISION

"Empowering communities, transforming lives and facilitating nation building through sustainable and inclusive growth."

We believe, that

- We can positively impact and contribute to the realisation of integrated and inclusive development of the country, in partnership with National and State Governments as well as local, national and international partners;
- Sustainable development of our businesses is dependent on sustainable, long-lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- Partnerships with governments, corporates and civil societies/ community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- Our employees have the potential to contribute not just to our business, but also towards building strong communities.

C. THEMATIC FOCUS AREAS

Our initiatives focus on poverty alleviation programmes, especially

integrated development which impact the overall socio-economic growth & empowerment of people in line with baseline and need assessment, and national as well as international development agendas. The major thrust areas will be –

- Children's Well-being & Education
- Women Empowerment
- Healthcare
- Drinking Water & Sanitation
- Sustainable Agriculture & Animal Welfare
- Market-linked Skilling the Youth
- Environment Protection & Restoration
- Sports & Culture
- Development of Community Infrastructure
- Participate in programmes of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation.

The CSR activities (Annexure 1) are aligned to the specified activities in Schedule VII of the Companies Act. The above may be modified from time to time, as per recommendations of the CSR Committee of the Company.

The surplus, if any, arising out of CSR initiatives of the Company shall not form part of the Company's business profits and any unspent amount (after utilising excess spend from the said financial years) shall be categorised into ongoing/not ongoing project and deposited into Escrow/Fund as per the requirement of law.

D. CSR IMPLEMENTATION

We, at Vedanta, shall consider the following implementation models for delivering its CSR programmes.

- Through forming partnerships with third parties such as Civil Society/NGOs, Academic and Training Institutions, Corporates, the Government and community groups
- In-house implementation by Vedanta - including design and delivery of the project.

E. GOVERNANCE – REVIEW AND MONITORING MECHANISM

We align our processes with Vedanta Technical standards throughout the life cycle of the project. Multi-tiered governance mechanism enables teams to critically evaluate the projects and make necessary course corrections whenever required.

It includes:

- Internal reviews by CSR teams on periodic basis
- CSR Exco & ManCom reviews to give directions to the projects and explore new opportunities
- Baseline and Need assessment every three years through an independent agency
- Impact assessment of projects/ programme as per applicability of law or on completion of the project/programme through an independent agency
- CSR Committee of the Company, which shall meet twice a year to approve the annual CSR plan/ budget, ensure CSR activities being undertaken as per the Board Policy and review the progress of the projects.

F. AUDIT

All CSR activities and expenses made thereon shall be subject to an audit by appointed Auditor. CSR Committee of the Company shall review the compliance to requirement of Companies (CSR Policy) Amendment Rules, 2021.

G. COMMUNICATION

We shall voluntarily communicate the results of our social programmes to our stakeholders on a periodic basis.

H. RESPONSIBILITY

The responsibility for compliance with this policy lies with the CSR Committee, the Directors, Chief Executive Officer, Senior Managers and all employees and consultants working for VEDL.

I. REVIEW OF POLICY

The CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the Company.



ANNEXURE 1 : CSR Activities at Anil Agarwal Foundation

● Education

- Nand Ghar
- E-Kaksha
- Vedanta DAV Scholarship Programme
- Unchi Udaan
- Vedanta Vidyarthi Vikas Yojana Scholarship
- Vedanta Mini Science Lab Project
- Childcare Project
- Mid Day Meal
- Evening Study Centres
- Project PRERNA
- Integrated School Development
- Early Childhood Development Centres
- Child and Youth Care Centres
- Project Connect
- Project Ujjawal
- Community Helpdesk

● Sustainable Livelihoods

- Alternative Livelihood
- Opportunity Project
- Gramnirman
- Tamira Muthukal – Skill Development of youth
- Promotion of Livelihood through various farm and non-farm activities
- Barmer Unnati
- Aspirational District Programme (NITI Aayog)
- Project Jeevika Samridhhi for farm-based livelihood
- Animal husbandry

○ BIOMASS energy production

- Samadhan - Agriculture & Livestock development
- Project JIVIKA & WADI
- Broad-Based Livelihood programme
- Project Unnati Fresh
- Project Land & Water Management
- Navi Disha- Promotion of Sustainable Agriculture
- Maru sagar

● Health

- Balco Medical Centres
- Vedanta Hospital/Company-run Hospitals
- Mobile Health Units
- Community Medical Centre
- Specialised Health Camps
- Eyecare services
- Drinking Water Projects
- Household Sanitation
- Project Aarogya
- Project Menstrual Health Management

● Skilling

- Cairn Enterprise Centre, Barmer
- Sesa Technical School
- Skill Development Training Centres
- Computer Literacy Centres
- Vedanta ESL Skill School
- Vedanta Skill School

● Women Empowerment

- Sakhi – Women Empowerment
- Subhalaxmi Cooperative – Livelihoods for Women
- Project Unnati – Empowering women

● Sports and Culture

- Sesa Football Academy
- Zinc Football Academy
- Project Dronacharya- ESL Archery Academy
- Supporting sports tournaments for the community
- Organising cultural events for the community
- Promoting cultural heritage
- Project Divyang

● Environment

- Support towards cleaning of ponds, irrigation channels
- Plantation
- Water Harvesting Structures
- Community Afforestation & Bio-diversity

● Community Development

- Creation of Community Assets like approach road, community buildings, upgradation of schools, sanitation facilities, etc.



Exploring Flagship Projects:
Making a Difference in Communities

Nand Ghar

The Nand Ghar project, a flagship initiative of the Anil Agarwal Foundation, strengthens India's Anganwadi ecosystem. With over 4,500 operational centres across 14 L states, it impacts 1.8 L children and 1.36 L women, promoting the vision of Beti Bachao Beti Padhao, Swachh Bharat, and Digital India. These modern Anganwadis offer integrated services, combating child malnutrition, providing high-quality pre-primary education, healthcare, and empowering women through skill development.

Nand Ghar expands the reach of the Integrated Child development Services (ICDS) scheme, offering quality infrastructure, safe drinking water, sanitation, capacity building for staff, and real-time digital monitoring. A memorandum of understanding was signed with the state of Rajasthan in February 2022 to establish 25,000 Nand Ghars, benefitting 10 L children and 7.5 L women.

Bridging the urban-rural gap, Nand Ghars serve as Anganwadi Centres, sources of community pride, and integration. They function as preschools for 3-6-year-olds with smart television education powered by solar panels, providing nutritious meals. Subsequently, these centres become skill training hubs for rural women, fostering employment opportunities and market linkages.

Education, health, nutrition, and skill development are central to Nand Ghar's approach. Centres incorporate Building as Learning Aid (BaLA) designs, Added Dimensions Boards (AD boards), and smart televisions for e-learning. Nutritional needs are met through hot cooked meals, including organic fruits and vegetables grown in indigenous Poshan Vatikas, ensuring a steady supply of nutrition to the community.

Nand Ghar follows an integrated healthcare model with Mobile Health Vans (MHV) visits, Telemedicine, and a paramedic on wheels, providing healthcare facilities to communities. Regular OPDs, basic non-invasive tests, and free medication are available to those in need.



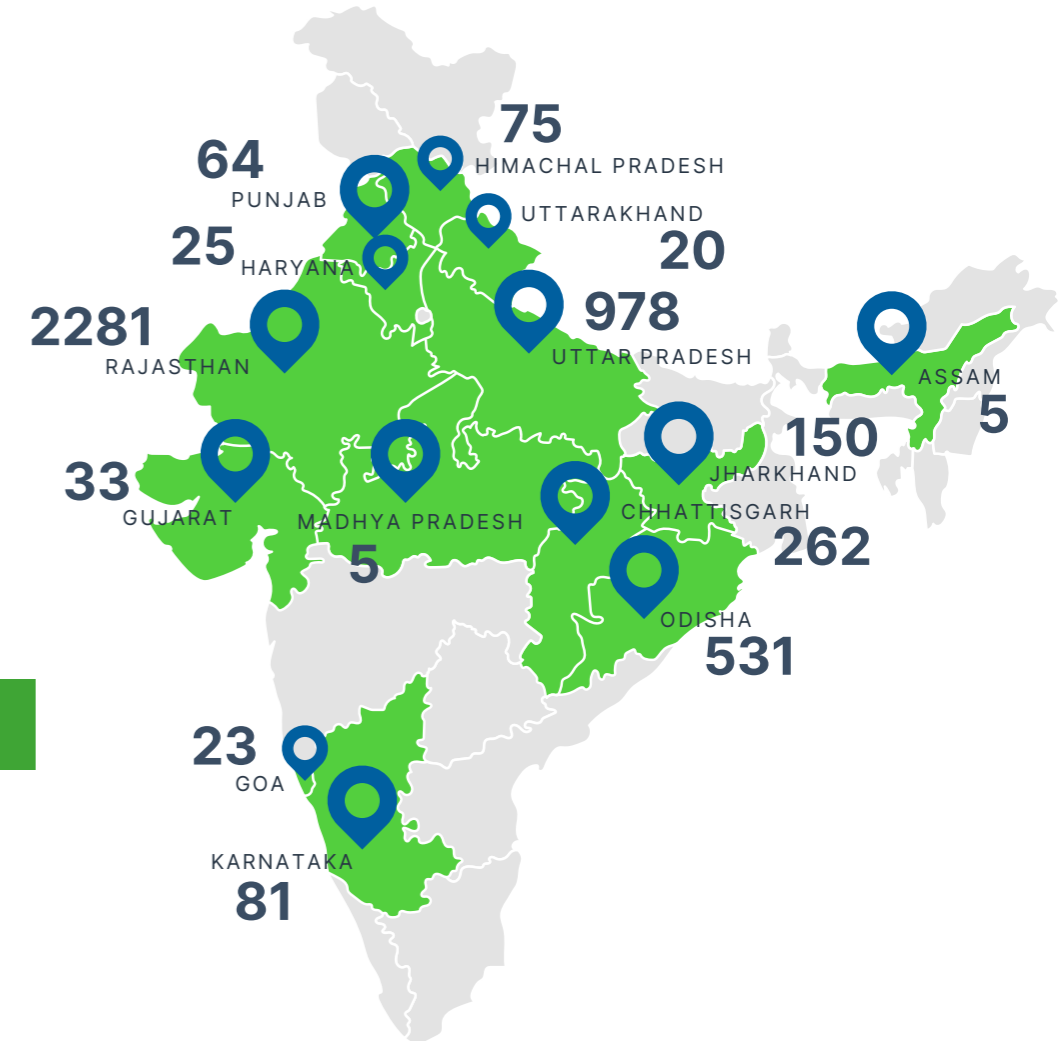
ESTIMATED REACH
1,36,000 WOMEN **1,80,000 CHILDREN**

CONTRIBUTION TO
SUSTAINABLE DEVELOPMENT GOALS
 IN INDIA



Nand Ghar, Anil Agarwal Foundation's flagship initiative, revolutionises Anganwadis, providing early childcare education, nutrition, healthcare, and skilling for women empowerment nationwide.

SPANNING ACROSS INDIA
4,500+
 NAND GHARS



- Key Sectors**
- HEALTH
 - EARLY CHILDHOOD EDUCATION
 - NUTRITION
 - SKILL DEVELOPMENT

Awards & Accolades

- Indira Mahila Shakti Protsahan Evam Samman, 2022-23 for strengthening the functioning of Anganwadi centres and supporting ICDS system in Dausa district.
- Gold trophy for Nand Ghar's #FORABETTERKAL campaign at SABRE Awards South Asia 2022.
- First Runner Up in the category of Child Welfare & Women Empowerment in The CSR Journal Excellence Awards 2022.
- Bronze trophy for Nand Ghar's #FORABETTERKAL campaign at the India Public Relations and Corporate Communications Awards 2023.
- SABERA 2022 (Social & Business Enterprise Responsible Awards) in the category 'Innovative Development Sector Project'.



Key Stakeholders

Global Volunteering Programme

Project Nand Ghar hosts volunteers from around the world at its centres in Jaipur, Rajasthan. The Global Volunteering program aims to foster cross-cultural learning at Nand Ghars by encouraging the volunteers to engage with the local community, learn more about the project, and experience the vibrant culture of India. The volunteers interact with children and women through various Anganwadi activities, including daily teaching sessions focused on English language skills, arts, and arithmetic.

The program also provides an opportunity for volunteers to interact with women and adolescent girls, raising awareness about health and hygiene. For the beneficiaries of Nand Ghar, this volunteering program opens new educational avenues and provides a glimpse of international practices, enriching their experiences.

Multi-Millet Nutri-Bar Launch

The Anil Agarwal Foundation launched a nutrition initiative through Project Nand Ghar, with a mission to eradicate malnutrition in India. As part of a pilot launch, AAF is distributing multi-millet nutri-bars to nearly 50,000 children daily across 1,364 Anganwadi centres, including Nand Ghars, in the blocks of Varanasi - Sewapuri, Arajiline, and Kashi Vidyapeeth. The objective is to address malnutrition concerns among children aged 3-6 years and promote positive nutrition impact. These nutri-bars, enriched with essential micro-nutrients, protein, fibre, and antioxidants, provide the necessary elements for optimal growth and well-being of children. AAF aims to make a significant contribution towards ensuring a malnutrition-free India through this initiative.

Run For Zero Hunger

Aimed at eradicating malnutrition from the country, Vedanta's #RunForZeroHunger is a mass movement that brings people together for the noble cause. The vision materialised through marquee events such as the Vedanta Delhi Half Marathon, Vedanta Pink City Half Marathon, as well as our partnerships with the Mumbai and Bangalore marathons. For every kilometre clocked by the runners, we pledged a nutritious meal to a child in need through our Nand Ghar initiative. Over 50,000 people from across the world participated in the prestigious marathons, clocking more than 2 million kilometers and 2 million meals.

- Smt. Smriti Zubin Irani, Union Minister of Women and Child Development visited Nand Ghars in Upwara in Naya Raipur, Chhattisgarh and Allaudinpur in Varanasi.
- Hon'ble Governor of Uttar Pradesh, Smt. Anandiben Patel a. Felicitated project Nand Ghar and launched the multi-millet nutri-bar in Varanasi. b. Signed various MoUs to facilitate the development of women and children of Varanasi.
- Union Minister of Tribal Affairs, Shri Arjun Munda visited the Nand Ghar in Kalahandi, Odisha.
- Hon'ble Minister of State for Women and Child Development, Government of India & Minister of State (AYUSH), Dr. Mahendra Munjpara visited Hirapath Nand Ghar in Jaipur, Rajasthan.

- Hon'ble Joint Secretary, Ministry of Women and Child Development, Ms. Preeti Pant visited Hirapath Nand Ghar in Jaipur, Rajasthan.
- Nand Ghar model was presented to Secretary of Ministry of Corporate Affairs, Shri Rajesh Verma at the best ESG CSR practices exhibition, Indian Institute of Corporate Affairs (IICA)
- Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath felicitated project Nand Ghar for its work in the state.
- Hon'ble Minister of Women and Child Development, Government of Rajasthan, Smt. Mamta Bhupesh presented the Indira Mahila Shakti Protsahan Evam Samman award to the project in Rajasthan.

- Dr. Baljit Kaur, Minister of Social Security, Women and Child Welfare, Government of Punjab inaugurated 37 Nand Ghars in Punjab.
- Mr. Anil Agarwal presented the Social Impact Report to Shri Anurag Thakur, Union Minister of Sports, Youth Affairs and Minister of Information & Broadcasting.
- Ms. Usha Sharma, Chief Secretary of Rajasthan visited Nand Ghar in Sikar, Rajasthan.
- Union Minister of Parliamentary Affairs, Coal and Mines of India, Shri Pralhad Joshi and the then Chief Minister of Karnataka, Shri Basavaraj Bommai inaugurated the 3,600th Nand Ghar in Haveri, Karnataka.



Case Study

Trailblazers of Education: The Journey of Anganwadi Workers

This is the inspiring story of two Anganwadi workers in the naxal-infested Nawadih block of Bokaro, Jharkhand. Not only did they ensure the provision of high-quality education to children in their centres, but they also had a bigger vision of community development. Determined to bring about overall progress, they took the initiative to train other Anganwadi workers in their Panchayat.

Charubala didi, formerly a teacher in a private school for students in classes one to five, recognised that many children lacked adequate preparation when they entered school. This realisation prompted her to focus on working with children aged 3-6 years. Rita didi, a home-maker facing financial difficulties, was encouraged by a village woman to become an Anganwadi sevika and engage in social service.

Although they had received a four-day job training in 2005 when Anganwadis were established in Nawadih Block, Bokaro, they felt that the training did not equip them with substantial knowledge in early childhood care and education (ECCE). They were simply instructed to teach children the alphabet and numbers. Understanding the importance of early years education, they sought to upgrade their teaching techniques.

In August 2021, their Anganwadis were transformed into Nand Ghars, providing them with an opportunity for constant monitoring and additional ECCE

training. Over time, they gained knowledge and understanding by sharing experiences and insights. Empowered by the training provided by Nand Ghar's education partner TITLI, they developed the confidence to pass on their knowledge to other Anganwadi workers in their Panchayat.

During the training sessions, both Charubala Devi and Rita Devi displayed a keen interest in exploring various teaching methods for children in their centres. Subsequent trainings allowed them to engage with children on a regular basis. Their goal extended beyond their own centres, as they aimed to improve learning outcomes for all children in their Panchayat.

After receiving the training, they embarked on a mission to create a positive impact on children's learning outcomes and decided to share their knowledge with as many villagers as possible. They trained other Anganwadi workers in their Panchayat on ECCE principles and effective teaching methods. Their dedication and commitment caught the attention of TITLI trainers, who decided to guide them in becoming even better trainers. Through a workshop, they learned different strategies for training delivery, enabling them to effectively convey the content. Equipped with this training, they were well-prepared and confident in training their fellow Anganwadi workers.



Elevating lives of 7 Cr children, 2 Cr women through Nand Ghars across 13.7 L Anganwadis, supporting education, skilling, health, hygiene and nutrition.

The Animal Care Organisation (TACO)

Launched in April 2022, TACO is a unique animal welfare project, that provides top-notch infrastructure, veterinary services, training, and shelters by focusing on six pillars: shelter, hospital, academy, wildlife conservation, disaster relief, and sectoral engagement. Extending its services, TACO adopted the Tapobhoomi cow shelter in Faizupur Khadar, Faridabad to create best-in-class facilities for animal care through an MoU signed with Govt. of Haryana.

TACO's existing animal shelter offers preventive veterinary care, rescue, rehabilitation, housing services, geriatric & palliative care, and nutrition to stray & abandoned animals for free. It also provides free OPD services to livestock & pet animals owned by the community.

The proposed veterinary hospital will prioritise advanced animal healthcare, preventive care, spaying and neutering, diagnostics, and mobile emergency units, while the TACO academy will offer short-term courses for veterinarians and para-professionals.

Key Sectors

- ANIMAL WELFARE
- WILDLIFE CONSERVATION
- DISASTER RELIEF & SKILLING

Awards & Accolades

- CSR Excellence award at the District CSR Meet by Government of Haryana.
- Award by National Veterinary Foundation for TACO's contribution to the profession.

CSR Vision Statement

A compassionate India where every animal lives with dignity & respect.



384+ TOTAL TREATMENTS
500+ VACCINATIONS
115 ANIMALS AT THE SHELTER

CONTRIBUTION TO
SUSTAINABLE DEVELOPMENT GOALS
 IN INDIA



Directly Aligned with SDGs

Indirectly Aligned with SDGs

States in India where CSR programmes are being implemented

Faridabad, Haryana | Sawai Madhopur, Rajasthan

Major Initiatives Undertaken

International Tiger Day

TACO recently achieved a significant Milestone by granting INR 1 Cr to the Rajasthan Forest Department for the procurement of patrolling vehicles at Ranthambore National Park, with the aim of enhancing wildlife conservation and welfare efforts. TACO also organised a drawing competition in Faridabad for school children to raise awareness about the importance of tiger conservation. As a token of appreciation for their efforts, the top three participants across four standards were awarded stationery kits and certificates, encouraging their continued engagement in environmental preservation.

Freedom from Hunger Campaign & Tree Plantation Drive on Independence Day

The Animal Care Organisation launched the 'Freedom from Hunger' campaign and Tree Plantation Drive on Independence Day. Collaborating with 11 Business Unit locations and their Faridabad shelter, they fed stray animals, captured moments, and rewarded the top three participants with gift vouchers. A Tree Plantation Drive involving school children and the community also took place at the Faridabad shelter.

International Dog Day

On International Dog Day, TACO recognised and felicitated the 'dog superheroes' who dedicatedly fed 400-500 dogs every day in Mumbai and Delhi. The organisation also extended support by providing them with food supplies and medicines, further assisting them in their compassionate work.

World Rabies Day

On World Rabies Day, TACO partnered with BUs to vaccinate stray dogs against rabies. They also provided reflective collars to protect

Touching Lives Manifold

Stakeholders

Haryana Government
 Forest Dept., Rajasthan Government
 Community Members of Tigaon Block, Faridabad District

Budget

Allocated: INR 15 Cr

Timeline

April 2022 - Ongoing



them from accidents at night. This initiative covered 11 locations and their Faridabad shelter, successfully vaccinating more than 500 dogs against rabies.

Surveillance Vehicle Flag Off at Ranthambore National Park

TACO marked a significant milestone at Ranthambore National Park with the flag-off of the first patrolling vehicle out of the six vehicles procured by the Government of Rajasthan. This achievement was made possible through a generous grant of INR 1 Cr awarded by the Anil Agarwal Foundation, dedicated to wildlife conservation and welfare. The flag-off ceremony was graced by the presence of Ms. Priya Agarwal Hebbar, Anchor TACO, Chairperson HZL & Non-Executive Director, Vedanta Ltd., and Shri Danish Abrar, MLA, Sawai Madhopur, and Advisor to the Chief Minister of Rajasthan.

Awareness on Animal Rights Day

On Animal Rights Day, the organisation conducted an awareness session in Faridabad, Haryana. The session was led by the TACO team of doctors and

targeted school children, educating them about animal rights and the issue of animal cruelty.

Ambulance Flag Off & Ground-breaking Ceremony

The Animal Care Organisation flagged off a veterinary ambulance, equipped with hydraulic facilities and basic emergency life support, at their shelter. The ceremony was attended by Ms. Priya Agarwal Hebbar, Mr. Akarsh Hebbar, and Shri Vikram Singh IAS, the Deputy Commissioner of Faridabad. Additionally, foundation stone was laid for infrastructure upgradation and the construction of a new clinic at the TACO shelter.



Anil Agarwal Foundation Supports Ranthambore National Park

By India Education Diary | July 29, 2022

Jaipur: TACO, The Animal Care Organisation, a first-of-its-kind animal welfare project, under the aegis of the Anil Agarwal Foundation, the philanthropic arm of Vedanta Group, granted INR 1 cr to the Forest Department, Government of Rajasthan on International Tiger Day.

The grant shall be utilised by the Government to enhance the wildlife conservation activities at Ranthambore National Park. The grant will aid procurement of patrolling vehicles for the National Park majorly famous for its Royal Bengal Tigers. This will strengthen the surveillance and monitoring infrastructure and would prevent poaching in the forest area. The grant comes as part of the International Tiger Day celebrations to raise awareness about the conservation of wild cats.

On the occasion, Ms. Priya Agarwal Hebbar, Director, Vedanta Limited said "As we are nearing 50 years of tiger conservation in India, it's time to reflect on what more we can do for our wildcats. Though India is number one in terms of tiger population, at nearly 3,000, our responsibility is to protect and provide them a sustainable yet safe environment to flourish. With TACO, we are committed to provide world class facilities to improve the future of animals across the states. In this pursuit, I am pleased to pledge our support for the Ranthambore National Park."



Media Coverage

Animal healthcare

By The Statesman | March 20, 2023

The Animal Care Organisation (TACO), under the aegis of the Anil Agarwal Foundation (AAF), the philanthropic arm of Vedanta Group, laid the foundation stone for infrastructure upgradation of the shelter and flagged off a veterinary ambulance in Faridabad. The event took place in the presence of Priya Agarwal Hebbar, chairperson, Hindustan Zinc Ltd., Vikram Singh, Deputy Commissioner, Faridabad from TACO's animal shelter in Faizpur Khadar, Faridabad.

Anil Agarwal Foundation hosts walkathon and water bowl challenge at Delhi University

By The CSR Journal | April 24, 2023

The Animal Care Organisation (TACO), animal welfare project of Anil Agarwal Foundation (AAF), the philanthropic arm of Vedanta Group, marked its first foundation day by hosting a walkathon at the Delhi University. The walkathon had animal lovers participate in large numbers who started the 3 km walk from the Department of Social Work and returned to the same spot, passing by Shri Ram College of Commerce (SRCC).

In addition to the walkathon, the animal welfare group deployed a veterinary ambulance and its vets on-site to offer health check-ups to stray animals. The highlight of the event was a 'Water Bowl Challenge' which aimed at encouraging participants to provide drinking water and food to stray animals and birds, during the scorching summer. As part of this initiative, participants received TACO water bowls and were invited to take part in a challenge on social media wherein they would post a selfie with the feeding bowl, tagging TACO, and nominate their acquaintances to take the challenge forward by posting similar pictures while feeding strays and /or with water bowls. The objective of this challenge is to inspire everyone to exhibit kindness and compassion towards animals and birds while creating awareness about the cause.

A before & after comparison of the shelter after commencement of TACO project at Faridabad

	Before project commencement	On 31 March 2023
No. of animals	25 cattle & 0 dogs	109 cattle & 06 dogs
Treatment	No provision for free OPD treatment.	384 cases were treated with the help of a resident doctor and a care team.
Employment to locals	4	8

Case Study

A Second Chance: A Three-Legged Miracle

On 12 July 2022, a case was admitted with a complete fracture of the metatarsal. Conventional treatment including reduction and plaster cast was attempted, but unfortunately, it was not successful, leading to the development of gangrene. To save the animal and improve its quality of life, the fractured limb was amputated under local anaesthesia, utilising a nerve block. The animal has since experienced complete healing and is now leading a normal life with three limbs. TACO is currently exploring options for providing a prosthetic limb in this case.



Healing Wounds: A Remarkable Restoration of Mastication

On 14 January 2022, a cow was rescued and admitted to the shelter with a severe lacerated wound on the face, which had caused the loss of mastication capability. The animal received intensive treatment, leading to a remarkable recovery and restoration of mastication and normal feeding. The dedicated care provided at the shelter played a significant role in the successful rehabilitation of the cow, ensuring its well-being and ability to resume a healthy eating routine.



Balco Medical Centre

Balco Medical Centre (BMC) is a leading, 170-bed state-of-the-art tertiary care oncology facility located in Naya Raipur. It is the flagship initiative of Vedanta Medical Research Foundation (VMRF), a non-profit organisation established by Vedanta Limited and Bharat Aluminium Company Ltd. (BALCO), dedicated to contributing to the prevention of cancer and its related illnesses.

BMC is committed to delivering advanced diagnostic and therapeutic services, making them easily accessible at an affordable cost to people not only in the state of Chhattisgarh but also neighbouring states such as Madhya Pradesh, Odisha, Bihar, and Jharkhand. With ultra-modern, multi-modal facilities, BMC is fast emerging as a national leader in India's oncology space, encompassing medical, surgical, radiation, haematological, and palliative care. To facilitate reach, tie-ups have been established with government schemes, government sectors, and NGOs to provide cancer treatment to everyone, without any discrimination based on socio-economic status.

Determined to provide steadfast cancer care, we ensure early diagnosis, particularly in Stage I/II, which leads to better recovery rates and improved patient outcomes. Through support groups like 'Samarth' for breast cancer patients and 'Indradhanush' for children with cancer, we actively spread awareness and knowledge about cancer, empowering individuals to fight against it.

In addition to our commitment to cancer care, we extend our services to remote areas, providing the best diagnostic facilities and early treatment plans. Our multidisciplinary team at the tumour board ensures a comprehensive approach to patient care, involving experts from various specialities.



21,591
DIRECT BENEFICIARIES

11,985
INDIRECT BENEFICIARIES

CONTRIBUTION TO
SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



States in India where CSR programmes are being implemented

Chhattisgarh | Odisha | Madhya Pradesh



Collaborations and Initiatives

BMC actively contributes to the national effort of cancer control through these initiatives and collaborations.

National Cancer Registry: We participate in the national cancer registry, which helps in collecting and analysing data related to cancer cases, contributing to a better understanding of the disease and its prevalence.

Collaboration with Indian Council of Medical Research (ICMR): We work closely with ICMR, a premier medical research institution in India, to advance research and knowledge in the field of cancer and contribute to evidence-based practices.

National Cancer Grid Virtual Tumour Boards: BMC actively participates in virtual tumour boards organised by the National Cancer Grid, which facilitates multidisciplinary discussions and expert opinions for complex cancer cases, ensuring the best possible treatment strategies.

Proactive engagement with the PM-JAY scheme: We collaborate with the Pradhan Mantri Jan Arogya Yojana (PM-JAY) scheme, a government-sponsored health insurance program, to provide cancer treatment and care to beneficiaries, ensuring that financial constraints do not hinder access to quality healthcare.

Tata Memorial Centre (TMC) Mumbai and BALCO Medical Centre (BMC) Raipur have signed an MOU to enhance cancer care. Both cancer hospitals have mutually agreed to:

- Share cancer treatment best practices and evolving knowledge.
- BMC joins National Cancer Grid Virtual Tumour Boards for better patient care.
- Hold joint medical education sessions at both centres.
- Collaborate on research and multi-centric trials.

Driving early cancer detection: We operate a Screening Mammography Van, specifically designed for breast cancer screening. This mobile unit reaches out to different communities, providing convenient access to mammography services for early detection of breast cancer.

Robust cancer outreach program: BMC conducts cancer screening camps, outpatient clinics (OPDs), and health talks in various communities. These initiatives aim to raise awareness about cancer, provide screening services, and offer early intervention to individuals at risk.

Collaboration with schools for HPV vaccination and cancer prevention: We actively work with schools to drive Human Papillomavirus (HPV) vaccination programs, which help prevent certain types of cancer. By focusing on vaccination at a young age, we contribute to long-term cancer prevention efforts.

Focus Areas

- HEALTHCARE FOR ALL
- SKILL DEVELOPMENT BY TRAINING ASHAS, ANGANWADI WORKERS, MITANIN, AND COLLEAGUES FROM OTHER DISCIPLINES
- CAPACITY BUILDING FOR THE NATION
- SOCIAL AWARENESS AMONG YOUTH & CHILDREN
- VACCINATION AGAINST CERVICAL CANCER, AND REMEDIAL WORKSHOPS FOR TOBACCO CESSATION
- ANIMAL WELFARE
- FOOD & NUTRITION
- PHARMACEUTICAL



Supply of High-Protein Nutritional Supplements

It is important to receive good nutrition during cancer treatment for faster recovery and an improved quality of life, especially for patients from lower socio-economic backgrounds. Approximately 90% of our patients belong to the lower socioeconomic status, with a majority below the poverty line.

In November 2022, we initiated a project with the objective of providing high-protein diets to all chemotherapy patients from economically disadvantaged backgrounds. These diets consist of nutritious items such as almonds, dates, bananas, and threptin biscuits. The goal is to meet the increased protein requirements of

Touching Lives Manifold

<p>Stakeholders Mrs. Jyoti Agrawal Chairperson, Vedanta Medical Research Foundation Dr Bhawna Sirohi Medical Director, Balco Medical Centre Medical Oncology team F & B Team</p>	<p>Budget Allocated: INR 1.50 L (quarterly) Spent: INR 1.26 L (every 4 months)</p>
	<p>Timeline Ongoing</p>

cancer patients, supporting better recovery and cellular repair.

As part of this initiative, we provide free supplements to all patients during every chemotherapy session at the hospital. This ensures that patients receive the necessary nutrition to aid their treatment and enhance their overall well-being. Since the inception of this project, a total of 1,733 patients have benefitted from these provisions.

Key Highlights

- No withdrawal of treatment due to low body weight or side effects.
- No discontinuation of medicine due to low BMI.
- Better recovery of patients.
- Emotional happiness and satisfaction (Touch of care)

SARAI - Free Stay & Food Services

Cancer treatment requires a comprehensive and continuous approach to avoid disease relapse, reduce mortality rates, and improve both morbidity and quality of life. As the only comprehensive cancer care hospital in central India, BMC is dedicated to serving these patients.

Patients undergoing cancer treatment often require frequent visits, sometimes on a daily basis, for chemotherapy and radiotherapy sessions. Recognising the needs of the underprivileged population fighting against cancer, BMC embarked on a project to address their challenges.

The project began by establishing a shelter home specifically designed for patients and their relatives. Initially offering 10 beds, the shelter home has since grown to accommodate 48 beds. It operates 24 hours a day, providing proper sanitation facilities, RO drinking water, three meals a day, comfortable beds, coolers for a pleasant environment, assistance, security, and transportation services.

Touching Lives Manifold

<p>Stakeholders Dr. Bhawna Sirohi Medical Director, Balco Medical Centre Laundry Bag Pvt. Ltd. Front Office Staff Security Team</p>	<p>Budget Allocated: INR 20 L Spent: INR 17.80 L</p>
	<p>Timeline Ongoing</p>

Additionally, the shelter home includes a naturopathy area adorned with beautiful trees, flowers, and fruit plants such as Chico, custard apple, Ber, and Jaam. This area provides an open-to-sky space with natural air, which is less polluted. The intention behind creating this space is to promote speedy recovery and moments of happiness for both patients and their families.

To ensure the well-being and safety of patients, BMC provides round-the-clock hospital and ambulance assistance in case of emergencies, addressing any medical needs that may arise.

Through these efforts, BMC aims to support cancer patients from lower socioeconomic backgrounds by

providing not only comprehensive medical care but also a nurturing environment that promotes healing, comfort, and a sense of well-being for both patients and their families.

Key Highlights

- Sukh Sarai, a happiness shelter for patients & their attendants at just INR 25 per day to avoid travel and to ensure medical safety has been a great success.
- 9,240 patients & 10,985 attendants have been served in FY 2022-23.
- The project is being scaled up to cater to increased footfall and rising need.

Free Pick & Drop Facilities

Balco Medical Centre is located approximately 25 km away from the main city, in Naya Raipur which does not have a railway station and the nearest airport is 15 km away from the hospital, making it inconvenient for patients and their families to reach the hospital.

Chhattisgarh, the state where BMC is located, is the 18th most populous state in India, with a population of 26 million. 10 million of these are classified as poor, making it the state with the highest poverty rate in the country.

Similarly, the neighbouring state of Odisha is the sixth poorest in India with approximately 32.59% of the population living below the poverty line. These statistics highlight the significant socioeconomic challenges faced by the communities surrounding BMC.

At BMC, patient safety and care are of utmost importance. To facilitate

Touching Lives Manifold

<p>Stakeholders Marketing Team HR Team Front Office Team</p>	<p>Budget Allocated: INR 16 L Spent: INR 15.83 L</p>
	<p>Timeline Ongoing</p>

the transportation needs of patients, the hospital provides a 25-seater traveler that operates three times a day. This service ensures that patients can be picked up and dropped off at the nearest bus stand, railway station, or rest house to ensure their comfort.

During patient transportation, the hospital takes every precaution to ensure their safety and well-being. Care is taken to prevent any incidents such as lineouts, bleeding, vomiting, or falls that may occur during transport. The hospital also prioritises cleanliness and sterilisation of the bus to prevent the transfer of infections from the bus to the patients or between patients themselves.

By providing safe & reliable transportation services, BMC aims to alleviate some of the challenges faced by patients and their families, ensuring their peace of mind during their journey to and from the hospital.

Key Highlights

- During FY 2022-23, the free pick-up & drop service helped 11,230 patients driving them for 47,486 km.
- The e-Rickshaw facility was started for patients living in Naya Raipur.



Awards & Accolades

- Recognition for Driving Excellence by NABL
- NABH Certificate for Nursing Excellence
- CAHO certification for CSSD
- Awarded as 'Gem of Chhattisgarh'
- Business Achievers Award for affordable, accessible, quality cancer care.

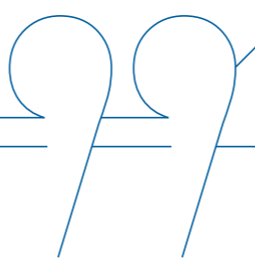
Beneficiary Speak

“I am extremely impressed with Balco Medical Centre. It is undoubtedly one of the finest hospitals I have ever come across. The facilities and staff at the hospital have exceeded my expectations, and I am completely satisfied with the level of care I received. The canteen service was particularly impressive, providing me with nourishing meals during my stay. The OT staff made me feel at ease, alleviating any nervousness I had before the surgery. I am immensely grateful for everything the hospital team has done for my treatment. Thanks to their efforts, I am now cancer-free.”

Roshni Patel

“I had a wonderful experience at Balco Medical Centre, and I am truly grateful for the exceptional care provided by the doctors, nurses, floor coordinators, canteen staff, and housekeeping staff. The entire team was excellent in their roles. I also want to commend the effectiveness of the Ayushman department and the customer care team, who were incredibly supportive throughout my journey. I highly recommend Balco Medical Centre to other cancer patients. Thank you so much to everyone at Balco Medical Centre for their outstanding care and support.”

Nar Bhadur Saud



Case Study

Overcoming Aplastic Anaemia: A Journey of Hope

A 13-year-old boy from a remote area in Chhattisgarh was diagnosed with Aplastic Anaemia in 2017, a severe condition that resulted in the drying up of his bone marrow, the factory where blood cells are produced. As a result, he became severely anaemic, with his blood count almost reaching zero. Since the diagnosis, he has required frequent transfusions of different blood components every 1-2 weeks. Despite various treatments to stimulate blood production, his condition did not improve, and he experienced complications such as infections and bleeding.

When the boy arrived at Balco Medical Centre, he was accompanied by his father and elder brother. His father, a construction worker, had exhausted all his savings and had lost hope. However, a fortunate turn of events revealed that the patient and his brother were full HLA matched siblings, meaning that their stem cells were a perfect match. After discussing the option of a stem cell transplant with

the parents, it was determined that this procedure could potentially establish a new bone marrow and generate blood cells.

The next challenge was securing funds for the expensive treatment. The hospital applied to the chief minister’s fund on behalf of the patient, citing the special circumstances. Fortunately, the patient received almost 80% of the required funding, and the remaining amount was waived. He was admitted to the hospital for one month and underwent the stem cell transplant, which proved to be successful. Since the transplant 2 years ago, the patient has not required any further blood transfusions. He is now a confident 15-year-old, actively pursuing his education with renewed hope. Additionally, his father has started his own carpentry shop and is thriving. The entire family’s life has undergone a positive transformation, filled with new opportunities and optimism.

Sports

Vedanta is dedicated to promoting sports and nurturing grassroots talent in India by establishing a state-of-the-art sports infrastructure. Under Vedanta Sports, the Sesa Football Academy in Goa and the Zinc Football Academy in Rajasthan have been creating a massive impact for the upliftment of Indian football. The academies have a rich legacy of grooming potential players into professional footballers through robust grassroots training programmes.

Archery is yet another area of intervention under Vedanta Sports. The Dronacharya Archery Academy in Jharkhand and Vedanta Archery Training in Lanjigarh, Odisha, aims to identify, nurture, handhold and train local talent in archery. In addition to these efforts, Vedanta also supports para-athletes through Divyang - an initiative in partnership with the Paralympic Committee of India (PCI). As part of this initiative, high-potential para-athletes from Rajasthan have been supported on a continuous basis starting with 3 para-athletes in FY 2016-17, 10 in FY 2020-21, and 12 in FY 2021-22. Sundar Singh Gujjar and Devendra Jhajharia are two exemplary para-athletes who have brought laurels to India at the Tokyo Paralympics 2020.

Vedanta, along with the Rajasthan Cricket Association, has recently commenced development of the world’s third-largest cricket & India’s second-largest stadium in the village of Chonp, Jaipur. The stadium, set to become a significant venue for national and international cricket tournaments would be named as Anil Agarwal International Cricket Stadium, Jaipur.



Vedanta transforms Indian sports: Fostering talent, building world-class infrastructure, supporting para-athletes, and creating history with cricket stadium.

Project Divyang

Paralympics drive equality, transform attitudes, and promote inclusion by breaking social barriers for people with impairments. Project Divyang is instrumental in leading the change, uniting sports and social awareness for an equitable society.

In FY 2022-23, Cairn's remarkable success led to expanded support, empowering 12 para-athletes to represent India in national and international championships.

Project Divyang's impact reaches beyond sports, cultivating awareness and respect for every individual's ability, irrespective of impairments. It dismantles barriers, fostering inclusion and challenging prevailing stereotypes. The talent and resilience of para-athletes inspire societal change.

With unity and collaboration, Project Divyang and Cairn drive a compassionate world, celebrating diversity and empowering all to reach their full potential. These efforts create a society that embraces and acknowledges every individual's contribution, regardless of physical challenges.

Key Highlights

- Para-athletes supported by Cairn secured 12 Gold, 1 Silver and 5 Bronze medals across 4 championships.
- To give momentum to the para-athletics movement at state level, Chief Minister, Shri. Ashok Gehlot distributed sports equipment to 9 of our para-athletes.
- Supported para-athletes displayed great performance at various international and national level competitions. 3 of our para-athletes bagged 2 Gold and 1 Silver medals in discus and javelin throw at the 21st National Para-Athletic Championships, 2023.

Touching Lives Manifold

Stakeholders

Rahul Swami (Para Athletic Association of India)
 Vivek Singh (Coach appointed by Para Athletic Association of India)
 Devendra Jhaharia (Elite Para-athlete supported by Cairn)

Budget

Allocated: INR 60 L
 Spent: INR 60 L

Timeline

2017-2023



Awards & Accolades

- 3 of our para-athletes bagged 2 Golds and 1 Silver in discus and javelin throw competitions at the 21st National Para-Athletic Championships in 2023.

Vedanta Half Marathons

The Delhi Half Marathon which has been the nation's pride for past 16 years, was renamed as Vedanta Delhi Half Marathon (VDHM) in 2022 when Vedanta joined hands with Pro Cam International - the pioneers in Indian distance running. Vedanta is proud to hold the title sponsorship of Delhi Half Marathon for the next five years.

Union of Vedanta and the Delhi Half Marathon, both mirror the ability of being a catalyst for change and positive impact. Encouraging #RunForZeroHunger, VDHM is a mass movement to create awareness and make sure that no child goes to bed hungry. With social impact at its heart, Vedanta provided an added incentive to every participant by pledging a nutritious meal to a

child in need for every kilometre run, both in the on-ground race and the virtual run, through its flagship social impact initiative - Project Nand Ghar. Vedanta's employees along with other runners participated in the VDHM, thus helping the moment clock 2 million kilometres and 2 million meals for children at Nand Ghars.

The Vedanta Pink City Half Marathon (VPCHM) is committed to promoting health and fitness among the youth and the wider community. Every year, the project organises mass awareness drives that focus on current health and fitness trends, inspiring individuals to prioritise their well-being. Additionally, the marathon actively raises awareness about important social initiatives at the community level, engaging and involving a broader audience.



Touching Lives Manifold

Motivators at VDHM

Shaina NC, Indian Fashion Designer, Social Worker
 Milind Soman, Actor, Fitness Enthusiast & The Iron Man of India
 Jacob Kiplimo, Uganda's world half marathon record holder
 Haile Gebrselassie, International event Ambassador to VDHM, 2022
 Manish Sisodia, Member of Delhi Legislative Assembly
 Nisith Pramanik, Minister of State for Home Affairs of India
 Mallika Nadda, Chairperson for special Olympics
 Anil Ambani, Chairman, Reliance ADA Group

Stakeholders at VPCHM

Hon'ble Chief Minister of Rajasthan - Shri Ashok Galot
 Hon'ble Governor of Rajasthan - Shri Kalraj Mishra
 Shri Umesh Mishra, DGP, Rajasthan
 Mr. Mahesh Purohit - MoEF Jaipur
 Shri Lalit Gupta, Joint Secreary to Chief Minister of Rajasthan
 Mr. Mahesh Purohit - Joint Director, MoEF, Jaipur

Budget

Vedanta Contribution: INR 50 L
 Spent: INR 50 L

Timeline

2017 onwards

Key Highlights

VDHM

- On 16 October 2022, the 1st edition of VDHM was flagged off by Ms. Priya Agarwal Hebbar, Chairperson, HZL, Non-executive Director, Vedanta and Akarsh Hebbar, Global MD, Vedanta Semiconductor and Display Business.
- 50,000+ participants united for the cause of #RunForZeroHunger contributing 2 million meals to less privileged children at various Nand Ghars.
- A Step Set Go App was launched to map the kilometres added by virtual runners.

VPCHM

- In line with the Chairman's vision of 'no child should sleep hungry', this year's run theme was 'Run for Zero Hunger.' Each participant's 1 km run provided a meal to an underprivileged child.
- More than 50 stakeholders including government official and bureaucrats from Jaipur, Udaipur, Ajmer, Kota and Barmer collectively agreed to support the noble cause.
- Mr. Ashok Gehlot, Chief Minister of Rajasthan, and Priya Agarwal, Non-Executive Director of

- Vedanta, jointly flagged off the 10 km and 5 km marathons, supporting the movement to eradicate hunger.
- On 18 December 2022, VPCHM saw 8,000 participants from 200 cities uniting for #RunForZeroHunger.
- Apart from ardent runners and athletes, 3 para-athletes from project Divyang participated in the 10 km run in VPCHM.
- Contributed 1,00,000+ meals to underprivileged children.



Beneficiary Speak

"Congratulations to Cairn Oil & Gas, Vedanta Limited for executing wonderful initiatives such as Project Divyang. Their support has helped me tremendously to grow in my career."

Devendra Jhahria
 (Padma Bhushan, 3 times Olympic medal winner, Khel Ratna and Arjuna Awardee)

Sesa Football Academy

Sesa Football Academy, established in 1998 as a part of the mine closure plan for Sanquelim mine in North Goa, has been a pioneer in developing football talents. The unique aspect of this academy is that it is a turf created on the waste dump of the mine along with a residential academy situated in the same area.

The academy's focus lies in identifying talented and passionate young footballers and enrolling them in the residential program. Over a period of four years, SFA has nurtured and developed these individuals into professional footballers and responsible citizens. To date, the academy has successfully graduated 167 footballers, some of whom have

Touching Lives Manifold

- Stakeholders**
 - Goa Football Association
 - Schools and Colleges
 - All India Football Federations
 - Panchayat and NGOs
 - Referees, Football Administrators
 - Sports Authority of Goa

- Budget**
 - Allocated: INR 3.68 Cr
- Timeline**
 - Ongoing

represented India at the international level, while many others continue their football careers with renowned clubs.

To maintain its commitment to excellence, SFA constantly strives to enhance its program by partnering with various organisations to incorporate the best international practices into its academies.

Key Highlights

- Awarded as Champions at the Goa Police Cup Championship, 2022.
- Runners up of GFA Under 18 League and Under 15 League.

Vedanta Women's League

In collaboration with the Goa Football Association, the academy has taken a significant step towards promoting women's football by launching the Vedanta Women's League. This league has successfully completed 6 editions, attracting the participation of approximately 125 women players in its latest edition. The initiative has been instrumental in providing a platform for over 400 women players to showcase their talent and contribute to the growth of women's football in the region.

Touching Lives Manifold

- Stakeholders**
 - Goa Football Association
 - Schools and Colleges
 - All India Football Federations
 - Panchayat and NGOs
 - Referees, Football Administrators
 - Sports Authority of Goa

- Budget**
 - Allocated: INR 6 L
 - Spent: INR 6 L
- Timeline**
 - Completed in December 2022

Key Highlights

- Winner at the Indian Women's league at Ahmedabad.

Beneficiary Speak

"We are elated to share a fruitful collaboration with Vedanta for the 6th consecutive year to uplift women's football in Goa and carve the path for young women footballers. Vedanta Women's League has been instrumental in helping many women footballers across the state of Goa to hone their skills and foster their talent."

Mr. Caitano Fernandes
President, Goa Football Association



Zinc Football

Zinc Football stands out as a pioneering grassroots football development initiative, centered around a fully equipped residential academy in Zawar, Udaipur. Boasting world-class facilities, the academy is complemented by the country's first-ever 'technology-hinged football training' called F-Cube technology, setting it apart from the rest.

Beyond the academy, Zinc Football extends its reach through an extensive outreach program, offering football coaching to more than 350 enthusiastic boys and girls. These sessions are conducted by highly skilled football trainers at 12 community football centres, known as Zinc Football Schools, spread across Rajasthan.

The ultimate goal of this initiative is to contribute significantly to the advancement of Indian football while harnessing the immense potential of the world's most beloved sport to bring about positive transformations in the lives of women, children, and people in general. Zinc Football is committed to promoting social upliftment through the power of football.



Touching Lives Manifold

- Budget**
 - Allocated: INR 608 L
 - Spent: INR 608 L
- Timeline**
 - April 2022 to March 2023

Key Highlights

- ZFA's U16 team debuted in the Elite Youth Cup, staying unbeaten in the Goa group stages. They defeated Bengaluru FC and FC Goa but narrowly missed the Quarter finals in Hyderabad.
- Hindustan Zinc supported the local sports environment by providing sports kits to approximately 300+ participants in each of the district-level and block-level Kabaddi tournaments.
- Goalkeeper Sahil Poonia got selected in the India team and also won the best goalkeeper award on his debut for India at the SAFF U17 Championship held in Colombo.
- U14 boys played the Subroto Cup National tournament at Delhi against Mizoram and Delhi at Ambedkar stadium. Against Delhi, we won by 9-0 goals but lost against Mizoram by a 1-2 goal margin. ZFA won the Fair Play award.
- Veteran Indian Goalkeeper, Subrata Paul & Hindustan Zinc CEO, Arun Misra, felicitated Zinc Football boys for their academic as well as their performance in sports.
- Sahil Poonia, was the first ZFA player to represent India while Sonu Harardu won the best athlete award at the Khelo India camp.
- On this special occasion, the dignitaries also unveiled Hindustan Zinc's new branding identity & logo for Vedanta Zinc Football & Sports Foundation.
- Two ZFA players –Jangminthang & Ashish were selected for the National camp.
- The U17 team of Zinc Football players participated in the 18th edition of Administrator's Challenge cup held in Chandigarh. The team finished third in the tournament after defeating Sudeva FC Delhi in the play-off match.
- ZFA became the first-ever team to defeat Dempo Sports Club at their home ground in Goa. ZFA defeated Dempo SC U17 team 2-1.
- Zinc Football players shined in the SGFI Tournament. The U19 girls' team from Government Senior Secondary School Singatwara convincingly defeated DPS Udaipur 4-0 in the final. Meanwhile, in the boys' U17 and U19 categories, DAV HZL School, Zawar, represented by Zinc Football players, claimed the title of Udaipur's school champions.
- ZFA participated in the Hot Weather Football Tournament in Mandi, Himachal Pradesh, where they finished runners-up.
- ZFA won the Rajsamand Open Tournament, defeating Rajasthan United U17 team in the final.
- ZFA played friendlies against top youth clubs like Bhaichung Bhutia Football Schools and Sudeva FC Delhi in Delhi.
- ZFA players passed their board exams (X and XII) with flying colours. Our star player Aman Khan scored 90.8%, making him the topper at DAV HZL School, Zawar.
- Zinc Football Scouts successfully set up camps in states like Punjab, Delhi, Gujarat, Assam, Madhya Pradesh, Manipur, Jharkhand, Uttarakhand, and various districts in Rajasthan.
- ZFA's impeccable performances at the Hero U17 Youth Cup group stages in Goa caught the eyeballs of many football fans, including the national selectors.



Beneficiary Speak

“Hindustan Zinc is doing an incredible job and I am very happy to see the infrastructure they have built in Rajasthan. Zinc Football will not only help Rajasthan Football but will also play a crucial part in the development of the national team. The academy has already produced two players for the national U17 team and I am sure, with the talent and passion they have, there will be more in the coming times.”

Kalyan Chaubey
President, All India Football Federation

Case Study

From ZFA to Indian National Team, the promising journey of Goalkeeper Sahil Poonia

16-year-old Sahil Poonia of Zinc Football Academy has been a crucial player for the national team since winning the Best Goalkeeper award on his debut for India at the SAFF U17 Championship in Sri Lanka in September 2022. Born in Ladwa village in Hisar, Haryana, Sahil Poonia further went on to represent the country at the AFC U17 Asian Cup Qualifiers in Saudi Arabia where India registered three wins in four matches to qualify for the 2023 Asian Cup.

Sahil has always been a football enthusiast. His father, a farmer and the sole breadwinner in the family, has always supported him to follow his dreams. Sahil used to accompany his friends every evening to watch football matches at a local ground. He started playing with the elders in the village, which he believes have given him the right exposure to play in high-intensity matches and against physically stronger players at a very young age.

Zinc Football Scouts, impressed with his trial, handed him the scholarship back in 2018. Since then, his growth has been constant, and evidently, in Zinc Football Academy's exposure tour to Goa in April 2022, Sahil caught the attention with his eye-catching performances against reputed teams like Dempo FC and the Indian National Camp team. Sahil was rewarded with a call from the national camp, and he has certainly repaid the faith shown by national head coach Bibiano Fernandes.

Sahil quoted in 2022: “I am really happy to have won the best goalkeeper award on my debut for India. This achievement would not have been possible without the constant support of my family and also Hindustan Zinc who gave me the platform to reach this level. I will continue to work at the same level because the ultimate dream is to make it to the senior national team.”

Archery & Karate coaching at Vedanta Lanjigarh

Sports is an integral part of the holistic growth of a child that nurtures both physical fitness and mental capabilities. With this endeavour, Vedanta has been actively supporting Archery, one of the most indigenous sports of the country, and Karate, one of the ancient martial arts, striving to make the students excel in their innate talent at bigger platforms.

To nurture sports at grassroots level, Vedanta has developed a world-class training ecosystem for Archery and Karate in Lanjigarh providing extensive support to students who have an aptitude for sports and the skills to perform at various national and international competitions. The students are also given expert training, equipment, jerseys and every other support they would need to excel in the sport of their choice.

Archery
15 out of 40 students undergoing archery training have participated in various championships at the national level. Totally, they have bagged 37 medals at state-level competitions.

Karate
Out of 60 students undergoing karate training, 3 students have participated in various championships at the national level and 49 students represented Vedanta at different state-level tournaments. Totally, they have won 48 medals in various competitions.



Touching Lives Manifold

Stakeholders
Kalahandi District Athletic Association
Odisha Archery Association
District Sports Officer
District Education Officer

Budget
Allocated: INR 33 L

Timeline
3 years

Key Highlights

- 3 students of archery participated at the national-level NTPC Junior Championship 2022, Goa.
- 2 girl students representing Odisha, participated at the CBSE National Archery Championship, 2022.
- 15 students of the Vedanta Archery Program represented Odisha in various national-level competitions.
- Consistent aid is offered to all students undergoing archery and karate training, including sports equipment, uniform kits, and essential support.

Beneficiary Speak

“I am happy to see that students of the Vedanta Sports initiative have given a spectacular performance at state-level competitions and also represented Odisha at the national level. I would like to thank Vedanta for their endeavours to promote archery in the tribal belt by providing all necessary support.”

Sri Sampurnananda Das
Secretary, Odisha Archery Association

Case Study

Archer's Odyssey: Sanjay Majhi's Triumph over Challenges and Pursuit of Excellence

Sanjay Majhi's journey in archery is fuelled by the profound quote of APJ Abdul Kalam, former President of India, “When you truly desire something, the entire world conspires to make it happen.” Currently undergoing training through Vedanta's Archery Training initiative, he hails from Kalahandi's hinterland, aspiring to become a top national archer. Vedanta's CSR program has been instrumental in supporting his dreams, enabling him to represent Odisha at national level since 2019. Living in the village of Madanguda, Kalahandi, with his parents

and siblings, Sanjay's passion is wholeheartedly supported by his family. Despite facing challenges, including the Covid-19 pandemic, his relentless dedication yielded six gold medals in state-level competitions. He proudly represented Odisha twice at the Sub-Junior National Archery Championship, 2022 and Junior National Archery Championship, 2022, held in Ajmer and Goa, garnering recognition from the Odisha government and district administration. Sanjay's remarkable journey showcases the power of passion, support, and opportunity.

Vedanta ESL Archery Academy

In 2019, a comprehensive need-based study revealed the inherent talent for archery within the local population. However, the lack of proper sports infrastructure posed a significant obstacle to nurturing this potential. To bridge this gap and foster sports development, the Vedanta ESL Archery Academy was established.

This project's primary goal is to holistically develop 50 children by providing them with essential resources and opportunities. These include access to national-level coaches, state-of-the-art equipment, nutritious meals, uniforms, and consistent guidance and support. By nurturing the innate talent for archery within the community, the academy strives to empower these children and instil values of sportsmanship and personal growth.

Key Highlights

- Won 4 Gold & 1 Silver at National Level, and 7 Silver at State Level.
- Bagged 36 medals at the District Archery Tournament (20 Gold, 13 Silver, 3 Bronze)
- Aarti Kumari and Yavna Yadav bagged a Gold at the 12th mini NTPC National Archery Championship.
- Yavna Yadav bagged a Silver in the Indian round, U9 category at the 13th National Archery Tournament.
- Won 2 Silver medals at Khelo India, State Level Archery Tournament.
- 5 archers won Silver at University Level State Tournament in Chandigarh.
- Won 25 medals at the Inter Academy Challenge Trophy (8 Gold, 8 Silver, 9 Bronze)

Touching Lives Manifold

<p>Stakeholders</p> <ul style="list-style-type: none"> Children & Parents Government – DSP President & Secretary of District Archery Association 	<p>Budget</p> <ul style="list-style-type: none"> Allocated: INR 0.33 Cr Spent: INR 0.33 Cr <p>Timeline</p> <ul style="list-style-type: none"> December 2020 – December 2023
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Beneficiary Speak

“Archery holds a special place in the government’s priority games, especially in rural areas. Our Prime Minister has set a clear objective of securing a gold medal in the 2024 Olympic Games. In alignment with the ‘One State One Game’ strategy, Archery has been selected for Jharkhand, and the Vedanta ESL Archery Academy has been making impressive strides.

The academy’s archers are earning well-deserved gold medals at the national level, thanks to the excellent support provided by the Academy. It is my sincere wish that these young archers go on to represent our country in the future with pride and excellence.”

Mr. Anil Kumar, President
Bokaro District Archery Association

Case Study

Vedanta ESL Archery Academy: Nurturing Young Archers for Excellence

Vedanta ESL Archery Academy takes immense pride in training 50 young archers of various age groups, up to 17 years old. One shining star in our academy is 7-year-old Yavna Yadav, a prodigy from Munidih village in Bokaro district, Jharkhand. Yavna’s passion for archery was ignited when her father gifted her a plastic bow. Committed to turning her passion into a career, she enrolled in our academy, where her dedication and innate talent flourished.

Yavna’s hard work paid off with remarkable success, winning gold and silver medals at the national

level. Her father, Mr. Dhruv Kumar Yadav, expresses heartfelt gratitude to Vedanta ESL Archery Academy and ESL CSR Team for providing the platform that led his daughter to represent Jharkhand and achieve her dreams.

At Vedanta ESL Archery Academy, we are honoured to nurture promising talents like Yavna, shaping their future in the world of archery. Our esteemed professionals continue to guide and inspire these young archers, empowering them to reach greater heights in their sporting endeavors.



Vedanta ESL Archery Academy: Bridging gaps, empowering 50 children through comprehensive sports development with coaching, equipment, and support.

CSR Projects at Vedanta Foundation

Vedanta Foundation, established in 1992 as the philanthropic arm of Vedanta Limited, is a Public Charitable Trust dedicated to empowering and uplifting marginalised sections of society. It aligns with the founding family's mission of giving back to society and is deeply committed to nation-building and the betterment of the poor and underprivileged.

The foundation has made significant contributions through its initiatives, namely Vedanta Shiksha and Vedanta Rojgar, intending to create a world where access to education and livelihood is not a privilege. It strives to empower less privileged communities by providing affordable, quality education and skill development for livelihood opportunities.

Through its vision of empowerment, the foundation endeavours to make a positive impact in healthcare, education, skill development, livelihood programs, and inclusive development opportunities for the larger community.



Key Sectors

- EDUCATION
- SKILL DEVELOPMENT
- WOMEN EMPOWERMENT
- HEALTH

1.33 MN

TOTAL BENEFICIARIES



Skill Development
Vedanta Rojgar

Affordable Education
Vedanta Shiksha

Vedanta Charitable Hospital

States in India where CSR programmes are being implemented

Delhi | Maharashtra | Uttar Pradesh | Bihar | Goa
Karnataka | Odisha | Rajasthan | West Bengal

Vedanta Shiksha

Project Vedanta Shiksha operates three colleges and two normal schools, along with two special schools. These educational institutions are specifically designed to offer quality education to students from less privileged communities aiming to remove financial barriers and provide a conducive learning environment for these students.

The Vedanta colleges focus not only on imparting knowledge but also on ensuring employability. The goal is to equip students with the necessary skills and qualifications so that they can be a self-sufficient earners contributing to their families and society.

Here is a timeline of the foundation's educational initiatives:

1992 ↗
The first Vedanta P.G. Girls College was established in Reengus, Rajasthan.

2008 ↗
Vedanta Gurukul School was inaugurated in Reengus, providing secondary education.

2010 ↗
Vedanta College Mumbai was established in Vithalwadi, providing educational opportunities in Maharashtra. Additionally, the Vedanta Charitable Hospital and Research Centre in Reengus, Rajasthan, began operations, contributing to healthcare and research.

2014 ↗
The Baburam Vedanta School in Bharatpur was instituted, focusing on providing education and support to students with special needs.

2019 ↗
Vedanta College, Kolkata was established, expanding the educational footprint of the foundation to West Bengal.

Touching Lives Manifold

Stakeholders

- Youth
- Students
- Principals
- Teachers
- Corporate Partners
- Local Community
- Parents

Budget

Allocated: INR 15.24 Cr
Spent: INR 9.91 Cr



Key Highlights

- The industry-academia gap is being bridged by Vedanta Foundation institutes through their state-of-the-art infrastructure, quality education delivered via digital classrooms, and a focus on value education.
- To provide corporate exposure, the institutes organised the Words of Wisdom (WOW) Series, featuring guest speakers such as the CEO of HZL, Major Abhik Chaudhary, and Atul Kumar Tiwari (IAS).
- Furthermore, Vedanta College in Kolkata has signed an MoU with Adamas University to establish an E-YUVA cell at Vedanta College, fostering a culture of innovation and entrepreneurship.
- Highlighting the achievements of their alumni, Swati Parekh from Vedanta P.G. Girls College has become a Magistrate at the Jodhpur home court, while Ms. Nisha Kanwar, also an alumna, has achieved international recognition as a gold medallist shooter.
- Vedanta College in Vithalwadi, Mumbai, has been accredited B++ by the National Assessment and Accreditation Council (NAAC) and

Vedanta Rojgar

With 50% of India's population being below the age of 25, the country possesses a significant workforce. However, not all youth entering the workforce are employable, posing a challenge. Approximately 45% of the country's youth drop out of school, leaving them without formal education or the necessary skills for employment and career growth.

To address this issue, the Vedanta Rojgar program provides skill training linked to employment opportunities, empowering youth to become self-reliant. The foundation offers training and job placement assistance to unemployed youth through this program. To date, the foundation has trained over 1.28 mn youth across more than 100 vocational training centres.

Key Highlights

- Partnered with over 50 like-minded NGOs to provide skill training to over 20,000 students annually.
- Vedanta Foundation in partnership with VAL, Lanjigarh trained and provided 100% job placement to community youth.

Vedanta Hospital

Vedanta Foundation operates the Vedanta Charitable Hospital and Research Centre in Reengus, Rajasthan. Established in 2010, the hospital offers free medical facilities to the underprivileged in Reengus and neighbouring villages. Since its establishment, the hospital's OPD facilities have positively impacted over 40,000 lives.

MAKING A DIFFERENCE

1,970 Patients in FY2022-23

Touching Lives Manifold

Stakeholders

NGO Partners
Youths
Vedanta Business Units
Community

Timeline

1997 – Ongoing



Beneficiary Speak

“Dear Vedanta Foundation and Vedanta College Team,

I sincerely appreciate your invaluable support in organising a campus drive for our students at your esteemed institution. The internships provided to our students, allowing them to secure positions at our stores, have been commendable while also the feedback on their performance has been exceptional. We are grateful for our partnership with you and look forward to continuing this association long-term.

On behalf of Team Aditya Birla Fashion, we are honoured to serve as a placement partner for Vedanta College Kolkata, contributing to the career growth and success of talented students.

Thank you for your collaborative efforts and unwavering support. We value our relationship with Vedanta Foundation and Vedanta College, and eagerly anticipate witnessing the remarkable achievements of the exceptional individuals we have had the pleasure of working with.”

Tamsuk D. Chowdhury
Team HR, Aditya Birla Fashion and Retail Ltd.

“I am Surabhi Pandey, an accounting and finance graduate from Vedanta College, Mumbai. The college offered me an interdisciplinary environment that fostered the development of managerial skills, communication skills, and confidence. Through experiential learning, I gained comprehensive understanding of the subjects. The knowledgeable and approachable faculty provided invaluable guidance throughout my career.

I am sincerely grateful to Vedanta College for providing me with excellent education, leading me to achieve the top rank in my course. It transformed my career path, and I am immensely thankful for all that I have learned. Notably, my education played a pivotal role in securing a job at the Foundation.

Today, I am financially independent and able to support my family, thanks to the valuable education and opportunities provided by Vedanta Foundation.”

Surabhi Pandey
Alumnus, Vedanta College Mumbai

Case Study

Stitching Success: A Story of Resilience

Meet Kiran Banda, a tenacious mother of four, residing in Hira Ghat, Maharashtra. When her husband tragically passed away during the pandemic, Kiran found herself grappling to provide for her family. However, she refused to succumb to her circumstances and made the bold decision to enrol in the tailoring course offered at the Vedanta Vocation Training Centre in December 2022.

With unwavering determination and months of arduous effort, Kiran achieved a remarkable feat. She successfully secured a coveted position at the renowned Jeans Workshop in Ulhasnagar, Mumbai, where she now earns a steady monthly income. Through her hard work, Kiran has not only managed to financially support her family but has also enrolled

her children in school, paving the way for a brighter future for them.

Expressing her deep gratitude, Kiran credits the Vedanta Foundation for her transformation. She acknowledges that without their unwavering support and guidance, she would not have developed the essential skills needed to secure a livelihood and provide for her family.

Kiran's inspiring journey is a testament to her resilience and the transformative impact of the Vedanta Foundation, empowering individuals like her to overcome adversity and create a better life for themselves and their loved ones.



**CSR Projects at Vedanta
Business Units**

VEDANTA GROUP
ZINC
LEAD
SILVER
IRON ORE
STEEL
ALUMINIUM
OIL & GAS
POWER
FERRO ALLOYS



HINDUSTAN ZINC



Hindustan Zinc Ltd., India's largest integrated Zinc-Lead-Silver producer, globally ranks 2nd in Zinc and 5th in silver production. It prioritises delivering value to stakeholders. The company commands a leading 77% market share in India's primary Zinc market, thanks to its strong foundation, evolving strategies, and future-driven approach. Boasting robust assets with new technologies and an ESG focus, Hindustan Zinc sustains a mine life of over 25 years and a total R&R base of 460 million tonnes.



Cairn Oil & Gas is the largest private oil & gas exploration and production company in India, accounting for more than 25% of India's domestic crude oil production, and in our pursuit to increase this contribution to nearly 50%, we are committed to ramping up our operations in the coming years. It is our mission to responsibly partake in accelerating India's journey towards energy self-sufficiency by implementing worldclass processes and methodologies in our day-to-day operations.



Vedanta's **Talwandi Sabo Power Limited (TSPL)** is a state-of-the-art thermal power plant located in Banawala, Mansa District, Punjab. With a capacity of 1,980 MW, TSPL supplies 100% of its generated electricity to Punjab State Power Corporation Ltd. This world-class plant follows global environmental and safety standards, making it Punjab's most environmentally friendly thermal power facility. It is committed to achieving zero harm, zero waste, and zero discharge, making it a leading sustainable power producer in the country.

sesa goa iron ore



Sesa Goa, is involved in iron ore exploration, mining, and processing. Established in 1954 in Goa, it has emerged as India's leading low-cost iron ore producer, and over the years has diversified its operations to include production of pig iron, metallurgical coke, and cement. It is also widely recognised for its commitment to developing sustainable and environmentally friendly technology. With operations in five states in India and internationally, it has expanded its presence globally.



ESL STEEL LIMITED
(Formerly known as Electrosteel Steels Limited)



ESL Steel Limited, is a 3 MTPA Integrated Steel Plant in Bokaro, Jharkhand manufacturing Pig Iron, Billets, TMT Bars, Wire Rods and Ductile Iron Pipes. It comprises Sinter Plants, Coke Oven, Blast Furnaces, Oxygen Plant, Basic Oxygen Furnaces, Billet Caster, Wire Rod Mill, Bar Mill, Ductile Iron Pipes Plant, and a Power Plant. The company's CSR is committed to contributing to the quality of life and social well-being of communities where we operate and beyond.

sterlite copper



Established in 1996, **Sterlite Copper** has been one of the country's largest copper producers with a smelter capacity of 400 KTPA. Operating in Thoothukudi, Tamil Nadu, the Sterlite Copper unit held a 36% market share of refined copper in India. It is not only well-positioned in the key core sector industries, but also strongly focuses on its CSR and community relations by ensuring social involvement and a holistic development of local communities.



Ferro Alloys Corporation Limited (FACOR), is one of the oldest & reputed producers of Charge Chrome in India, an essential ingredient to produce Steel & Stainless Steel. It was established in 1983 and became a part of Vedanta Group in September 2020. As a responsible corporate the company is also working on various social initiatives under its CSR programs for the welfare of its nearby community. These initiatives include health care, education, livelihood, community infrastructure, WASH, and the environment.



Vedanta Aluminium is India's largest producer of aluminium, with operations spread across Odisha and Chhattisgarh. It is a global leader in value-added aluminium products that find critical applications in key industries. The company drives significant social impact programmes in education, healthcare, livelihood, infrastructure and grassroots art, culture & sports, with a special focus on women & child development. These have contributed to Vedanta Aluminium ranking second in the Dow Jones Sustainability Index (DJSI) 2022 rankings for the global aluminium industry.



Hindustan Zinc Limited

At Hindustan Zinc Limited, our inclusive growth strategy revolves around placing utmost importance on Corporate Social Responsibility by striving to ensure sustainability and progress within the communities we operate in. By focusing on strengthening the local economy and improving quality of life, we actively contribute to the UN's Sustainable Development Goals, with education and skilling as our core priorities.

For nearly two decades, Hindustan Zinc Limited has dedicated itself to community development both within and beyond our operational areas by implementing initiatives spanning across education, livelihood, healthcare, water sufficiency, and skilling. Through our agile CSR framework, we promptly address the pressing needs of underserved communities, ensuring their development across various vital areas. We stay connected and engaged with communities through joint identification of intervention areas, enabling collective growth and progress. Hindustan Zinc remains committed to driving positive change and making a meaningful impact on the lives of those we serve.



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

<p>1 NO POVERTY</p> <p>Overall CSR Samadhan Sakhi Zinc Kaushal</p>	<p>5 GENDER EQUALITY</p> <p>Unchi Udaan Zinc Kaushal Shiksha Sambal</p>	<p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Overall CSR Model Village Community Asset Creation Sakhi Microenterprises</p>	<p>2 ZERO HUNGER</p> <p>Overall CSR Samadhan Khushi Swasthya Seva</p>	<p>3 GOOD HEALTH AND WELL-BEING</p> <p>Swasthya Seva Khushi</p>	<p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Solar Lighting</p>
<p>4 QUALITY EDUCATION</p> <p>Unchi Udaan Zinc Kaushal Shiksha Sambal Jeevan Tarang Scholarships and Company Run Schools</p>	<p>6 CLEAN WATER AND SANITATION</p> <p>Drinking Water and Water Augmentation Swachh Iconic Places - Ajmer Dargah Project</p>	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> <p>Overall CSR Model Village Community Asset Creation Sakhi Microenterprises</p>	<p>10 REDUCED INEQUALITIES</p> <p>Sakhi Zinc Kaushal Unchi Udaan Jeevan Tarang Samadhan Scholarships</p>	<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Swachh Iconic Places - Ajmer Dargah Project</p>	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> <p>Samadhan Sakhi Microenterprises</p>
<p>13 CLIMATE ACTION</p> <p>Climate Strong Practices</p>	<p>15 LIFE ON LAND</p> <p>Environment and Safety Culture</p>	<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> <p>Overall CSR</p>	<p>17 PARTNERSHIPS FOR THE GOALS</p> <p>Overall CSR</p>		

Key Sectors

- EDUCATION
- SUSTAINABLE LIVELIHOOD
- WOMEN EMPOWERMENT
- HEALTH, WATER & SANITATION
- COMMUNITY ASSET CREATION
- SPORTS & CULTURE
- ENVIRONMENT & SAFETY

1.72 mn

TOTAL BENEFICIARIES

Diversity, Equity & Inclusion

NOTABLE PROJECTS

- SAMADHAN
- SAKHI AND MICROENTERPRISES
- SHIKSHA SAMBAL AND UNCHI UDAAN

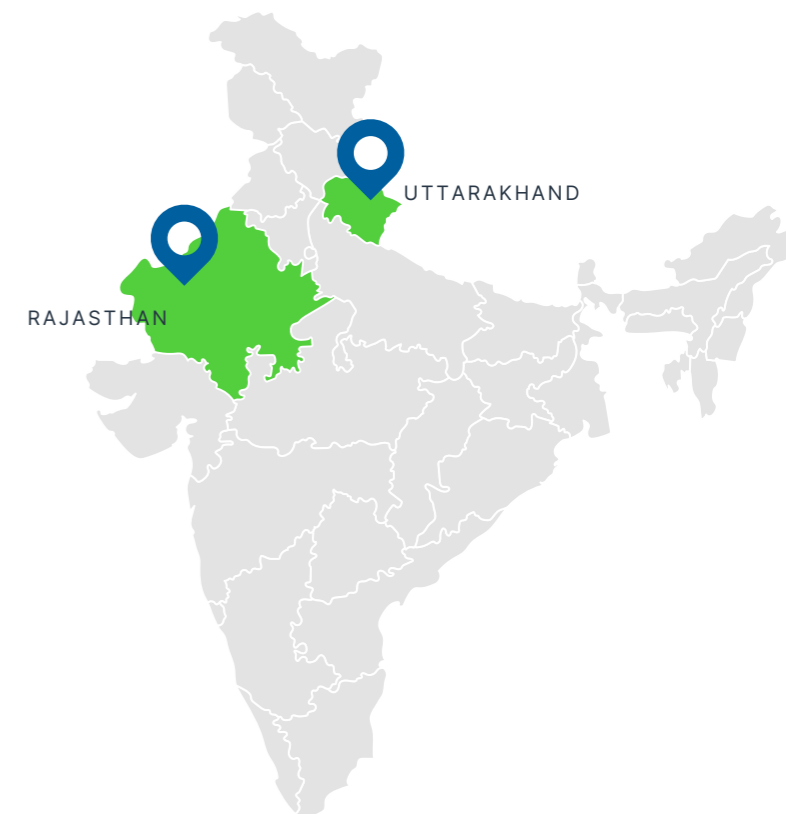
OTHER PROJECTS

- ZINC KAUSHAL
- KHUSHI - NAND GHAR
- JEEVAN TARANG
- SWASTHYA SEVA
- WATER
- COMMUNITY ASSET CREATION
- CULTURE
- ENVIRONMENT AND SAFETY
- VOLUNTEERING



Awards & Accolades

- Hindustan Zinc was the only Indian company to be recognised at the S&P Global Platts Metal Award.
- Bestowed upon with the National CSR Award 2020 under the category Heritage, Art & Culture for its CSR project 'Ajmer Dargah - A Swachh Iconic Place' under the aegis of Swachh Bharat Mission.
- 7 awards at the 26th Bhamashah Award for contribution in the field of education.
- Chairman's award under Innovation category won by Zinc Kaushal Kendra's first batch of 13 deaf & mute students who graduated with 100% placement.
- Khushi Anganwadi Nand Ghar program recognised & awarded at the 6th CSR Health Impact Awards 2022 under the category CSR Health Campaign for its remarkable work in the field of improving health status amongst women and children below 6 years of age.



Hindustan Zinc Limited prioritises Corporate Social Responsibility, promoting inclusive growth and sustainability in communities through education and skilling.

AGRICULTURE AND ANIMAL HUSBANDRY

Innovative Solutions for Livestock Development

Samadhan

‘Samadhan’ stands as a flagship CSR initiative by HZL, implementing advanced, technology-driven methodologies to enhance agriculture and livestock practices for farmers. This program fosters sustainable livelihoods, innovative farming systems, and livestock development, empowering farmers with increased income and peace of mind. Through pioneering interventions such as FPOs (Farmer Producer Organisations) and FIGs (Farmer Interest Groups), this initiative supports farmer families. These interventions not only introduce advanced agricultural practices but also enhance the scale of their operations by providing high-quality supplies at affordable rates.

Samadhan aims to ensure sustainable livelihoods for families in 184 villages through integrated farming systems and livestock development. With a total of 29,177 farmers reached, this initiative brings positive change to the lives of the rural communities. By combining technology, market linkages, and improved practices, ‘Samadhan’ paves the way for a better future, enabling farmers to achieve higher yields and improved incomes year after year. Hindustan Zinc Limited remains committed to supporting farmers and ensuring their prosperity through sustainable agricultural and livestock development initiatives.

Key Highlights



Touching Lives Manifold

Stakeholders

Farmers
State Government
NABARD
District Administration
PRI members

Agriculture & Animal Husbandry Department
ATMA
KVK

Timeline

2016 - Ongoing



Agriculture

- Improved seeds, fertilisers & medical care given to farmers. Farmers trained in hi-tech vegetable cultivation, including various types of vegetables, cash crops, and spices.
- Foot & Mouth Disease vaccination provided to 6,000+ farmers.
- 27,000+ families benefitted from farm/livestock development in 2,507.2 acres.

Livestock

- Provided 9 Integrated Livestock Development Centres.
- 24,000+ medicinal kits provided to protect 1+ L animals from lumpy virus.
- INR 186.79 L generated through Agriculture & Animal Husbandry, ATMA, KVKs, etc.
- 7 farmers received ATMA awards.
- 3,199 female calves worth INR 16 Cr and goat kids worth NR 35.2 L were born.

Farmer Producer Organisations

- Samadhan focusses on capacity building of the Board of Directors

- of the 5 FPOs, to equip them to steer the business effectively and build the FPO as a sustainable means of income for farmers
- FPO supports the prosperity of farmers through better market access and sustainability, besides providing farmers micro and macro agricultural solutions
- 306 FIGs having 5,000+ shareholders, including 2,150 women shareholders
- 2.9+ Cr Total Revenue (5 i-FPOs & 2 Microenterprises)

Microenterprises Programme

- Dairy microenterprise aggregates the milk received from its farmer shareholders, with adherence to clean milk procedures
- Provides sale of fresh milk and other dairy products
- It's products are marketed under the brand name 'GAUAM'
- 6X Increase in intake of milk in 8 months
- 60 MT Mineral mixture (BAIF MIN-C) produced and sold

WOMEN EMPOWERMENT

Empowering Women for Sustainable Change and Entrepreneurship

Sakhi and Microenterprises

Sakhi, an initiative dedicated to the empowerment of women, focuses on fostering financial and individual independence through grassroots institutions like federations, village organisations, and SHGs (Self Help Groups), as well as individual Microenterprises. The Microenterprises program aims to socially and economically empower women from underprivileged areas, enabling them to become catalysts for societal change. By promoting sustainable livelihoods through enterprise development, the initiative supports and sustains microenterprises owned and managed by women.

The primary objective is to promote women empowerment, whether through economic, social, or combined means. Recognising that women play a fundamental role in society's growth and development, HZL is fully committed to the 'Sakhi' project. It mobilises rural women to form Self Help Groups, providing them with opportunities to benefit from women empowerment programs. The programs focus on developing leadership, entrepreneurship, and financial skills, and fostering holistic development among women. HZL believes empowering women leads to a stronger society.

Key Highlights



Touching Lives Manifold

Stakeholders

Local PRI Members from 6 Districts, 88 Gram Panchayats & 201 Villages
RGMB Bank & other Scheduled Banks at Locations

Dist. Collectors, SP, Dy. SP, Station House Officers, Local & District Police Departments.
Rural Women, Mothers, Anganwadi Workers

Timeline

Sakhi
2016 - Ongoing
Microenterprises
2019 - Ongoing



Sakhi

- 7 federations across 7 operational areas at Rajasthan & Uttarakhand strengthened to take over and sustain the responsibilities of 2,153 SHGs
- Established 101 Poshan Sakhis, helping 21,695 women beat anemia, ensuring healthier mothers and families.
- Established 12 Sakhi Sewa Kendras to enhance digital literacy among rural women, offering access services.
- Government schemes, along with online bill payment, form filling, facilitated 1500+ digital transactions, totaling INR 37+ L.
- 32 Suraksha Sakhis part of the security campaign in collaboration with Rajasthan Police
- 1,500+ women trained under skill development and entrepreneurship
- Family Based Livelihood Programme – Loans worth 4.87 Cr disbursed among 1,400+ SHGs to support livelihood opportunities
- Savings achieved by SHG: 15.48 Cr
- Credit generated: 13.23 Cr

- Cumulative Loans generated: 76.92 Cr
- 1402 started individual microenterprises.

Microenterprises

- 12 production units run by women, 290 women engaged in manufacturing and sale of products
- 2 brands established Upaya (Apparels), Daichi (Food)
- 10 store-in-store/ sakhi haats established
- Heart with Fingers (HWF), an umbrella marketing body, in progress
- Business Sakhis raised sales from 30,000-40,000 to 6 L/month via enhanced rural marketing in Grameen Sakhi Haats.
- 1.51 Cr convergence through partnership with PNB Housing, NABARD, Capri Global
- Revenue generated: 1.29 Cr
- Sales achieved by business Sakhis 43.73 L.
- Total income of Sakhis in production : 33.37 L.

EDUCATION

Holistic Approach to Education and Talent Development

Shiksha Sambal and Unchi Udaan

Shiksha Sambal is one of Hindustan Zinc's educational initiatives that supports young talent from classes 6 to 12 with the objective to enhance the learning environment in government schools focusing on subjects like Science, English, and Mathematics, as well as improving the conceptual understanding of rural students.

Additionally, Hindustan Zinc's Unchi Udaan program aims to identify and nurture promising talent from economically disadvantaged backgrounds, guiding them towards admissions in prestigious engineering institutions, including the IITs. The selected students, who have demonstrated exceptional performance in the Shiksha Sambal schools, receive four years of in-house coaching for engineering through IIT-JEE preparation. It also extends support to children pursuing higher education by offering digital education resources and running company-run schools. These initiatives collectively strive to empower students, provide them with quality education, and bridge the gap between rural and urban educational opportunities.

Key Highlights



Touching Lives Manifold

<p>Stakeholders VBS 60 FPs 150+ volunteers 12 paid teachers 10 fellows 66 principals of govt. schools</p>	<p>200+ English and Maths teachers of govt. schools DEOs across 5 districts 5 unique expert advisors from the education field. Parents and Villagers Colleges, universities from where fellows and volunteers are invited.</p>	<p>Timeline 2016 - Ongoing</p>
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- **Shiksha Sambal**
37,000+ regular and after school classes conducted for Science, Mathematics and English across grades 9 and 10.
- 51 schools intensively covered during Diwali learning camps over 9 days.
- 700+ students of grades 6 to 8 offered activities to enhance their reading habit and scientific acumen, including reading melas and library classes.
- 126 modules for imparting education transacted through the Fellowship Model, that focussed on a pedagogic approach.
- 13 rigorous career counselling sessions covering 500+ students, were organised to guide them on future prospects for their growth and development.
- 50 learning camps conducted through summer and winter to benefit 3,400+ students.

- **Unchi Udaan**
Batch 5 appeared for JEE Mains 1st attempt out of which 4 students secured more than 90 percentile.
- 3 wellness sessions organised for batches 5 and 7 to alleviate students' anxieties and pressure about upcoming exams.
- 22 students secured admissions in reputed government colleges and 2 students selected in IIT Guwahati (Mechanical Engineering) and NIT Kurukshetra (Production & Industrial Engineering).
- Entire Batch 4 (30 students) selected in Government Engineering Colleges. Partnered with Resonance & Vidya Bhawan Society.
- 5 students from Batch 1 got placed with the highest offer of INR 9 L & an average offer of INR 7 L to INR 9 L per annum.

MAKING A DIFFERENCE

Zinc Kaushal

1,700+ youth in 200+ villages trained
INR 12,000+ average monthly income
77% trainees employed

Nand Ghar

20,000+ kitchen gardens developed in 5 Rajasthan districts
28,000 community meetings
2,46,000+ households visited

Jeevan Tarang

600+ visually impaired, deaf & mute students
100% class 12 students passed across 4 special schools

Swasthya Seva

93000+ patients treated and engaged in health awareness across 179 villages
7 mobile medical vehicles
1,600+ OPD sessions
54,000+ patients in 6 company-run hospitals



Zinc Kaushal

The project provides market-led, industry-oriented skill-based training to youths empowering them for employment. 40% trainees studied skills of Assistant Electrician and Security Personnel with nearly 200 being placed in Telangana, Gujarat, and Madhya Pradesh. About 100 exposure visits gave more than 1,600 students a hands-on training, while a 6-day Rozgar Rath & Job Fair effected mass placements in partnership with Ambuja Cement Foundation and Tata Community Initiatives Trust.

Khushi - Nand Ghar

Aims to strengthen continuity and sustenance of child development from birth till completion of higher education by the formation of Anganwadi Management Committees.
842 AWCs comprising 12,000+ pregnant & lactating mothers participated in awareness sessions on benefits of breastfeeding and pre & post-natal care of mother and child.

Partnered with organisations such as CARE India, Gramin Avam Samajik Vikas Sansthan, Jatan Sansthan Sewa Mandir, Ministry of Women

& Child Development - GOI, and Department of Women & Child Development - Govt. of Rajasthan.

Jeevan Tarang

Jeevan Tarang empowers Persons with Disabilities via capacity building to earn a livelihood and to become self-reliant and significant contributing members of their families.

100+ visually impaired children were trained to use DAISY players, smart phones, computers, and the software to access learning content. Speech therapy was provided to deaf students to increase independence in addition to conducting awareness sessions on menstrual hygiene, good touch & bad touch for specially-abled girls.

We have forged partnerships with Badhit Bal Vikas Samiti, Ajmer; Badhir Bal Kalyan Vikas Samiti, Bhilwara and Noida Deaf Society to strengthen our initiatives.

Swasthya Seva

The project aims to cater to the health needs of communities and strengthen existing medical care system by providing doorstep healthcare.

MAKING A DIFFERENCE

Water

7,000 households in 52 villages per year

12 KI water provided monthly

Community Assets Creation

1,30,000+ people benefitted

Environment and Safety

77,000+ people benefitted

18,625 saplings planted across 199 villages of Rajasthan

180+ master trainers trained over 9,000 people for Community Cadre Development



More than 190 health awareness sessions were conducted during No Tobacco Day, World Breastfeeding Week, World First Aid Day, etc.

Provided special support for heart-related ailments to Cath Lab in Rabindranath Tagore Medical College, Udaipur; strengthened local rural health post benefitting nearly 16,00 people.

Water

Potable drinking water was made accessible via 51 ROs and ATM plants, and water storage capacity increased in 3 Dariba villages to 66,732 cu m, benefiting 1,500 livestock. We also improved ground water level and recharged 80 open/tube wells. Partnerships with Waterlife Technologies Pvt. Ltd. and Neer Amrit facilitated these initiatives.

Community Assets Creation

Rural Infrastructure of villages in and around our operational areas was strengthened to provide basic facilities to communities and promote access to improved living conditions such as creation of community centres, school classrooms, roads, and toilets. In all we covered close to 1.35 L people in 6 locations & 5 districts of Rajasthan.

Major Initiatives

- 3,50,000+ community people
- Built 8 community halls, 32.54 km of roads, 13 cremation sheds, 5 prayer sheds for 71,857 villagers in 37 villages.
- Constructed 23 govt. schools, 5 toilets, 8 classrooms & halls.
- Renovated present infrastructure in 12 schools for 5,046 students.
- 78 solar lights and high mast lights installed.

- Built Chittorgarh college on 25 bigha land covering 26,000 sq ft
- 22 Gram Panchayats, 1.5+ L people reached in Gangrar block.
- Built Railmagra Bus Stand to cover the entire tehsil transporting 800+ passengers daily.
- Constructed Kayad crossing for 10,000+ people.

Culture

Aimed at promoting and preserving local culture & art, we organised the Vedanta Udaipur World Music festival focused on showcasing the Sarangi. We also hosted 'Smritiyaan', a program to support various events like Pushkar Mela, Bhilwara Mahotsav, Maharana Kumbha & Kabir Yatra, Maharana Kumbha, and Srajan The Spark.

- 3,20,000+ people benefitted
- 1,00,000+ people pledged for freedom from child marriage

- 3 artist workshops with participation from 10+ countries, 130+ artists, and 55,000+ stakeholders.

Environment and Safety

Targeted at creating a healthier environment and pollution-free surroundings through the adoption of climate-resilient practices.

Major initiatives

- Promoted extensive plantation and supported Udaipur city with a 60 MLD sewage treatment plant.
- Launched the 'Suraksha Margdarshika' safety module across 5 districts in Rajasthan in FY 2022-23, focusing on home and domestic safety and creating safety master trainers for community safety trainings.
- Collaborated with Municipal Council Udaipur (UMC), Urban Improvement Trust, Udaipur (UIT), and Jatan Sansthan.

- Formation of Zinc India Foundation
- Set up Miyawaki Forest with 50 varieties in the villages of Anjana and Dariba.

Volunteering

Employee volunteering has been made a practice to make sustainable development a priority and give employees the opportunity to participate in our social development journey as well as increase their awareness of global challenges.

Major initiatives

- Held sessions on knowledge building and career guidance as part of Shiksha Sambal Project.
- In Zinc Kaushal Kendra to help trainees learn the importance of recent trends and communication through discussions on topics like safety, health and pollution.



Case Study

A Trailblazer's Tale: Kanchan's Path to Success at the Sakhi Masala Unit

Kanchan Lodhha, a 35-year-old worker, started her journey at the Sakhi Masala Unit in Moonga ka Kheda village, Rajasthan. She played a key role in scaling up the business and is now successfully handling her responsibilities. In her community, child marriage was common, but her parents wanted to educate her. Unfortunately, she ran away from school and was married off at the age of 15. Understanding the struggles of early marriage, she vows not to marry off her own daughter until she turns 18. The government's announcement of 21 as the legal age of marriage delighted her, as it allows women to pursue education and skills.

Kanchan faced challenges while fulfilling her responsibilities. Her husband's health problems led to significant medical expenses, and she borrowed from her SHG to cover them. With her job at the Sakhi Masala Unit, she is now able to repay her loans. She is a member of a SHG that requested the establishment of the masala unit in the village, which was realised in 2019 through collaboration with Hindustan Zinc.

Kanchan received basic training in machine handling, processing, and packaging. Although she initially struggled due to her limited education, she overcame her fears and can now handle all production work. Previously working as a labourer, she found her job lacked dignity and sustainability. In contrast, the Sakhi Masala Unit provides organised, skilled work and a sustainable livelihood. Now earning INR 3,000 per month, Kanchan is financially stable.

Through her job, she was able to repay loans and build a solid house. Her goal is to ensure her daughter has a happy life by marrying her off at the right age and to the right person. Kanchan takes pride in being part of the Sakhi Masala Unit and hopes for its continued success, bringing sustainable livelihood opportunities to more women in the village.

Illuminating Journeys: Suman's Path to Electrical Expertise

Suman Kunwar Sisodiya, residing in Rajpura Village, Dariba location, found herself at a pivotal moment in her education. Currently enrolled in a prominent Shiksha Sambal school, she was introduced to Hindustan Zinc's Shiksha Sambal pre-vocational course through her sister's previous participation. Witnessing her sister's impressive growth and progress, Suman became determined to explore the world of electrical applications. Initially hesitant about entering a field traditionally dominated by men, Suman's perspective underwent a remarkable shift after joining the course. Her interest in electrical concepts and applications grew, thanks to the supportive environment and dedicated faculty at Vidya Bhawan Polytechnic, the institute where the course took place.

Stepping outside her comfort zone, Suman embraced the opportunities for personal and skill development offered by the course. Through

practical training, she honed her abilities in bulb fitting and basic electrical troubleshooting, gradually gaining confidence in handling various electrical tasks. Proud of her accomplishments, Suman not only expanded her knowledge but also underwent a significant transformation in her overall personality. The course at Vidya Bhawan Polytechnic instilled self-assurance and broadened her horizons, empowering her to navigate confidently in an initially unfamiliar field.

Excited to continue her educational journey, Suman looks forward to further exploring the world of electrical applications. Leveraging the support and guidance provided by her mentors at Vidya Bhawan Polytechnic, she aims to acquire deeper knowledge and expertise in the field. Grateful for the opportunities the course has presented, Suman is eager to make meaningful contributions to the electrical domain.



Paver block unit by HZL empowers women through Microenterprises program, fostering social and economic independence.

Cairn Oil & Gas

Cairn Oil & Gas is deeply committed to promoting socio-economic upliftment and inclusive growth in the communities where it operates. With a strong focus on corporate social responsibility (CSR), the company actively works to empower and sustain the local farming communities, enhance the well-being of women & children through health improvement initiatives, generate employment opportunities, and drive large-scale infrastructure development projects.

Recognising the power of stakeholder collaborations, Cairn Oil & Gas adopts a two-pronged approach to strengthen its CSR efforts. Firstly, the company fosters community ownership by involving and empowering the local communities. This approach ensures that the initiatives implemented truly address the needs and aspirations of the people, leading to a more sustainable impact. Secondly, the company partners with the government to maximise the reach and effectiveness of its programs. By collaborating with government bodies, the company leverages their resources, expertise, and networks to create lasting change in the lives of the people. Thus, the company strives to make a positive and sustainable impact on the lives of the people in the communities where it operates.



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

<p>1 NO POVERTY</p> <p>Skill Development Cairn Enterprise Centre</p>	<p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Children's Wellbeing and Education Nand Ghar Health Mission Suraksha Chakra</p>	<p>2 ZERO HUNGER</p> <p>Health Mission Health MHV Support to District Hospital Nirogi Rajasthan Mission Suraksha Chakra</p>	<p>4 QUALITY EDUCATION</p> <p>IEC & Micro Level Intervention</p>	<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Agriculture and Animal Husbandry Barmer Unnati Maru Sagar</p>
<p>6 CLEAN WATER AND SANITATION</p> <p>Drinking Water & Sanitation Jeevan Amrit Borewell</p>	<p>3 GOOD HEALTH AND WELL-BEING</p> <p>Children's Wellbeing and Education Nand Ghar e-kaksa Ujjwal Community Help Desk</p>	<p>4 QUALITY EDUCATION</p>	<p>5 GENDER EQUALITY</p> <p>Sports Divang</p>	<p>7 AFFORDABLE AND CLEAN ENERGY</p>
	<p>5 GENDER EQUALITY</p>	<p>17 PARTNERSHIPS FOR THE GOALS</p> <p>Nirogi Rajasthan</p>		

Key Sectors

- CHILDREN'S WELL-BEING & EDUCATION
- HEALTH CARE
- DRINKING WATER & SANITATION
- AGRICULTURE AND ANIMAL HUSBANDRY
- SKILL DEVELOPMENT
- SPORTS & CULTURE
- IEC & MICROLEVEL INTERVENTION

15.84 L

DIRECT BENEFICIARIES

3.93 Cr

INDIRECT BENEFICIARIES

4.09 Cr

TOTAL BENEFICIARIES

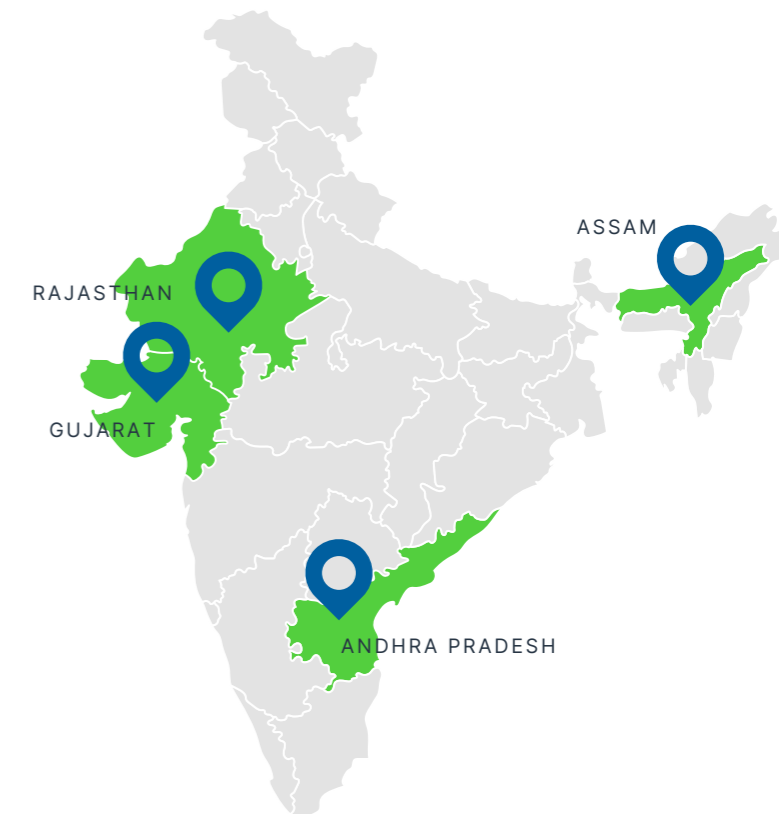
Diversity, equity & Inclusion

NOTABLE PROJECTS

- MARU SAGAR (DAIRY DEVELOPMENT PROJECT)
- BARMER UNNATI
- NIROGI RAJASTHAN & MISSION SURAKSHA CHAKRA

OTHER PROJECTS

- NAND GHAR
- E KAKSHA
- UJJWAL
- COMMUNITY HELP DESK
- SKILL DEVELOPMENT
- DIVYANG
- SUPPORT TO DISTRICT HOSPITAL, BARMER
- SUPPORT TO PHC, RAVVA
- JEEVAN AMRIT
- IEC & MICROLEVEL INTERVENTIONS
- PASSION TO SERVE
- MOBILE HEALTH VAN



Awards & Accolades

- Best Rural health initiative award at Global CSR Excellence and Leadership Award.
- ESG Champion award for social performance in Barmer region at the India Sustainability Awards 2022, by India CSR Network.
- Winner in the Smart Education category, by FICCI.
- Gold Award for Jeevan Amrit Project by Ministry of Environment & Climate Change.
- Best CSR Impact Award by UBS Forum
- Bahmashah Award for Education for contribution towards improving quality of education in Barmer, by Rajasthan Education Department.

Cairn Oil & Gas promotes inclusive growth by empowering communities and driving sustainable development initiatives.

AGRICULTURE AND ANIMAL HUSBANDRY

Empowering Dairy Farmers for Sustainable Income

Maru Sagar

The flagship initiative of Cairn Oil & Gas, Dairy Development, aims to create a sustainable and prosperous future for dairy farmers by empowering them and enhancing their income generation capacity. The objective is to address various regional challenges, including milk adulteration, inadequate compensation due to middlemen, limited bargaining power for farmers, insufficient veterinary services, and the exploitation of local villagers by unscrupulous vendors. Recognising the need to improve cattle productivity and provide stable livelihood options, Cairn Oil & Gas institutionalised this initiative to support rural communities involved in animal husbandry and dairy farming. By tackling the above issues, Cairn Oil & Gas is actively working towards uplifting the dairy sector and creating a more sustainable and equitable environment for farmers.

Key Highlights



Touching Lives Manifold

6,012 DAIRY FARMERS REGISTERED

1,704.49 mn REVENUE GENERATED

387 WOMEN SAVED INR 16.26 L

4,500-TON GREEN FODDER PRODUCED FOR 6,000 ANIMALS

INR 75 L INCENTIVE GIVEN TO 39 DAIRY COOPERATIVE MEMBERS

Stakeholders

62 dairy cooperative members
Mr. Ishwar Bhai Choudhary, Extension Officer, Banas Dairy, Palanpur, Gujarat
Poonmaram Bishnoi, Secretary, Dedawas, Saras dairy

Budget

Allocated: INR 80 L
Spent: INR 50 L

Timeline

Ongoing (Inception in 2007)



6,012 dairy farmers generated revenue of INR 1,704.49+ Mn.

387 women from 33 SHGs saved INR 16.26 L.

1,000+ farmers given Napier Grass and Fodder Beet to produce 4,500+ ton fodder for 6,000+ animals.

40,000+ cattle benefitted by innovative Mobile Veterinary Vans and One-stop Solution Shops.

3 Animal Fodder units established to produce food supplement sold by cooperative members at reasonable rates to marginalised farmers.

39 dairy cooperative members received INR 75 L incentive from the Banas Dairy.

AGRICULTURE AND ANIMAL HUSBANDRY

Revitalising Agriculture for Higher Farmer Income

Barmer Unnati

The Barmer Unnati initiative was undertaken with the objective of boosting farmers' income by addressing the existing challenges faced in agriculture. These challenges include traditional cultivation methods, water scarcity, inadequate soil nutrients, alkaline soil, low fertility, and poor water retention capacity. To achieve our vision of creating novel livelihood models and value chain interventions, we are focused on introducing new cash crops and farmer-friendly technologies.

Our ultimate goal is not only to improve the economic conditions of farmers but also to enhance the status of natural resources in the Barmer region. Through the Barmer Unnati initiative, we aim to develop innovative livelihood models and value-chain interventions that will significantly increase the income of our farming communities. To accomplish this, we continuously introduce and promote new crops and technologies in the region, while also adopting sustainable natural resource management practices. By doing so, we are committed to creating a sustainable and prosperous future for the farmers in the Barmer region.

Key Highlights



Touching Lives Manifold

1,200 FAMILIES IN 65 VILLAGES SUPPORTED

100 NEW WADIS

800 REGENERATED WADIS

50 COMPOST PITS BUILT

4 NEW NADIS

50 KHADINS SET UP

1,150 FARMERS BENEFITTED FROM 35 TRAININGS

5 HI-TECH NURSERY DEMONSTRATIONS INTRODUCED

Stakeholders

Mr. Birendra Singh Solanki, Dy. Director, Agriculture Dept., Barmer
Mr. RS Bhati
AAO, Agriculture Dept., Barmer
Dr. Babulal Jaat, Head Scientist, Krishi Vigyan Kendra
Dr. Binay Kumar, Head, Krishi Vigyan Kendra
Dr. Sonali, Professor
Krishi Vigyan Kendra

Budget

Allocated: INR 1.50 Cr
Spent: INR 1.06 Cr

Timeline

Ongoing



Supported 1,200+ families in 65 villages of Barmer, Gudamalani, and Baytu.

Built 100 new Wadis, 800 regenerated Wadis, and 50 termite-free compost pits.

Set up 4 new Nadis and 50 Khadins to strengthen existing natural resource management to conserve about 1.5 cu m water annually.

900 male and 250 female farmers trained with 35 courses in sustainable agriculture practices.

1,000 soil samples sent to Krishi Vigyan Kendra to generate health cards helping farmers choose the right soil nutrition.

The Agriculture Dept., KVK, and CAZRI organised exposure visits and trainings to enhance technical know-how of farmers, saving INR 16.25 L for Cairn.

5 hi-tech nursery demonstrations introduced to promising farmers.

HOLISTIC INDIVIDUAL WELL-BEING

Community Connect for Holistic Health

Nirogi Rajasthan & Mission Suraksha Chakra

Launched in June 2022, 'Mission Suraksha Chakra' implemented initiatives to tackle the problems of malnourishment and anaemia of children registered in 3,525 Anganwadi Centres of Barmer district.

In collaboration with the district administration, Cairn initiated a six-month-long Mega Awareness Campaign called 'Nirogi Rajasthan' whose primary objective was to enhance the overall health and well-being of communities in the region. The initiative was executed exceptionally well due to the active involvement of the government as well as CSR partner agencies, working in tandem to make this largest community connect intervention a huge success. Specifically, the campaign also addressed the issue of mental health, directly addressing the escalating cases of suicide in the district.

The awareness campaign prioritised key areas of health such as menstrual hygiene, vitamin deficiencies, anaemia, maintaining a healthy & balanced diet, and mental health. By focusing on these aspects, the program aimed to create widespread awareness and promote positive behavioural changes among the population, thereby improving their overall health and well-being.

Key Highlights



Touching Lives Manifold

Stakeholders

Dr. G S Shekhawat, CMHO
 Dr. B L Mansuriya, PMO
 Dr. R K Aseri, Principal and Controller, Govt. Medical College, Barmer
 Prahalad Purohit, DD, ICDS
 Dr. Pankaj, World Health Organisation

Budget

Allocated: INR 0.90 Cr
 Spent: INR 0.75 Cr

Timeline

Completed



500+ community events such as folk songs, Nukkad Nataks, puppet shows, motivational sessions, and sports activities held across 400+ villages connecting 70,000+ villagers and major company stakeholders.

40,285 students from 167 schools counselled for physical well-being, behavioural change and career choices.

50 counselling sessions held by ANMs for 1,000+ adolescent girls through MHVs.

50 health camps conducted in Nandghar.

88 Nukkad Nataks held on topics such as nutrition, health and menstrual hygiene engaging 25,203 community members.

First-ever Block mela held to sensitise 3,000 villagers comprising 80% women & children on overall well-being.

Run for Mann, a 5 km run organised to demonstrate solidarity on mental health by bringing together 2,000+ participants including youth, eminent stakeholders, and community members.

2.70 L sanitary napkins distributed in convergence with government Udaan scheme.

2.80 L nutritious supplement (laddoos) provided to malnourished children to improve nutritional factors of 80% SAM (Severe Acute Malnourishment) children.

1.50 L haemoglobin testing strips given to District Health Department to ease anaemia identification in adolescent girls & women.

Nutrition booklet designed and launched to disseminate information about malnutrition, anaemia, pregnancy & lactating period, and healthy diet.

MAKING A DIFFERENCE

Nand Ghar

3,270 children
 1,082 adolescent girls
 1,146 women

e-kaksha

1,95,000 new subscribers
 3.79 Cr new views

Ujjwal

24,745 students

Community Helpdesk

1,230 direct beneficiaries

Skill Development

254 students

Divyang

12 para-athletes

Support to District Hospital

40,620 OPDs
 8.92 L footfalls last year

Support to PHC, Ravva

35,493 OPDs and IPDs
 24,622 lab tests
 Nutrition kits for 600 pregnant women

Jeevan Amrit

1,34,182 beneficiaries



Nand Ghar

Nand Ghar, a flagship project of Vedanta, aims to strengthen the efficacy of our government's Integrated Child Development Services Program to improve the health and well-being of children aged 3-6 years, and linking women to sustainable livelihood & economic empowerment opportunities. Spanning across 124 Nand Ghars of the Barmer district, 27,490 beneficiaries have been connected directly and indirectly through the project.

e-kaksha

e-kaksha is a flagship initiative of Cairn born out of a tripartite MoU signed between CAIRN, the Department of Education, and Mission Gyan. It intends to provide free and quality education for Hindi-medium students from classes 6 to 12 in government and private schools of Rajasthan through digital platforms.

Ujjwal

Project Ujjwal is one of Cairn's education interventions in 38 identified schools across our operational areas in Gujarat in order to improve basic school infrastructure, introduce behavioural change sessions, conduct capacity building training for teachers, and to include smart classes for improving overall academic results.

Community Helpdesk Project

The Community Helpdesk project aims to improve overall community access and strengthen the utilisation of various government schemes applicable across Gujarat by setting up 11 Community Helpdesk Centres around Cairn's operational areas.

Skill Development

To address the pressing need for employment within the community, Cairn has taken proactive measures by establishing two vocational skill training centres: the Cairn Enterprise Centre (CEC) in Barmer and the Cairn Centre of Excellence (CCoE) in Jodhpur. These centres have successfully provided a wide range of vocational courses, including electrician, masonry, computer skills, plumbing, and more. By imparting these valuable skills, Cairn aims to empower individuals and equip them with the necessary knowledge to pursue diverse employment opportunities.

Divyang

Project Divyang aspires to establish a strong connection between sports and social awareness, fostering the development of an inclusive society that values respect and equal opportunities for all. Building upon the achievements of the previous year, Cairn has expanded its support from 3 to 12 para-athletes in FY2022-23. These athletes



IEC & Micro-level Interventions

1.69+ L Villagers across Suvali, OALP blocks of Gujarat and Assam & Ravva

Passion to Serve

508 employees
1,207 manhours
39,828+ L community members benefitted

Mobile Health Vans

90,000 OPDs and IPDs
24,622 Lab Tests
 Nutrition Kits for **600** pregnant women

have proudly represented India in numerous national and international championships, showcasing their talent and determination to excel in their respective sports.

Support to District Hospital, Barmer

Cairn has taken two major interventions to improve medical facilities in the district hospital. The first is the 'Green Barmer, Clean Barmer' campaign, promoting health and hygiene awareness. The second intervention involves providing medical specialists that include a gynaecologist, an ENT specialist, a general surgeon, and a dentist, to the CHC at Baitu.

Support to PHC, Ravva

In collaboration with the Department of Health & Medical Office, East Godavari District, Cairn has constructed a Primary Health Centre (PHC) in Surasaniyanam village. This PHC is supported by a team of 11 dedicated medical professionals who are available to address emergency cases and provide immediate first aid.

Jeevan Amrit

Project Jeevan Amrit was undertaken to tackle the scarcity of safe drinking water by emphasising doorstep access to clean water with the installation of RO units at several locations in Barmer. To ensure the project's long-term sustainability, efforts have been made to strengthen the exit strategy. This includes focused interventions such as conducting IEC activities, forming water committees, and providing support in developing business plans. These initiatives have garnered a positive response from the community, contributing to the overall success of the project.

IEC & Microlevel Interventions

In CSR operations, a vital strategy is the creation of multiple channels for ongoing engagement with communities through need-based projects. This approach establishes a platform to connect and interact with the community at large. Various tools are utilised to foster engagement, including the celebration of events and important days, raising awareness on crucial topics, and

addressing community needs. These channels of engagement serve as valuable means to strengthen the bond between organisations and the communities they serve.

Passion to Serve

Cairn employees play a crucial role in upholding sustainable operations and making a positive difference in the lives of community members through their active participation in volunteering roles across various CSR initiatives. Their commitment to giving back and their active involvement in these initiatives contribute significantly to the overall success and impact of Cairn's CSR endeavours.

Mobile Health Vans

Cairn introduced doorstep delivery of health services to address the lack of qualified doctors, health workers, and medical facilities in the district. This reduces household expenses by eliminating the need to travel long distances of around 30-40 km, and decreases reliance on unqualified practitioners in remote villages.

Beneficiary Speak

Pukhraj Ji has been a beneficiary of the Barmer Unnati project for the past eight years. Initially, he received Ber and Gunda samplings for his wadi through this project. Additionally, he attended various workshops and sessions where he learned about vermicompost, traditional manure like cow dung and urine, and the usage of improved seed varieties in his crops, such as millet, moong, and moth.

By implementing this knowledge and adopting these practices, Pukhraj Ji was able to significantly increase his agricultural production. Currently, he generates an annual income of INR 50,000 to 60,000, which is twice the amount he earned before Cairn's intervention. He expresses deep gratitude to Cairn for the continuous support provided to the farming community.

Pukhraj, 40 Years
 Beneficiary of Barmer Unnati Project

Raimal Ram Ji works as an operator at one of the RO plants installed in Chohtan. He had been suffering from severe joint pain due to the consumption of water with high total dissolved solids (TDS) levels. During a community mobilisation session, he learned about the advantages of drinking RO water. As a result, he started consuming RO water and soon began experiencing significant improvements in his health.

Grateful for the positive impact on his well-being, Raimal Ram Ji reached out to the implementing agency to express his gratitude. He was then offered the opportunity to take responsibility for the village's RO plant. According to Raimal Ji, the RO plant has brought him dual benefits - it has improved his health and also become a source of income for him.

Raimal Ram, 45 years
 Beneficiary of the RO Project

Case Study

Empowering Women through Vedanta Cairn Dairy Development Project - 'MARU SAGAR'

Under project Maru Sagar, a 45-day training was given to women associated with 31 SHGs. The training covered various trades such as tailoring & stitching, pickle-making, and dry vegetables business. As a result of this initiative, approximately 280 women have become actively involved in their own businesses, showcasing the positive outcomes of the project.

The CSR initiatives were strategically designed to nurture previous trainees into trainers and become community change makers. These empowered individuals can unlock their true potential and contribute to the growth journey of both their communities and Cairn.

Lata Devi, a 35-year-old beneficiary of the project, expressed her gratitude to Cairn for organising the

45-day training program. Today, Lata Devi's skills in cloth stitching have made her a sought-after resource in her village, with numerous women seeking her services. This has allowed her to earn a daily income of approximately INR 300 to 500. Moreover, her newfound economic contribution has significantly elevated her status within her family, as she now plays a vital role in decision-making processes.

Through initiatives like 'MARU SAGAR', Cairn has successfully empowered women, enabling them to become self-reliant, improve their livelihoods, and bring about positive change in their communities.

Bharat Aluminium Company Ltd.

At BALCO, we believe that corporate social responsibility goes beyond just fulfilling legal obligations. It is about making a genuine difference in the lives of the communities we operate in. We are committed to creating sustainable value for society and actively seek to address the pressing needs of our neighbouring communities. By forming strong partnerships with various stakeholders, such as government bodies, civil society organisations, businesses, academia, and local communities, we foster collaboration and collective action.

Through these efforts, we aim to create a positive and meaningful impact on society, promoting the well-being and development of all individuals. Our CSR initiatives are guided by the principles of trust, transparency, and accountability, ensuring that our actions have a lasting and transformative effect. We are dedicated to going beyond conventional practices and strive to contribute to the larger welfare of our nation, creating a brighter and more sustainable future for all.



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

 1 NO POVERTY Mor Jal Mor Maati Vedanta Skill School	 2 ZERO HUNGER Mor Jal Mor Maati Arogya	 3 GOOD HEALTH AND WELL-BEING Nayi Kiran Arogya Mobile Health Van (MHV)	 4 QUALITY EDUCATION Connect Vedanta Skill School	 5 GENDER EQUALITY Nayi Kiran Unnati	 6 CLEAN WATER AND SANITATION Community Assets Creation
 7 AFFORDABLE AND CLEAN ENERGY Environment and Safety	 8 DECENT WORK AND ECONOMIC GROWTH Mor Jal Mor Maati Unnati Vedanta Skill School	 10 REDUCED INEQUALITIES Nayi Kiran Unnati	 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE Mor Jal Mor Maati Vedanta Skill School Nayi Kiran Arogya MHV Unnati	 17 PARTNERSHIPS FOR THE GOALS	

Key Sectors

- EDUCATION
- WOMEN EMPOWERMENT
- SUSTAINABLE LIVELIHOODS
- HEALTH, WATER & SANITATION
- ENVIRONMENT & SAFETY
- SPORTS & CULTURE
- COMMUNITY ASSET CREATION

1.27 L
TOTAL BENEFICIARIES

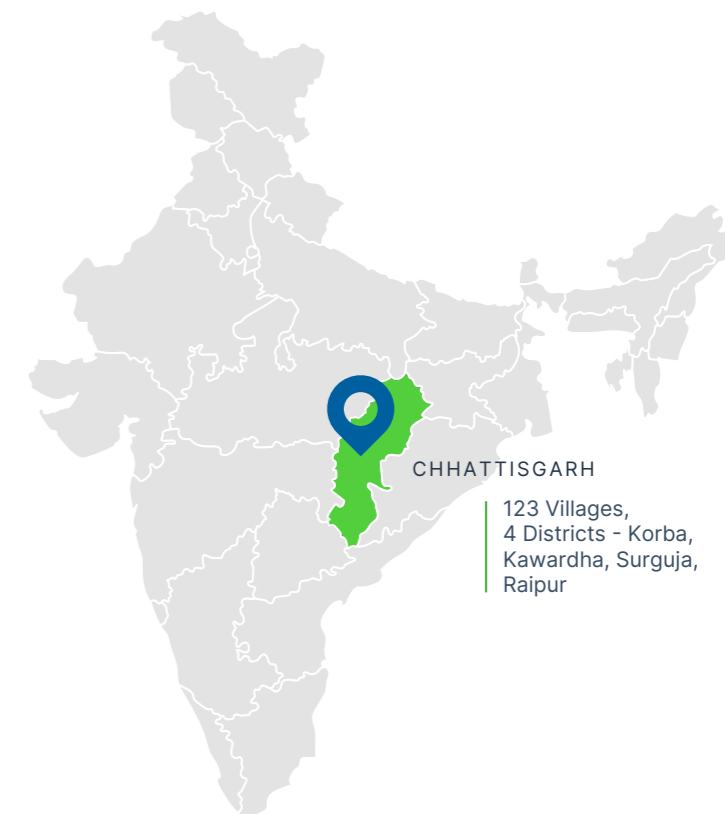
Diversity, equity & Inclusion

NOTABLE PROJECTS

- MOR JAL MOR MAATI
- VEDANTA SKILL SCHOOL
- NAYI KIRAN

OTHER PROJECTS

- MOBILE HEALTH VAN
- AROGYA
- UNNATI
- CONNECT
- COMMUNITY ASSET CREATION
- ENVIRONMENT & SAFETY
- EMPLOYEE ENGAGEMENT



CHHATTISGARH

123 Villages,
4 Districts - Korba,
Kawardha, Surguja,
Raipur



Awards & Accolades

- Best Healthcare Excellence CSR Film – ‘Sarika Dondro ki Nayi Kiran’ at the Socio Corp CSR Film Festival & Awards.
- 5th Edition ICC Social Impact Award for ‘Employment-Enhancing Vocational Skills’ for ‘Vedanta Skill School’
- Best CSR Initiative on MHM award for Nayi Kiran Project at the 3rd India MHM Summit.
- Mahatma Award for CSR Excellence
- Appreciation Plaque by FICCI CSR Awards as ‘Socially Responsible Company’ for Project ‘Mor Jal Mor Maati’
- SABERA award in the category of ‘Health, Nutrition & Wellbeing’ for Community Health Initiatives.
- Recognition by Chhattisgarh Govt. for project Arogya’s commendable work in HIV awareness & prevention.
- Recognition by Chhattisgarh Govt. for highest single-day blood donations in a district.

BALCO believes CSR goes beyond legal obligations, making a genuine difference in communities through sustainable value creation and collaboration.

SUSTAINABLE LIVELIHOODS

Empowering Farmers for Sustainable Income

Mor Jal Mor Maati

Project Mor Jal Mor Maati aims to create sustainable livelihoods through integrated water and farming systems. By implementing modern farming techniques, promoting multi-cropping, and improving water management, the project helps farmers reduce dependence on rainfall and secure irrigation. Livelihood diversification expands income opportunities, while the establishment of a Farmer Producer Organisation ensures institutionalization of farming practices for sustainable income.

In a year, 2,400 farmers across 32 villages have benefitted, with 1,000 acres of land secured for irrigation. Activities include promoting modern farming, crop diversification, water security, and FPO development. Project Mor Jal Mor Maati empowers farmers to enhance productivity, resilience, and long-term sustainability.

Touching Lives Manifold

2,400+ FARMERS, 32 VILLAGES
1,000+ ACRES SECURELY IRRIGATED
41 WATER STRUCTURES CREATED

- Stakeholders**
Farmers
Departments of Agriculture, Horticulture, Animal Husbandry and Fishery
NABARD
Local PRI Members
- Timeline**
Ongoing



Key Highlights



- 70% of farmers adopted modern techniques like SRI, Trellis, and Organic Farming.
- SRI technique is giving 1.2 to 1.4 times increased production, 30% - 60% average increase in income, and 60% reduction in cost of cultivation.

- 540 farmers supported with innovation for climate resilient crops like Kodo, Peanut, etc. leading to 16% increased production.
- Enhanced water security enabled 449 farmers to grow multiple crops such as wheat, groundnut, mustard, vegetables, etc.
- Developed 7 fruit orchards with 1,400+ plantations by intercropping of 2-3 different crops on same piece of land.
- Supported 330 farmers for Lac cultivation to diversify agricultural practices and enhance incomes.
- Supported 105 marginal farmers in Animal Husbandry (Goatry, Poultry and Fish rearing) and increased their average income by INR 7,000.
- Created 21 water harvesting structures (farm & community ponds) and 20 dug wells with 25,000+ cu m capacity and increased the water security & recharge, promoting multi-cropping in the region.
- Soil bunding benefitted 200 farmers
- Installation of solar-powered pumps in 4 areas benefitted 240 families.
- Farmer Producer Organisation with 800+ members have now operationalised Inputs and Outputs business stepping towards sustenance & sustainable farming.
- Vedanta Agriculture Resource Centre did multiple innovations like zero cooling chamber, Azola unit and support for securing organic certifications.

SUSTAINABLE LIVELIHOODS

Making Youths Employable

Vedanta Skill School

Empowering tribal youth and integrating them into mainstream society through skill development is the core objective of this project. With a special focus on Chhattisgarh, vocational training is provided to rural youth, dropouts, and the unemployed in five different trades. Three centralised skill schools, namely Vedanta Skill School in Korba, Kawardha, and Surguja, facilitate skill training and connect participants with promising employment opportunities.

By enabling youths to take charge of their lives and bring positive transformations to themselves and their communities, this initiative promotes self-sufficiency and societal progress. During the year, Korba centre reassessed and received 5-star rating from the Skill Management & Accreditation of Training Centres (SMART) program by National Skill Development Co-operation (NSDC) and Sector Skill Council (SSC) in overall Chhattisgarh.

Touching Lives Manifold

1,007 YOUTHS WITH 59% WOMEN TRAINED
18 ORGANISATIONS IN **8** STATES
76% EMPLOYEED

- Stakeholders**
Employment Officer
National Skill Development Corporation
PRI Members
- Timeline**
Ongoing



Key Highlights



- 1007 youths trained across 3 centres in trades of Sewing Machine Operator, Welder, Fitter, Food & Beverages Services and Electrical.
- 76% youths placed across 8 states in 18 reputed organisations earning an average salary of INR 12,000 - 18,000 per month.
- 15 of 28 batches trained in convergence with government schemes like PMKVY, MMKVY, NABARD, SIIB, Generation India, and CSSDA.
- Provided lessons covering topics such as communication skills, computer skills, yoga, personality development, menstrual hygiene, legal rights, workplace ethics, and time management.
- Conducted Fire & Road Safety trainings to promote zero-harm environment in the community for 24 batches.
- Celebrated World Youth Skill Day, a 3-day celebration featuring trade-specific competitions and olympiads to foster a healthy competitive spirit among students.

HEALTH, WATER AND SANITATION

Building a Menstrual Health Movement

Nayi Kiran

In our society, menstrual health remains a highly stigmatised topic that requires attention to improve women's overall health and empowerment. This project aims to address the myths and taboos surrounding menstruation and promote sustained hygienic practices during this time. By building capacity on Menstrual Health Management (MHM), we raise awareness about safe reproductive health and provide guidance on product choices.

Through various awareness and capacity-building activities, we have sensitised over 48,000 women, men, adolescent girls, and boys across five blocks of the Korba district, including Korba, Podi Uproda, Kartala, Pali, and Katghora.

Key Highlights



Touching Lives Manifold

- 48,000+** PEOPLE SENSITISED
- 400+** MHM LEADERS CREATED
- 100** MHM ADOLESCENT GIRLS' AND BOYS' GROUPS FORMED
- 50%** GOVT SECONDARY & HIGHER SCHOOLS OF KORBA BLOCK SENSITISED

- Stakeholders**
Department of Women and Child Welfare
Local PRI Members
- Timeline**
Ongoing



- Capacitated 400+ adolescent girls & boys, SHG women and frontline health workers with information on Menstrual Health Management as 'Master Trainers' – Torchbearers-cum-Leaders of change in the community.
- AWWs trained to further spread the message to the grassroots, thus sensitising 2,500+ adolescents.
- Formed 24 new groups of 1,500 adolescent boys & girls taking the total count to 100.
- A cadre of barefoot soldiers comprising 15 trained adolescent girls performed Nukkad Nataks to sensitise over 6,500+ community members.
- MHM Awareness School Sessions held in 50% i.e 20 Govt secondary & Higher schools of Korba block, over 9,000 Adolescents sensitized.
- Launched MHM short Film 'Sarika – Dondro ki Nayi Kiran' – a story of a drop-out MHM adolescent girl leader 'Sarika' who regained her confidence to continue education.
- 5 MHM talks in Gram Sabhas held by the community to discuss menstruation.
- Conducted 'Stitch My Own Pad Campaign' for sustainable and affordable menstrual hygiene practices.
- 4 Swastha Suidha Kendras driven by adolescent leaders sensitised 1,200 community members.
- Initiated the first-ever awareness and sensitisation session on MHM for specially-abled students.

MAKING A DIFFERENCE

Mobile Health Van

- 14,000+** villages
- 6** Multi-speciality Mega Health Camps

Arogya

- 30,000+** people availed curative & preventive healthcare
- 3,600+** benefitted via 3 rural health posts
- 20,000+** people sensitised on HIV
- 3,000+** mothers learned caregiving practices

Unnati

- 500+** SHGs strengthened
- 5,389** women empowered
- 1,800+** women economically Engaged
- 7** Microenterprise units established

Connect

- 2,500** students from 6 Govt. Schools



Mobile Health Van

The Mobile Health Van provides healthcare at the doorstep through fortnightly visits, camps and consultation services addressing the problems of inaccessibility, inability to afford and non-availability of basic primary health care. This year more than 12,700 people in 45 villages availed these services.

Organised 6 multispecialty mega health camps comprising Orthopaedics, Dental, ENT, Paediatrics, Gynaecologist, Physiotherapist, etc. benefitting over 1,700 people.

Initiated special bi-monthly consultation of a Gynaecologist to ensure better reproductive health.

Arogya

The project is a comprehensive health initiative providing quality Primary health care services through Rural Health Posts with special emphasis on Maternal & Child health, particularly targeting the malnutrition and also awareness campaigns on HIV.

3 RHPs at Chuiya, Parsabhatha and Chotia provided OPD services to over 3,600 people, in addition to 25 Haat bazaar camps in

remote villages benefitting over 800 villagers. 63% of identified malnourished children were moved out from Severe Acute Malnourishment and Moderate Acute Malnourishment through Positive Deviance (PD) Hearth sessions and NRC (Nutritional Rehabilitation Centres) referrals. Additionally 600 mothers were trained on recipes from Take Home Ration and developed 150 nutri-gardens. Over 20,000 people sensitised through various canopy camps, counselling sessions and weeklong HIV mass awareness campaign on World AIDS Day.

Unnati

The project strengthens women through SHGs by developing their capacities for entrepreneurship and sustainable livelihoods. 44 new SHGs were formed, taking the total to 504 involving 5,389 women with 1,800 economically engaged. Established 7 microenterprise units producing 12 products.

Celebrated 'Unnati Utsav' on International Women's Day with over 500 women, adolescent girls, and employees participating in games and cultural events, and setting up food stalls. 13 community members were felicitated for their contribution to the cause.

Connect

The project aims to improve the learning environment in 6 govt. schools by creating an enabling environment to improve students' grades, providing career counselling, and promoting employee volunteerism. Field instructors taught Science, English, Maths & Accounts (SEMA) subjects to 2,500 students of 9th - 12th class through regular and remedial classes, summer & winter camps, and a science exhibition for practical-based teaching-learning. Also, trained govt. teachers in effective teaching pedagogy and practical-based models.



Community Asset Creation

Infrastructure development in the communities provides an opportunity to improve their quality of life. The intervention aims at addressing the infrastructural gaps in the socio-economic development of the communities with upgradation of existing facilities. The activities of this year included renovation of community stages, creation of borewells for drinking water availability and road construction, cumulatively benefiting over 7,700 community people.



Environment & Safety

In order to promote safety in communities, 52 safety trainings on Road, Fire & Home Safety were organised reaching out to 1,000+ community members, school children, and students at Vedanta Skill School. We have trained 16 master trainers from our partner team who are now conducting safety sessions in the communities. Additionally, 29 traffic signs have been placed in communities to enhance road safety for drivers as well as pedestrians.

Employee Engagement

To establish a connect between the community members and employees, various employee engagement activities are done round the year.

During the year, over 500 employees and business partners volunteered and contributed more than 160 manhours towards the following initiatives:

- **Wish Tree Initiative:** Distribution of gifts to the kids of the nearby communities to fulfil their wishes.
- **Mentoring:** Coaching students in various subjects.
- **Value Added Modules:** Offering sessions in the Vedanta Skill School to build soft skills of students.
- **Blood Donation Drive:** Active participation resulting in the highest contribution at district level.
- **Let's Do Ropai:** Sowing in the fields of farmers for transplantation of paddy.
- **Rejuvenation Drive:** Rejuvenation of check dam and community pond at Dondro village.
- **Science Mitras:** Mentored students from govt. schools for making science models.

Beneficiary Speak



"The rural population is more vulnerable to various kinds of diseases due to lack of health and hygiene related awareness among them. They are also often the victims of unscientific treatment by quacks due to the dearth of financial resources. BALCO's medical service at doorstep project is a boon for the residents of Songudha and the health camp has further facilitated accessibility of medical care not only at Songudha but people from adjacent villages also."

Lakshmi Singh Kanwar
Sarpanch, Gram Panchayat,
Songudha

"I am a girls group leader in Project Nayi Kiran, committed to bringing a change in my community on Menstrual Health. Along with a leader I am a student and Project Connect has immensely helped me in shaping my academics journey, the support provided through Regular classes and Remedial classes has helped me to perform well in my board exams. The guidance through career counselling has helped me to make informed academic and career-oriented decisions. Thank you for the constant support in helping me achieve my dreams and goals!"

Shivani Rathore
12th Arts, Kanyashala Girls School,
BALCO

Case Study

From Disguised Labour to Trailblazing Farmer: Sarita Kanwar's Inspiring Journey

Sarita Kanwar, a 24-year-old farmer in the small village of Bhulsidhi, is leading a transformative change in agriculture. Despite her family's traditional farming methods, Sarita recognised the need to embrace modern practices due to the worsening impact of climate change, specifically low rainfall. She aimed to challenge the societal construct that marginalised women's contributions in farming.

from 11 quintals to 14 quintals, proving the success of her decision. Her family embraced and applauded her accomplishments. News of Sarita's success spread throughout Bhulsidhi and her hometown, Raigarh, making her a role model for female farmers.

Through BALCO's Mor Jal Mor Maati project, Sarita received training in modern agricultural practices, focusing on the Systematic Rice Intensification (SRI) method for rice cultivation. Despite facing resistance and lack of support from her in-laws, Sarita courageously decided to adopt SRI instead of the traditional broadcasting method for sowing seeds.

With BALCO's support, Sarita began replicating modern agricultural practices within her family and the entire village. Her journey from being perceived as a labourer to becoming a shining female farmer has transformed the lives of many farmers in Bhulsidhi today. Sarita's story showcases the importance of challenging gender norms and embracing innovative farming techniques to overcome the challenges posed by climate change. Her determination and success inspire other women in the community to pursue their aspirations in agriculture, leading to a more sustainable and empowered farming sector.

With BALCO's unwavering support, Sarita's fears were replaced with trust. Her production increased

Vedanta Lanjigarh

The growth and development of the communities in the operational area of Vedanta Limited Lanjigarh are of utmost importance and commitment to the organisation. The positive impact of our community development interventions has reached over 50,000 individuals residing in 67 villages within the immediate vicinity of the plant and even beyond.

We adopt a holistic approach to our CSR projects, starting with a thorough need assessment study and engaging in participatory planning and project formulation, including the implementation of exit strategies that encourage local communities to take ownership of the projects. Our aim is to design and implement new innovative projects aimed at community development. Throughout the process, we closely monitor the implementation and impact of all projects and seek opportunities for convergence with government schemes and private partners who share our vision.

Key Sectors

- HEALTH
- EDUCATION
- WOMEN EMPOWERMENT
- LIVELIHOOD
- ART & CULTURE
- SKILL TRAINING
- COMMUNITY INFRASTRUCTURE
- SPORTS



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

Art and Culture Dhokra and Saura

		Sports Vedanta Sports Initiative		Community Infrastructure
Health Project Aarogya				

Women Empowerment Project Sakhi				

Project Nand Ghar					

Education DAV Vedanta International School			Skill Development Vedanta Skill Training		

1,25,119
DIRECT BENEFICIARIES

Diversity, equity & Inclusion

NOTABLE PROJECTS

- AAROGYA
- PROJECT SAKHI
- VEDANTA SKILL TRAINING

OTHER PROJECTS

- DHOKRA AND SAURA
- SPORTS
- EDUCATION



Awards & Accolades

- 6th CSR Health Impact Award from IHW Council for COVID Health care providers (Private Sector)
- 9th CSR India Greentech Award from Greentech Foundation for Promotion of Education
- 9th CSR India Greentech Award from Greentech Foundation for Promotion of Healthcare
- Odisha CSR Excellence Award 2022 from Odisha CSR Forum for Health and Hygiene
- Odisha CSR Excellence Award'22 from Odisha CSR Forum for Women Empowerment
- Special Jury Appreciation - CSR Times from CSR Times in Special Category (Old Age) for Cataract Camp Initiative
- Golden Peacock Awards - CSR 2022 from Institute of Directors
- 6th Sambad Corporate Excellence Award from Sambad Group
- 7th Kalinga CSR Award 2023 from Institute of Quality and Environment Management Services Institute of Public Enterprises, Hyderabad, Odisha State Productivity Council

Vedanta Limited Lanjigarh's CSR focuses on Education, Healthcare, Livelihood, Art & Culture, and community infrastructure. Over 1,25,000 individuals have benefitted.

HEALTH

Our Commitment to Community Well-being
Aarogya

Our commitment to community healthcare in Lanjigarh is aligned with the sustainable development goal of Good Health and Wellbeing. We provide free access to quality healthcare for all ages, fostering a healthy community in the hilly and forested region. Vedanta Hospital, located in Lanjigarh, is a 20-bed state-of-the-art facility with doctors, specialists, and a 24x7 ambulance service. It offers preventive and curative healthcare to the communities in Kalahandi and Rayagada districts. The hospital has visiting specialists and advanced equipment for various medical tests. Additionally, our Mobile Health Unit reaches villages, ensuring medical facilities for those who cannot travel to the hospital.

In the 60 km circumference of Lanjigarh, Vedanta hospital is the only healthcare institution which offers medical facilities like X-ray, physiotherapy, ultrasound scanning, ventilators, pathology tests, dental surgery, and orthopedics at free of cost.

Key Highlights



Touching Lives Manifold

1,03,306 PEOPLE

- Stakeholders**
Villagers from Kalahandi and Rayagada Districts
- Timeline**
2010 - Ongoing
- Budget**
Allocated: INR 350 L
Spent: INR 413.77 L



- Vedanta Hospital served 57,870 people with quality health services in FY2022-23.
- Ambulance service served 1,577 people in health emergencies in the past year.
- Mobile Health Units provided healthcare services to 22,746 people in 61 villages over 1 year.
- Mega health camp offered free healthcare services to 4,781 people in the plant premises.
- Cataract Camp was conducted in 6 phases with a total of 1,009 successful surgeries.
- Health awareness and sanitation drive benefitted 2,179 and 13,144 people, respectively.
- Vedanta Hospital introduced state-of-the-art ultrasound scanning physiotherapy machine, the first in Kalahandi district.
- Digital Health Card introduced for easy registration and access to patient histories.
- Successful in reduction of 80% Malaria cases across 64 villages of Kalahandi and Rayagada district since 2014.
- ESIC Collaboration for the implementation of the Employer Utilisation Dispensary Scheme benefitting employees with income less than INR 21,000 to avail free primary health care services.

WOMEN EMPOWERMENT

Skilling Women for Sustainable Development
Project Sakhi

When it comes to gender equality, Odisha ranks higher in gender development index (GDI) deviation, indicating a greater disparity in life expectancy, expected years of schooling, and mean years of schooling for girls compared to boys. In Lanjigarh, as per the baseline data of 2019, only 15.34% of women were engaged in financial planning, and 28% were responsible for decisions regarding their children's education. Additionally, 23% of surveyed women expressed a need for different training programs focusing on women's skill development.

To address these challenges and empower women in Lanjigarh, we launched Project Sakhi in 2016. This pioneering initiative aims to enhance the socio-political and economic status of women by enabling them to take up entrepreneurial activities. Project Sakhi provides comprehensive support for self-employment, including capacity building, leadership training, and instruction in various self-empowering and entrepreneurial trades. By integrating women-led income-generating activities in both the farm and non-farm sectors, Sakhi increases the agency of women and promotes their active participation in income generation.

Key Highlights



Touching Lives Manifold

4,003 WOMEN FROM **67** VILLAGES

- Stakeholders**
Women from Kalahandi and Rayagada districts
- Timeline**
2016 - 2027 (ongoing)
- Budget**
Allocated: INR 20.80 L
Spent: INR 20.81 L



- Shaktimayee Federation: Covered 378 SHGs with 4,003 women members
- 1,200+ new women-led enterprises started in FY2023.
- Leveraged over INR 3.6 Cr through partnerships with line departments and social security schemes.
- Registered the first FPO, Chirasrota Farmers Producer Company, in Lanjigarh.
- Secured INR 1 Cr loan from Avanti Micro Finance for enterprise development.

MAKING A DIFFERENCE

Dhokra Art

50 artisans

Sports

100 youngsters

Education

1,307 students



Dhokra and Saura (Art and Culture)

Dhokra Art

Discover the captivating story of Kankeri's Dhokra craft, an ancient metalworking art form deeply rooted in the tribal culture of Kalahandi district. Vedanta Limited Lanjigarh has undertaken this project to preserve and train tribal communities in their vanishing traditional craft, while adapting it for the contemporary market.

Our project focuses on preserving this ancient craft, which dates back to the Indus Valley Civilisation. We provide training to tribal communities in contemporary designs, assist them in procuring raw materials, and create marketing opportunities. Previously, lack of income from their art had compelled artisans to abandon this beautiful craft and seek work as migrant labourers in other states. With our intervention, many artisans have now regained thriving livelihoods and others have returned home to revive this craft.

Saura Art

Saura art holds a significant place in Odisha's tribal heritage. Inspired by the belief in a divine world inhabited by gods, nature spirits,

and ancestors, this art form reflects the profound connection between the community and its cultural roots. Vedanta Limited Lanjigarh has taken steps to revive this lost art form by providing expert training in both Dhokra craft and Saura art. Additionally, we have facilitated the creation of producer groups to establish better marketing linkages.

Project Impact:

- Empowered artisans to turn their passion for Dhokra and Saura into thriving livelihoods.
- Enabled artisans to make Dhokra metal craft and Saura art their primary source of income.
- Provided additional income to over 50 families dependent on these art forms.
- Helped in the creation of a product portfolio for Saura and Dhokra with over 100 designs, resulting in integration of their products into the Kalahandi Craft Brand.
- Formulated producer groups for Dhokra and Saura artisans in collaboration with government institutions.
- Showcased indigenous art forms at state, national, and international platforms.
- Over 50 families now earn additional income through these art forms.

- Established the 'Kalahandi Craft' brand for promoting these arts in partnership with the District Administration.
- Registered and linked individual producer groups with government institutions.
- Prevented migration of these artists in search of work outside the state.

Sports

Vedanta is dedicated to supporting indigenous sports such as Archery and the ancient martial art of Karate, aiming to empower students to excel in their innate talents on larger platforms.

To cultivate sports at the grassroots level, Vedanta has established training ecosystems for Archery and Karate in Lanjigarh. We provide comprehensive support to talented students, including expert training, equipment, uniforms, and assistance to participate in various competitions.

Archery: Among the 40 trained students, 15 have qualified for and participated in national championships, winning a total of 37 medals.

Karate: Among the 60 trained students, 49 have qualified for state-level championships, and 3 have qualified for national-level championships. In various competitions, they have achieved a remarkable total of 48 medals.

Project Impact:

- NTPC Junior Championship 2022, Goa saw a participation of three students from national level.
- 2 talented girls participated at CBSE National Archery Championship 2022 (Girls) and represented team Odisha.
- A total of 15 students from Vedanta Archery Program represented Odisha in various national level competitions.
- Provided additional support such as sports equipment and uniforms to the 100 students of archery and karate.

Education

DAV Vedanta International School, Lanjigarh:

Established in 2006, the first CBSE English medium school in Lanjigarh, DAV Vedanta International School, provides modern facilities like smart classrooms, labs, and a well-stocked library. With over 1,300 students, the school has contributed to increased literacy rates in Kalahandi, especially among first-generation learners from local communities.

Vedanta Meritorious Scholarships:

Vedanta offers scholarships to students and awards to teachers in Lanjigarh to encourage academic excellence. The annual Vedanta Gyanshree awards recognize meritorious students, while the Dronacharya Award honors dedicated teachers for their exemplary work.

Project Impact:

- 95 percentage of the students enrolled in DAV in the year FY'23 was from the community.
- A total of 433 students passed out from DAV in classes 10 and 12 to date.
- A student from DAV achieved 98.6 percentage to be the district topper in class 10 in the category of boys.
- DAV Vedanta International School, Lanjigarh topped securing a result with the school average of 90.07 among all DAV schools in class XII (Science) .



Beneficiary Speak

"Dhokra is a legacy art form for the tribes in Odisha and my family has been practising it for over three generations now. The art form is particularly close to us but with lack of opportunities we were compelled to let go of the craft and look for other employment opportunities. Vedanta's interventions towards promotion of Dhokra art has helped us a lot. The organisation eliminated the threats of intermediaries and provided us with training and resources to take the art forward. Since Vedanta's intervention, we have experienced more attraction of people towards our art forms, including government agencies getting notice of this art form. I will be grateful to the company for helping this preserve this art and increase our monthly income by a significant margin."

Mr. Uanshu Kansari
Dhokra Artisan, Kankeri

"We did not have facilities in our village to establish livelihood other than farming. With the intervention of Vedanta Sakhi project I got the opportunity to learn tailoring. Today I have a tailoring shop at home providing services to people in my neighborhood. I am grateful to Vedanta that I am able to work as well as look after my family".

Janani Ghadi
Maa Brundavati SHG,
Champadeipur Rajapada

Case Study

From Hinterland to National Stage: The Impact of Vedanta's Archery Initiative Empowering Dreams: The Vedanta Archery Initiative

Sanjay Majhi, a young talent hailing from the remote region of Kalahandi, has found his path to success through the Vedanta Archery training initiative. Against all odds, Sanjay's childhood dream of becoming an accomplished archer and representing Odisha at the national level has become a reality. Despite facing challenges, including the unprecedented impact of the COVID-19 crisis, Sanjay's dedication and training over the past three years have resulted in remarkable achievements.

Sanjay has won a total of six gold medals in various state-level competitions, showcasing his exceptional skills. He proudly represented Odisha at both the Sub-Junior National Archery Championship 2022 held in Ajmer and the Junior National Archery Championship 2022 held in Goa. These accomplishments have earned him recognition and accolades, including being felicitated by the Odisha government on the occasion of Janjatiya Gaurav

Divas 2022 and by the district administration for his outstanding performances in FY 2023.

Coming from a humble background, with his father being the sole breadwinner through agriculture, Sanjay attributes his success to the unwavering support from Vedanta. This encouragement and belief in his passion have been instrumental in his journey. With a bright future ahead, Sanjay continues to pursue his education, currently in 12th grade at a government school in Lanjigarh, while striving to become the country's best archer.

Through Vedanta Archery initiative, young minds are able to transform their dreams into reality. Vedanta Limited Lanjigarh empower talented individuals like Sanjay Majhi to pursue their passion and create a promising future for themselves and their communities.

Reviving Kankeri's ancient Dhokra craft, empowering tribal artisans for thriving livelihoods and cultural preservation.



Vedanta Jharsuguda

Vedanta's social development initiative is dedicated to enhancing the quality of life in 79 villages of Jharsuguda district, benefitting a substantial population of 3,60,247 individuals in FY 2023. Our healthcare program has made a positive impact on the lives of 43,476 individuals, while the water and sanitation initiatives have provided essential services to over 2,30,000 people. In its commitment to inclusive growth, Vedanta Jharsuguda has empowered 4,200+ women through 355 self-help groups, fostering economic independence and social upliftment.

Furthermore, the education initiatives have played a vital role in nurturing the minds of 963 young individuals, thus shaping their futures. Recognising the importance of environmental conservation, Vedanta has also contributed by nurturing and maintaining 67,200 plant saplings. Through these collective efforts, we are actively working towards sustainable development, ensuring the well-being and progress of the communities they serve.

Key Sectors

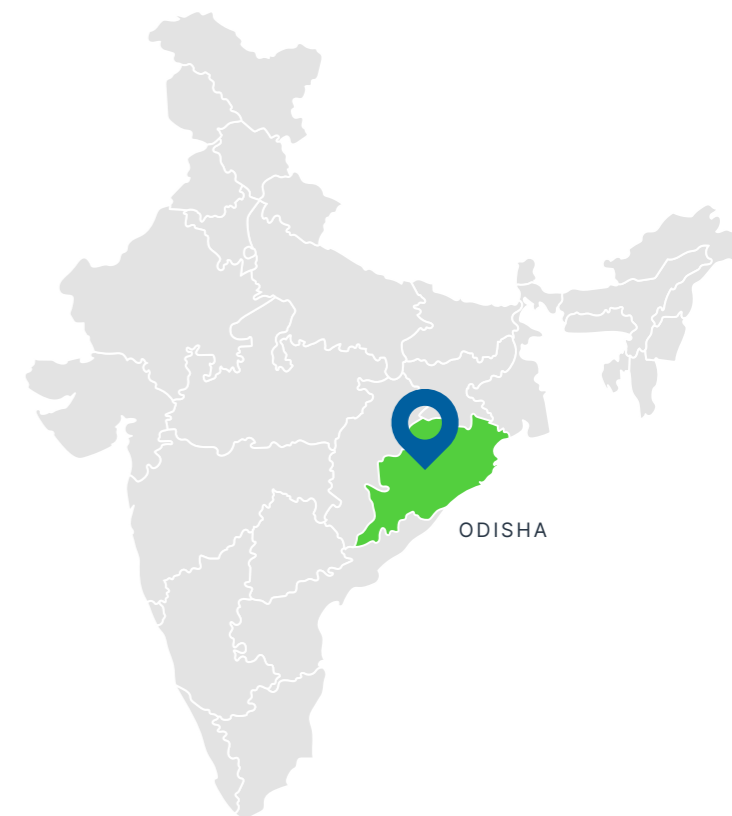
- EDUCATION
- HEALTHCARE
- WATER & SANITATION
- SKILL DEVELOPMENT
- AGRICULTURE
- WOMEN EMPOWERMENT
- COMMUNITY INFRASTRUCTURE
- ENVIRONMENT
- EMPLOYEE VOLUNTEERISM PROGRAM



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

 4 QUALITY EDUCATION Education	 3 GOOD HEALTH AND WELL-BEING Healthcare	 6 CLEAN WATER AND SANITATION Water & Sanitation	 15 LIFE ON LAND Environment Plantation and maintenance
 1 NO POVERTY	 2 ZERO HUNGER	 8 DECENT WORK AND ECONOMIC GROWTH	 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
 4 QUALITY EDUCATION	 5 GENDER EQUALITY	 10 REDUCED INEQUALITIES	 15 LIFE ON LAND
 7 AFFORDABLE AND CLEAN ENERGY	 11 SUSTAINABLE CITIES AND COMMUNITIES	 13 CLIMATE ACTION	 1 NO POVERTY
 7 AFFORDABLE AND CLEAN ENERGY	 11 SUSTAINABLE CITIES AND COMMUNITIES	 13 CLIMATE ACTION	 3 GOOD HEALTH AND WELL-BEING
 7 AFFORDABLE AND CLEAN ENERGY	 11 SUSTAINABLE CITIES AND COMMUNITIES	 13 CLIMATE ACTION	 4 QUALITY EDUCATION

3,60,247
DIRECT BENEFICIARIES



Diversity, equity & Inclusion

NOTABLE PROJECTS

- SUBHALAXMI UDYOGINI
- PROJECT VIDYAGRAHA
- PROJECT SAKSHYAM

OTHER PROJECTS

- NIKSHAY MITRA
- WATER & SANITATION
- POND RENOVATION
- PATHOLOGY LAB & DIAGNOSTIC CENTRE
- JEEVIKA SAMRIDDHI
- NAND GHAR
- SPORTS
- PLANTATION
- COMMUNITY INFRASTRUCTURE
- EMPLOYEE VOLUNTEERISM PROGRAM



Awards & Accolades

- Recognition for Vedanta Aluminium Sector ESG Award for Best CSR CoP (Community of Practices) for implementing best CSR Practices.

Vedanta's social development initiative is dedicated to enhancing the quality of life in 79 villages of Jharsuguda district, benefitting over 3,60,000+ individuals.

WOMEN EMPOWERMENT

Entrepreneurship for Socio-economic Development

Subhalaxmi Udyogini

Subhalaxmi Co-op is a prominent community-based organisation in Jharsuguda district, Odisha. It is a women-led institution that aims to uplift the socio-economic conditions of underprivileged individuals and ensure livelihood security for their families.

To further enhance their impact, the organisation has partnered with a third-party agency – EDII, for 'Entrepreneurship Development & Strengthening of SHGs', which is the next phase of the cooperative. A study conducted by Taru Pvt. Ltd. highlights the need for scaling up the project to create more livelihood opportunities and promote socio-economic development through entrepreneurship.

Key Highlights



Touching Lives Manifold

4,280 WOMEN COOPERATIVE MEMBERS

Stakeholders

- Subhalaxmi Co-op Members
- Board of Directors
- EDII (Partner)
- Government Dept. (ARCS, OLM, etc.)

Budget (3 years)

Allocated: INR 195.48 L
Spent: INR 17.94 L (in FY 23)

Timeline

Ongoing
September 2022 to August 2025



Largest women's cooperative in western Odisha with over 4,280 women in 355 SHGs, self-sustained and self-managed.

Microfinance services provided via 1,131 loans totalling INR 3.55 Cr, supporting business worth INR 37.29 Cr to 18,900 members.

1,400+ rural women micro-entrepreneurs developed in various sectors such as farming, tailoring, agriculture, fabrication, etc.

Mahila Kalyan Panthi benefitted over 1,400 individuals with INR 24.99 L in support grants.

Development of women leaders - 15 Board of Directors and 5 elected PRI members.

EDUCATION

Driving Academic Excellence to Build Futures

Project Vidyagraha

Vedanta's community development program, the Digital Education Drives initiative, supports government school students to strengthen their secondary education and promote digital learning. Implemented in 5 government schools in Vedanta's Jharsuguda work zone, the project aims to improve students' performance in Math, English, and Science during board exams. Vedanta facilitates doubt clearance sessions in the project schools and surrounding villages, along with career counseling and life skills development to enhance students' prospects for higher education and career options after the 10th Board Examinations.

Employee Volunteers play a vital role in the project, utilising their professional skills to foster meaningful interactions within the community. This collaboration between EVs and the project team ensures a comprehensive approach to community development. The project's specific objectives include improving students' grades in board exams, enhancing teachers' capacity, guiding students in pursuing higher education and career paths, and promoting employee volunteering for community development.

Key Highlights



Touching Lives Manifold

565 STUDENTS IN **5** GOVT. SCHOOLS

Stakeholders

- Students and Headmaster of 5 Government Schools
- Government Officials (DEO, ADEO, etc. of Jharsuguda)

Budget

Allocated: INR 21.98 L
Spent: INR 21.89 L

Timeline

March 2022 to March 2023



Average board result in schools was 96.12% (close to state avg. result of 96.40%).

Average % of students scoring 1st Div in 10th Board Exam 2023 was 25.46% (much higher than past 2 successive years (AY 21 - 11.79%))

13 students scored >75% in 10th Board 2023 (12 girls, 1 boy from 5 govt. schools).

Siriaplali school scored 100% among all intervention schools.

Connected with 565 students in 5 govt. schools through digital application.

422 app installations and 3,060 views.

15 EVPs engaged in ARTSHALA - Painting school walls.

Felicitation of A1 students in 10th examination done under Vidyagraha Project.

SKILL DEVELOPMENT

Bridging the Skills Gap for Rural Youth

Project Sakshyam

The CSR team at Vedanta Limited, Jharsuguda conducted a need assessment study and identified the importance of skill development for local youth. In response to this, they launched Project Sakshyam, a Skill Development CSR initiative. The primary objective of the project is to provide residential HMV/LMV training to youth residing in peripheral villages near the plant, with the aim of enhancing their employability.

To achieve this objective, Vedanta Limited, Jharsuguda plans to collaborate with the Society for Govt. of Odisha - Ashok Leyland as a partner agency. Through this partnership, Project Sakshyam will offer comprehensive residential training to equip community youth with the necessary skills required for employment. The ultimate goal is to bridge the skill gap and empower local youth, enabling them to make significant contributions to the workforce and overall development of the region.

Project Sakshyam is driven by the belief that skill development programs can empower rural youth and stimulate the local economy. By providing training and opportunities, Vedanta Limited, Jharsuguda aims to create a positive impact on the lives of the youth and the overall socio-economic landscape of the region.

Key Highlights



Touching Lives Manifold

- SKILL TRAINING PROVIDED TO 18 LOCAL YOUTHS FROM NEARBY VILLAGES IN PHASE 1
- 5 FEMALE YOUTH AND 2 MALE YOUTH SUCCESSFULLY PLACED WITH TENON GROUP
- FEMALE TRAINEES WERE FELICITATED BY THE COO ON THE EVE OF INTERNATIONAL WOMEN'S DAY

- **Stakeholders**
Youth of Core & Peripheral Villages
Ashok Leyland (Partner)
- **Budget**
Allocated: INR 3.47 L
Spent: INR 3.47 L
- **Timeline**
January 2023 to
March 2023



- Skill training provided to 18 local youth from nearby villages in phase 1.
- 5 female and 2 male youth successfully placed with Tenon Group.

- Women trainees felicitated by the COO on International Women's Day.
- Project being expedited by providing skill training to 300+ beneficiaries in different trades.

MAKING A DIFFERENCE

Nikshay Mitra

Nutrition kits for **65** patients

Project Sakshyam

20 youths completed a 30-day training program

Drinking Water

1.90 L people benefitted

Pond Renovation

19 community ponds restored

Jeevika Samridhhi

330 farming households benefitted

Nand Ghar

175 Nand Ghars operational

Sports

68 children trained in football

Plantation

64,000 plantations performed

Community Infrastructure

100 solar streetlights installed

Employee Volunteerism Program

1,089 man-hours were dedicated to various programs



Nikshay Mitra (Eradication of TB)

Provided nutritional support to 65 patients through nutrition kits and conducted counselling sessions for all identified beneficiaries.

Drinking Water

Provided drinking water support to Jharsuguda municipality in 11 wards in 16 locations benefiting approximately 1.90 L people. Through the Jalseba Sibir project, we have set up 4 kiosks, serving curd water, jaljira water, lemon water, and regular drinking water. Each kiosk caters to around 1,250 people per day, operating for 38 days.

Sanitation

Ongoing road cleaning and village cleaning activities are taking place at RUB road, Sunarimunda, Biju chowk, Gandhi chowk, and Pitapali village.

Pond Renovation

19 community ponds in two blocks of Jharsuguda District have been restored.

Pathology Lab & Diagnostic Centre

Following progress has been made by establishing a state-of-the-art Diagnostic Centre at Jharsuguda HQ and Laikera HQ.

- Civil Infra: 98% of the building is completed with some modifications required before

installing the radiology equipment, such as MRI and CT Scan machines.

- Medical Equipment: MRI and CT Scan machines have been delivered to the Jharsuguda site and connected to power supply.
- Centre Operationalisation: The centre will be operated by a third-party agency in collaboration with the District Administration. A meeting was held in the presence of the District Collector and Vedanta officials.

Jeevika Samridhhi

The project ensures economic prosperity through land and water management for 330 farming households and has achieved the following results:

- Economic Prosperity: As a result of improved land and water management, 71% of farmers are now engaged in cultivation throughout the year, compared to only 45% previously for 180 days.
- Convergence: The project has received approximate financial support of INR 128 L from various sources such as Agriculture, Horticulture, KVK, MNREGA, OLIC, OAIC, NABARD, and others.
- DPR Study: A Detailed Project Report Study has been conducted by AFPRO, the national-level agency, in 21 villages. The final report has been submitted, and approval process is underway, starting with the implementation in three villages.

Nand Ghar

175 Nand Ghars are now operational with support from the American India Foundation. Among them, 175 Nand Ghars have been fully equipped with essential assets, including interlocking facilities and tap water connectivity. The remaining Nand Ghars will be functional soon.

Sports

Football training is being imparted to 68 children from core and peripheral villages in collaboration with Ardor Football Academy. Additionally, support is being extended to the District Sports Officer of JSG and the district administration by providing 150 hockey kits.

Plantation

Performed 64,000 plantations in Beharapat (51,000) and Lahandabud (13,000) with the support of Green Ventures. Planted 3,200 saplings and installed fencing for the Avenue Plantation project under the 'Green Jharsuguda' initiative at State Highway 10.

Community Infrastructure

The construction of Kurebaga Community Centre was completed and inaugurated on 10 August 2022 as also the Bhurkhamunda Community Centre underwent renovation, while the Kantatikra Community Centre was completed.

The installation of 100 electric and solar streetlights was supported in 5 periphery core gram panchayats, and the Golden Jubilee Gate construction at L N College, Jharsuguda, was completed.

Employee Volunteerism Program (EVP)

In FY 2023, a total of 354 man-days with 1,089 man-hours were dedicated to programs including Project Vidyagrah, Fire Safety



Awareness, Road Safety Awareness, International Women's Day, Plantation drive, Environment Day, National Reading Day, International Yoga Day, Independence Day flag distribution, HIV/AIDS Awareness, National Energy Conservation week, Subhalaxmi BODs Orientation, and Anti Rabies vaccination drive.

Beneficiary Speak



"I congratulate Subhalaxmi Co-op on their remarkable journey from 10 members to 4,200+. On International Women's Day, I admire all the members of Subhalaxmi Co-op for their diverse range of social activities. The name 'Bahumukhee' truly reflects their multipurpose initiatives. I believe this cooperative has the potential to become a company and contribute to social and economic development. It is important to differentiate between economic growth and development. Genuine economic development can be achieved by engaging grassroots community institutions, fostering entrepreneurship, and empowering members to generate income. On behalf of the District Administration, I offer my unwavering support to propel this cooperative to greater success."

Saroj Kumar Samal
Collector and District Magistrate
Jharsuguda

"Vedanta's remarkable contribution to fostering quality education within the community is truly commendable. The Vidya Graha project serves as an excellent platform for students to unlock their maximum learning potential, a crucial need in these challenging times marked by the disruptions caused by the pandemic.

This initiative, encompassing both digital and offline learning, guarantees access to high-quality education for every student. I express my gratitude to Vedanta Jharsuguda for spearheading this innovative learning platform, which I firmly believe will extend its reach to numerous schools and students in the forthcoming years."

Mrs. Pushpa Minz
District Educational Officer

Case Study

Breaking Barriers: Women Pioneering in the Driving Industry

The CSR team recognised the passion and ambition of Ms. Pritimayee Dhurua, a resident of Brijraj Nagar, who aspired to pursue a career in driving. In collaboration with Ashok Leyland and the Government of Odisha, they introduced a unique residential LMV/HMV vehicle training program to support her and other aspiring drivers.

Pritimayee and a group of 18 enthusiastic young individuals underwent a transformative 30-day training journey. The training institute not only focused on practical driving skills but also promoted holistic growth through activities like yoga and meditation. After completing the intensive training, the batch achieved a remarkable 100% success rate in the final test and obtained their driver's licenses. Equipped with newfound knowledge and skills, they were ready to pursue fulfilling careers in driving.

Pritimayee, grateful for the opportunity, shared her experience and expressed pride in achieving

financial independence. She became an inspiration for other girls in her village, with Vedanta's support enabling her to support her family and continue her education. Due to Pritimayee's exceptional dedication and training, she secured immediate placement with Tenon Group, facilitated by Vedanta's support. Balancing her master's degree with work as an LMV driver, she exemplifies her determination to succeed.

Pritimayee, Ms. Manasi, and Ms. Sujatha were honoured by Mr Nitin Tiwari, COO, Metal, during the International Women's Day celebration for their courage and resilience in venturing into the male-dominated field of driving. Pritimayee's story showcases how Vedanta's LMV/HMV training program has transformed lives, empowering youth like her to pursue their dreams, achieve financial independence, and inspire others in their communities.

ESL Steel Limited

At Vedanta ESL Steel Limited, CSR is seamlessly integrated with our objective of operational excellence and sustainability. We firmly believe in enhancing the quality of life and social well-being not only within the communities where we operate but also beyond. Our business model recognises that our license to operate extends beyond governmental approval and relies on the support and acceptance of the surrounding communities, especially the people of Bokaro. We understand that our success is intertwined with our contributions to society and the development of collaborative relationships. Our growth holds genuine significance when it generates opportunities for the betterment of those around us.

Within Vedanta, one of our core pillars is 'Giving Back to Community'. This pillar emphasises our unwavering commitment to contribute to and empower communities, thereby fostering a positive impact on human lives. We believe that by actively participating in social initiatives and uplifting those in need, we can create a lasting difference and promote the well-being of society as a whole.

Key Sectors

- EDUCATION
- WOMEN EMPOWERMENT
- HEALTHCARE
- SKILLING
- WATER & SANITATION
- AGRICULTURE
- SPORTS
- INFRASTRUCTURE DEVELOPMENT



CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

1 NO POVERTY	5 GENDER EQUALITY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	2 ZERO HUNGER
Wadi					Nand Ghar
5 GENDER EQUALITY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	4 QUALITY EDUCATION	6 CLEAN WATER AND SANITATION
Jivika			Prerna		Swajal
8 DECENT WORK AND ECONOMIC GROWTH	3 GOOD HEALTH AND WELL-BEING	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	17 PARTNERSHIPS FOR THE GOALS		
Vedanta ESL Skill School	Aarogya MACE Vedanta ESL Archery Academy	Nirman	All Projects		

1,15,217
TOTAL BENEFICIARIES



Diversity, equity & Inclusion

- **NOTABLE PROJECTS**
- WADI
- VEDANTA ESL SKILL SCHOOL
- VEDANTA ESL ARCHERY ACADEMY
- **OTHER PROJECTS**
- NAND GHAR
- JIVIKA
- AAROGYA
- PRERNA
- MACE
- SWAJAL
- NIRMAN
- VEDANTA COVID CARE FIELD HOSPITAL

Awards & Accolades

- Award for Excellent Initiatives in Ensuring Better Healthcare Facilities for the community at the 9th Annual Greentech CSR India Award.
- Gold Award for Vedanta ESL Archery Academy at the 12th Exceed CSR Awards, by Sustainable Development Foundation.
- Recognition as Times Icon of Health for Vedanta Cares Field Hospital and recipient of a Certificate of Excellence.
- Felicitation by Mr. Kuldeep Choudhary, DC, Bokaro on the occasion of Republic Day for various holistic programs and contributions made towards the community welfare.

Vedanta ESL Steel Limited is committed to "Giving Back to Community," actively participating in social initiatives and uplifting those in need to create a lasting difference and promote overall well-being.

DECENT WORK AND ECONOMIC GROWTH

Empowering Tribal Farmers

WADI

The WADI project, is a collaborative effort between ESL Steel Limited & NABARD with partner implementing agency Gramin Seva Sangh which is designed to address the crucial need for sustainable livelihoods among tribal farmers. By offering support in developing one-acre orchards on their waste or dry lands, as well as facilitating inter-cultivation, the project aims to benefit 500 tribal farmers.

During the baseline study, it became evident that the farmers lacked awareness about modern farming techniques, diverse seed varieties, and government schemes available to them. To bridge this knowledge gap and ensure the well-being of tribal farmers, the WADI project was launched with the objective of providing them with sustained means of livelihood.

Key Highlights



Touching Lives Manifold

60,750
PLANTATIONS ON 450 ACRES

450
FARMERS GIVEN LIVELIHOOD

INR 18+ L
EARNED BY FARMERS

- Stakeholders**
Tribal Farmer Families
Government - CGM, DDM NABARD
- Budget**
Allocated: INR 0.38 Cr
Spent: INR 0.38 Cr
- Timeline**
February 2021 – February 2027



- 450 acres of barren land was irrigated and cultivated into orchards by planting 60,750 plants.
- 450 tribal farmers were provided with sustainable livelihood and 25 other farmers were engaged through micro-enterprise.

- More than INR 18 L was earned by tribal farmers in the Kharif season through inter-cultivation.
- INR 25,000 was earned on an average by farmers through inter-cropping per cultivation season.

GOOD HEALTH AND WELL-BEING

Nurturing Talent and Empowering Youth

Vedanta ESL Archery Academy

Through a comprehensive need-based study conducted in 2019, it was discovered that the local population possesses inherent talent for archery. However, a significant gap existed in terms of proper sports infrastructure in the community. To address this need and promote sports development, the Vedanta ESL Archery Academy was established.

This impactful project aims to support the holistic development of 50 children by providing them with essential resources and opportunities. These include access to national-level coaches, state-of-the-art equipment, nutritious meals, uniforms, and consistent guidance and support. By nurturing the inherent talent for archery within the community, the academy strives to empower these children and promote the values of sportsmanship and personal growth.

Key Highlights



Touching Lives Manifold

- Stakeholders**
Children
Parents
Government – DSO
President & Secretary of District Archery Association

- Budget**
Allocated: INR 0.33 Cr
Spent: INR 0.32 Cr
- Timeline**
December 2020 - December 2023



- National Level - 4 Gold & 1 Silver, State Level - 7 Silver.
- 2 Silver medals won at Khelo India (State Level Archery Tournament)
- 36 medals won at the District Archery Tournament (20 Gold, 13 Silver, 3 Bronze)
- 5 archers won Silver at University Level State Tournament at Chandigarh.
- Aarti Kumari and Yavna Yadav bagged a Gold at the 12th mini NTPC National Archery Championship.
- 25 medals won at the Inter Academy Challenge Trophy (8 Gold, 8 Silver, 9 Bronze)
- Yavna Yadav bagged a Silver in the Indian round, Under-9 category at the 13th National Archery Tournament.

DECENT WORK AND ECONOMIC GROWTH

Unlocking Potential with Skill Development

Vedanta ESL Skill School

Vedanta ESL Skill School is a residential training centre in collaboration with Sustainable Environment and Ecological Development Society (SEEDS), dedicated to empowering youth through multi-trade courses. With a strong focus on job placement, the school guarantees a remarkable 70% placement rate for students. The training programs offered include Solar PV Installer (90 days) and Sewing Machine Operator (45 days), both NSDC Certified courses.

Graduates can expect a minimum monthly salary of INR 10,000-15,000, along with foundational computer knowledge and soft skills training. This initiative addresses the community's lack of awareness regarding employment opportunities beyond daily wage labour jobs, while also tackling concerns about the quality of education. The school aims to bridge these gaps by providing comprehensive training and creating pathways to fulfilling careers.

In conclusion, Vedanta ESL Skill School is not just a training center, but a catalyst for transformation, empowering youth to realize their dreams and achieve sustainable livelihoods.

Key Highlights



Touching Lives Manifold

174
YOUTHS TRAINED

108
YOUTHS HIRED

- Stakeholders**
Youth
Government - JSLPS
- Budget**
Allocated: INR 0.32 Cr
Spent: INR 0.32 Cr
- Timeline**
Ongoing (February 2021 – February 2024)



- 174 youths were successfully trained
- 108 were placed in companies such as Blue Jersey Garments, Poppy's Apparel Pvt. Limited, and Premier Energies in Hyderabad (SPVI Batch) and Tamil Nadu (SMO Batch)
- INR 1.2 L to 1.8 L per annum is their joining salary

MAKING A DIFFERENCE

Nand Ghar
12,026 children and women

Jivika
1,384 SGH women

Aarogya
36,669 villagers

Prerna
715 students

MACE
200+ elderly persons

Swajal
62,023 villagers

Nirman
1,700 villagers

Vedanta Covid Care Field Hospital
3.8 L people



Nand Ghar

These model centres, implemented in partnership with the American India Foundation, are equipped with essential amenities such as TVs for e-learning, solar panels for power supply, and safe drinking water. The project also empowers women through entrepreneurship initiatives. To date, 150 Anganwadis have been converted into Nand Ghars in the Chas, Chandankiyari, and Nawadih Blocks.

Jivika

It is a women empowerment initiative in collaboration with the Drishtee foundation to ensure socio-economic empowerment of women. It seeks to strengthen 150 SHGs comprising 1,500 women in 3 years through training and creating market linkages in the trade of textile, mushroom, phenyl production, bamboo craft to ensure a monthly earning of INR 3,000 – 5,000 and a multilevel livelihood impact on beneficiaries and their families.

Prerna

With a vision to strengthen secondary education of youth, Vedanta ESL partnered with the Sarthak Sustainable Development Foundation. It supports socio-economically weak students through 15 remedial coaching centres

providing tutorials, drawing centres and Vedanta ESL Excel 30 for students to prepare for various govt. competitive exams.

MACE

The Multi Activity Centre for the elderly, in partnership with SAMARTH and supported by the District Administration, fosters holistic care for senior citizens. This initiative promotes their health and mental well-being through activities such as yoga, expert talks, and Bhagwad Gita recitation. It also offers assistance for improved accessibility to healthcare resources, providing a supportive environment for them.

Swajal

This initiative addresses the issue of unsafe drinking water in rural areas by providing clean water through by repairing hand pumps, installing solar-operated drinking water facilities, and facilitating water transportation during social events. Additionally, the project promotes hygiene through cleanliness campaigns, aiming to foster safer practices within the community.

Aarogya

Implemented in partnership with the Citizens Foundation and in convergence with the District Health Department, this project makes healthcare accessible through a hub & spoke model comprising a Primary Healthcare Centre in Dhandabar and Mobile Health Unit providing door step preventive and curative healthcare facilities to beneficiaries in 27 operational villages. Numerous awareness & testing camps were also conducted on anaemia, TB, STI, HIV, malaria, eye check-up, covid camps, etc.



Nirman

Project Nirman addresses infrastructure development needs within the community through initiatives like road repairs, pond excavation, construction of ghats and changing rooms, and renovation of existing buildings. This demand-based project aims to fulfil all infrastructure requirements of the community, including the renovation of government Anganwadis.



Vedanta Covid Care Field Hospital

Vedanta responded to Covid-19 by establishing the Vedanta Covid Care Field Hospital in Bokaro. It's a 100-bed facility with medical staff, ICU beds, oxygen, ventilators, childcare units, and a vaccination centre. Providing free services, it administered 3.8 L vaccinations and serves as Jharkhand's primary vaccination centre, recognised by the District Administration.



Beneficiary Speak



“With a vision to strengthen the primary & secondary education, as well as supporting students to prepare for various examinations for employment, Vedanta ESL Steel Limited has envisaged promoting education for the youth under project Prerna which means inspiration - zeal to move forward and accomplish purposeful goals in life. We are thankful to Vedanta ESL for making SSDF as the implementing partner and taking the light of education to the people in real need for development.”

Dr. Mehul Chauhan
CEO, Sarthak Sustainable Development Foundation

“Citizens Foundation has been working as an implementation partner for project Aarogya with Vedanta ESL for the past three years. It has been a tremendous experience where Vedanta has extended paramount support for efficient discharge of services. We wish them all the best in future.”

Mr. Ganesh Reddy
Secretary cum CEO,
Citizens Foundation

Case Study

Vedanta ESL Archery Academy: Nurturing Young Archers for Success

Vedanta ESL Archery Academy is a beacon of hope and opportunity for 50 young archers, spanning various age groups up to 17 years. Guided by esteemed professionals, these aspiring archers receive comprehensive coaching that nurtures their skills and potential. Among the talented archers is Yavna Yadav, a remarkable 7-year-old from Munidih village in Bokaro district, Jharkhand.

Yavna's journey into archery began when her father gifted her a plastic bow. Fuelled by passion and determination, she dedicated herself to daily practice, honing her skills with unwavering commitment. When her father discovered the Vedanta ESL Archery Academy, he wasted no time in enrolling her, recognizing the immense potential it held for her budding career.

Yavna's dedication and talent have yielded remarkable results, with her winning gold and silver medals at the national level. Her achievements have brought immense pride and joy to her family, especially her

father, Mr. Dhruv Kumar Yadav. Reflecting on Yavna's success, he expresses heartfelt gratitude towards Vedanta ESL Archery Academy and the ESL CSR Team for providing her with the platform and support to pursue her archery dreams.

Mr. Yadav never anticipated that his daughter would represent Jharkhand at the national level and bring home gold. The journey of struggle and hard work has been immensely rewarding, as he witnesses the sheer joy and sense of accomplishment radiating from Yavna's smiling face.

The success of Yavna Yadav is a testament to the transformative impact of Vedanta ESL Archery Academy, not just in nurturing talent but also in empowering young individuals to realize their dreams and achieve remarkable feats. By providing opportunities and guidance, the academy is shaping the future of these aspiring archers and inspiring them to reach new heights of excellence.

Talwandi Sabo Power Limited

In alignment with Vedanta’s CSR vision of empowering communities, transforming lives and facilitating nation building through sustainable and inclusive growth, the CSR activities undertaken by TSPL are aimed at the socio-economic progress of the region with a focus on health & sanitation, agriculture development for livelihood, women empowerment, children’s well-being & education, and community development through infrastructure projects. It covers 7 core and 19 peripheral villages impacting more than 40,000 beneficiaries. TSPL’s CSR initiatives go beyond just providing basic amenities. They also strive to create sustainable livelihood opportunities for the local communities, promote gender equality, and enhance the overall quality of life. By focusing on holistic development, TSPL aims to uplift the region and contribute to the overall progress of the nation.

Key Sectors

- HEALTH & SANITATION
- LIVELIHOOD
- WOMEN EMPOWERMENT
- CHILDREN’S WELL-BEING & EDUCATION
- COMMUNITY DEVELOPMENT



CONTRIBUTION TO
SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



Navi Disha Project



Sehat Project



Integrated School Development Program



TARA Project



Gram Nirman Project

40,000

TOTAL BENEFICIARIES

Diversity, equity & Inclusion

NOTABLE PROJECTS

- NAVI DISHA
- TARA
- SEHAT

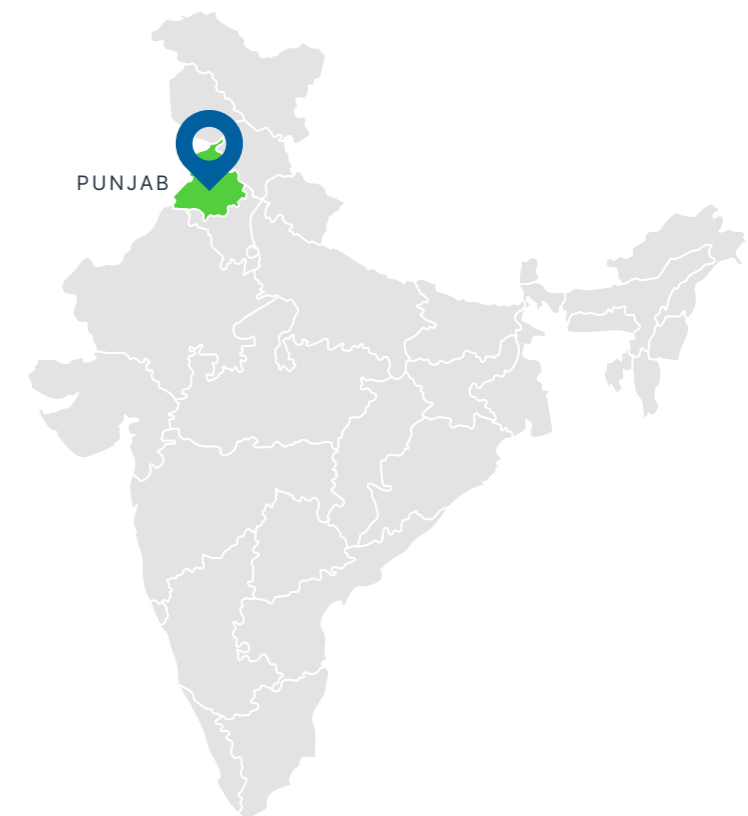
OTHER PROJECTS

- TSPL GRAM NIRMAN PROJECT



Awards & Accolades

- AIMA Business Excellence Award for TSPL Navi Disha Project
- FICCI Special Jury Award for Community Water Initiative
- Apex India CSR Excellence Award for TSPL Navi Disha Project
- India CSR Award for TSPL Gram Nirman Project
- CSR Times Award for Women Empowerment project (TARA)



TSPL’s CSR activities promote holistic development, creating livelihood opportunities, gender equality, and enhancing quality of life in the region.

AGRICULTURE AND ANIMAL HUSBANDRY

A New Direction for Agriculture

Navi Disha

The Navi Disha program is committed to promoting economically viable and environmentally sustainable methods that prioritize the long-term interests of farmers in Punjab. Through intensive awareness camps on chemical reduction and integrated pest management (IPM) techniques, trainings for organic and sustainable farming, soil and water testing, water conservation, management of residual crop straw, crop diversification, provision of modern agricultural machinery, and promotion of allied income generation activities, the program aims to empower farmers and enhance their livelihoods. By adopting responsible and sustainable agricultural practices, the program seeks to ensure the long-term viability of farming in Punjab while preserving the environment. The Navi Disha program is a testament to the commitment of TSPL to supporting the socio-economic progress of the region and contributing to the overall development of the nation.

Key Highlights



Touching Lives Manifold

2,000 FARMERS OF 26 VILLAGES IN MANSA & BATHINDA DISTRICT OF PUNJAB

Stakeholders

- Farmers
- Agricultural Department
- PAU
- KVK

Budget

Allocated: INR 38 L
Spent: INR 36.10 L

Timeline

Ongoing



- Project recognised by Punjab Government, incorporated into state's Agriculture Policy.
- A Jaggery Processing Unit was inaugurated by Mr. Gurpreet Singh Banawali (MLA, Shardulgarh) in the presence of officials from the District Agriculture Department, Punjab Agro, and Krishi Vigyan Kendra.
- Effective paddy straw management prevented burning on 2,700+ acres of land.
- One chosen farmer was honoured by CM with Sardar Ujjagar Singh Dhaliwal Memorial Award for adopting new cultivation techniques.
- 8 animal health check-up camps provided free medicines to 1,700+ livestock.
- Adoption of multi-crop bedplanter by farmers resulted in 19 mn litres of water savings.

- A new Farmer Resource Centre was established with machinery, books, and agri-inputs such as seeds, bio culture kits, and waste decomposers.
- Approximately 1,800 farmers were provided with various agricultural inputs, including Trichoderma, organic farming kits, bio culture kits, bio waste decomposers, vegetable seed kits, vermicompost bags, and mushroom seed kits.
- Over 100 training and awareness camps were conducted on topics such as improving agricultural practices, model farms, integrated pest management, organic farming, crop management, and allied income generation activities.

WOMEN EMPOWERMENT

A Journey Towards Self Reliance

TARA

Through the TARA (TSPL Action for Rural Ajeevika) project, in partnership with the Punjab State Rural Livelihood Mission, we have empowered over 2,000 rural women from 20 villages. Our goal is to provide them with entrepreneurial opportunities for self-reliance and independence. Through skill development and capacity-building initiatives, we aim to create sustainable livelihoods, fostering a sense of Atma-Nirbharta (self-sufficiency) and driving positive change in their communities.

The TARA project offers vocational training, access to microcredit, and mentorship support. These efforts have improved the economic prospects of the women while boosting their confidence. Many success stories have emerged, with women starting their own businesses in areas like handicrafts, tailoring, and organic farming, contributing to the economic growth of their villages.

Our commitment to the TARA project is rooted in our belief in the potential of rural women and the transformative power of empowerment. We will continue to work towards the sustainable development of rural communities, creating a brighter future for all.

Key Highlights



Touching Lives Manifold

2,000

RURAL WOMEN OF 20 VILLAGES IN MANSA DISTRICTS, PUNJAB

Stakeholders

- SHG Women
- PSRLM

Budget

Allocated: INR 32 L
Spent: INR 29.01 L

Timeline

Ongoing (Since January 2021)



- Collaborated with the Mansa Administration to establish a circular economy model for an office file cover unit, resulting in a groundbreaking initiative. TARA successfully secured an order of 50,000 file covers, generating an annual revenue of about INR 5 L.
- Revived, supported, and strengthened 200 SHGs (formed under PSRLM, Govt. of Punjab) comprising over 2,000 rural women, providing them with renewed opportunities for empowerment.
- 250 women entrepreneurs identified and trained in various vocations for income generation activities, including jute bag making, file cover production, handcrafted items, and stitching school uniforms.

HEALTH

Strengthening Health Ecosystem for Better Well-being

SEHAT (Safe and Effective Health Action by TSPL)

TSPL's SEHAT project aims to enhance healthcare access in Behniwal village and nearby areas. We provide support to a rural primary health centre, offering consultations with physicians, gynaecologists, and dentists, as well as paramedical assistance and laboratory services. Additionally, we organize health camps in eight neighbouring villages, positively impacting over 11,000 individuals. Our ultimate goal is to ensure that high-quality healthcare is accessible to everyone, irrespective of their location or socio-economic background. By providing comprehensive healthcare services and conducting health camps, we address the healthcare needs of the community and strive to promote a healthier population.

Going forward, we will continue to strengthen the healthcare ecosystem and work towards improving the well-being of the communities we serve through our SEHAT project. Our mission is to create a positive impact in the lives of individuals, empowering them to lead healthier and happier lives.

Key Highlights



Touching Lives Manifold

<p>Stakeholders Community Members from ~12 villages District Health Department</p>	<p>Budget Allocated: INR 40 L Spent: INR 33.25 L</p>
<p>Timeline Ongoing</p>	



- Primary Health Centre Behniwal served over 3,000 individuals with medical, paramedical, and lab test facilities.
- Specialised eye-screening camps benefitted 2,400 individuals in 8 villages, providing free medicines and spectacles.
- Doorstep healthcare services reached 3,300 community members through 28 periodic health camps across 7 villages.
- Awareness camps on crucial health topics reached over 2,700 people in schools and communities, covering dengue, malaria, hygiene, anaemia, and more.

MAKING A DIFFERENCE



Gram Nirman

~24,000
residents benefitted

Budget
Allocated: INR 55 L
Spent: INR 66.40 L

TSPL Gram Nirman Project (Community Asset Development)

TSPL's rural infrastructure development initiatives foster rural economic growth and enhance living standards. In consultation with the community, we have undertaken various projects that cater to the diverse needs of society, promoting active and healthy lifestyles. These community assets have positively impacted over 24,000 residents across 8 villages, providing them with valuable opportunities for development and progress.



Beneficiary Speak



“Before joining TSPL’s Navi Disha project, I relied heavily on harmful substances to boost my crop production and combat pests on my 60 acres of land. However, since becoming a part of this initiative, my dependency on pesticides and harmful substances has significantly decreased. Not only has this saved me a substantial amount of money, but it has also improved the health of my crops by reducing the use of chemicals. The project has provided us with regular training camps that enlighten farmers on sustainable agricultural practices, from crop diversification to stubble burning prevention.

I have even started cultivating sugarcane on 1.5 acres of my land with the support of the Navi Disha team, and I am witnessing remarkable improvements in soil health, production quality, and volume. I am grateful for the immense benefits this project has brought to my farming journey.”

Manjeet Singh
Village: Raipur

“The TARA project has completely transformed my life. I used to be a homemaker, spending my days confined to one corner of my house. However, thanks to TARA, I have become a confident and self-reliant woman, earning a livelihood. Through various training programs, I learned skills such as jute bag stitching, pickle making, and handicraft production.

Now, not only do we create these products, but we also proudly showcase them at events like ‘Saras Mela’ and university programs, boosting our morale and increasing our sales. I have become an expert in my craft, and I am even providing training and skills to other women who were once dependent on others, just like me.”

Gurpreet Kaur
Jot SHG, Village: Karamgarh Autanwali



Case Study

Empowering Women Entrepreneurs in Mansa District, Punjab

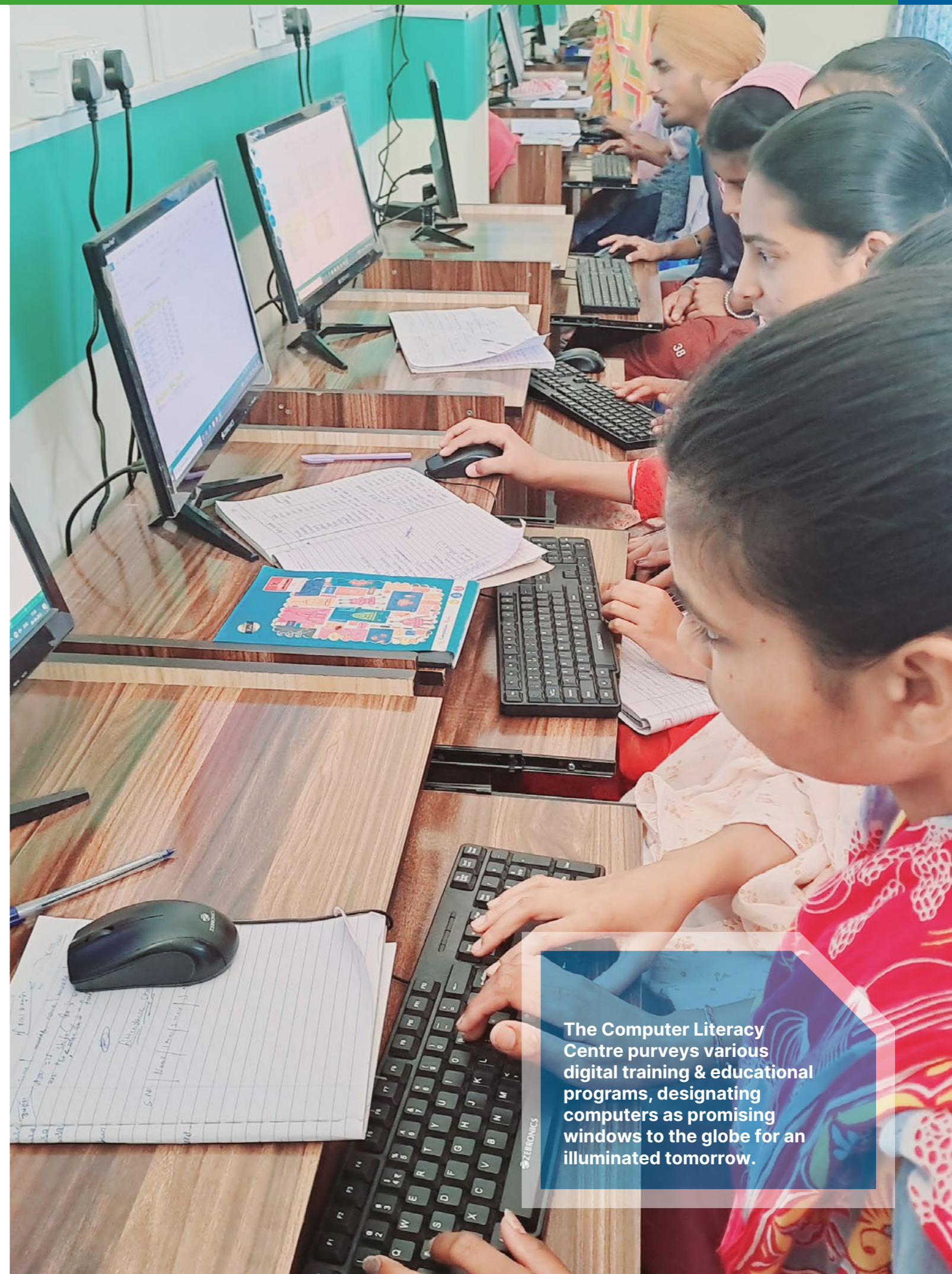
TARA Community Facility Centre (TARA CFC) is a thriving microenterprise led by determined TARA SHG women from diverse backgrounds in Mansa district. Through extensive market research and collaboration with the district administration, TARA CFC established an office file production unit to supply file covers to government offices. Supported by TSPL, the entity comprises over 70 women as member shareholders. TARA CFC provides skill training to rural women, fostering income generation opportunities.

Twenty-four women from TARA CFC underwent specialized training in office file production. Through competitive bidding, they secured an annual order from the district administration, already supplying 15,000 file covers and earning over 1.5 L within two months. This microenterprise, following a circular

economy model, ensures a steady income exceeding 5 L per year. Their success has garnered recognition, leading to orders from various government departments in the district.

Ranjit Kaur, 45, from Village Karamgarh Autawali, joyfully shares her transformational journey. Becoming a member of TARA CFC and witnessing its growth has brought her dreams to life. As a shareholder directly supplying office file covers, she takes pride in her work and the admiration of her family. Ranjit believes in the power of perseverance, honesty, and confidence in achieving goals.

TARA CFC stands as a beacon of empowerment, exemplifying the potential for rural women to create change and pursue entrepreneurial success.



The Computer Literacy Centre purveys various digital training & educational programs, designating computers as promising windows to the globe for an illuminated tomorrow.

Sesa Goa

Sesa Goa is wholeheartedly dedicated to uplifting communities through its comprehensive CSR initiatives. Our interventions span across education, health, livelihoods, skilling, women empowerment, community development, environment, sports, and culture. As our presence expands, our responsibility towards community upliftment increases significantly. We are well-prepared with a robust CSR machinery that reflects our unwavering commitment to community development and sustainability.

By actively engaging local stakeholders and leveraging their expertise, we ensure the effectiveness of our interventions. Through addressing socio-economic needs and promoting environmental conservation, we strive to create a brighter future for all. Sesa Goa's CSR initiatives are driven by a strong sense of purpose, aiming to make a positive and lasting impact in people's lives, enabling them to thrive and prosper. With our steadfast dedication to the 360-degree socio-economic upliftment of communities, we proudly maintain our legacy as responsible corporate citizens.

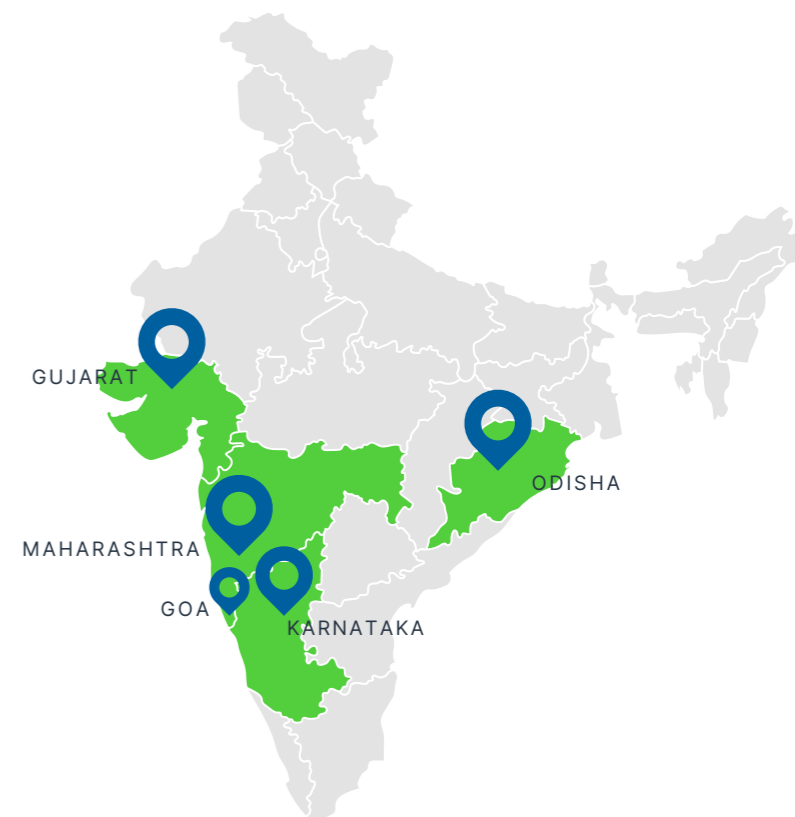


CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

<p>3 GOOD HEALTH AND WELL-BEING</p>	<p>4 QUALITY EDUCATION</p>	<p>5 GENDER EQUALITY</p>	<p>6 CLEAN WATER AND SANITATION</p>
Aarogya	Vridhhi Sesa Technical School Computer Literacy Centres and Labs	Vridhhi Gram Nirman Alternative Livelihood Opportunities	Drinking Water & Sanitation
<p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	<p>13 CLIMATE ACTION</p>	
Sesa Technical School Sesa Football Academy Women Entrepreneurship Development	Community Infrastructure Development	Plantation Drives Gram Nirmaan Alternative Livelihood Opportunities	

Key Sectors

- CHILDREN'S WELL-BEING & EDUCATION
- HEALTHCARE
- DRINKING WATER & SANITATION
- AGRICULTURE AND ANIMAL HUSBANDRY
- SKILL DEVELOPMENT
- SPORTS & CULTURE
- WOMEN EMPOWERMENT
- COMMUNITY ASSET CREATION



30,000+
DIRECT BENEFICIARIES

Diversity, equity & Inclusion

NOTABLE PROJECTS

- GRAM NIRMAN
- ALTERNATE LIVELIHOOD OPPORTUNITY PROJECT (ALOP)
- SESA TECHNICAL SCHOOL
- SESA FOOTBALL ACADEMY

OTHER PROJECTS

- PROJECT VRIDDHI
- AAROGYA



Awards & Accolades

- India CSR Award for COVID-19 relief project at 13th CSR Leadership Summit 2022.
- Value-Added Business bagged India CSR Award for 'Project Gram Nirman' at 13th CSR Leadership Summit 2022.
- 'Award of Excellence' in 'Skilling & Livelihood' category at The CSR Universe Social Impact Awards 2022.
- ICC Social Impact Award for 'Alternative Livelihood Opportunity Project' in FY23.

Sesa Goa is dedicated to uplifting communities through comprehensive CSR initiatives, addressing socio-economic needs and promoting environmental conservation.

AGRICULTURE AND ANIMAL HUSBANDRY

Empowering Farmers

Gram Nirman

With food and nutritional security becoming a cause of concern due to the transition of livelihoods away from agriculture, unsustainable input costs, and decreasing climate conduciveness for agriculture, the need to make agriculture a more rewarding livelihood option is ever more crucial for existing farmers and the youth. Recognising this, Sesa Goa embarked on 'Project Gram Nirman' to facilitate best-in-class farming practices in three villages of Goa.

The primary objective is to revitalise farming and promote sustainable practices for holistic community development. The project focuses on reclaiming fallow lands and empowering farmers with necessary resources to make agriculture economically viable. It implements innovative initiatives such as Vertical Sack Gardening, Systematic Rice Intensification, and Kitchen Gardens to support sustainable agriculture. Additionally, the project fosters entrepreneurship, empowers rural women, and raises awareness about environment-friendly practices. We aim to create a sustainable agricultural ecosystem to ensure food security and rewarding livelihood opportunities for farmers by integrating sustainable farming practices, empowering the community, and promoting environmental stewardship to build a thriving and resilient agricultural sector in the region.

Key Highlights



Touching Lives Manifold

1,00,000 SQ M

LAND CULTIVATED WITH SEASONAL CROPS

1,768

HORTICULTURE SAPLINGS PLANTED IN 60K SQ. M.

47 KITCHEN GARDENS BUILT

600

VERTICAL SACKS DISTRIBUTED

Stakeholders

Village Panchayat
Farmers
Women
Zonal Agricultural Officer
Department of Animal Husbandry

Budget

Allocated: INR 1.06 Cr
Spent: INR 0.57 Cr

Timeline

Ongoing



Systematic Rice Intensification (SRI)

The implementation of the SRI technique in paddy cultivation resulted in a significant 25% increase in rice yield among 25 farmers who were provided with training and inputs.

Vertical Sack Gardening

Sustainable livelihoods were generated, and expenses were reduced. 600 Bags were distributed to over 200 households along with training in this innovative gardening technique.

Kitchen Garden

Nutritional gardens were implemented for 47 farmers in addition to providing them with seeds and training. This initiative resulted in

extra income and preventive healthcare benefits for the farmers.

Vegetable Nursery

This initiative trained 3 farmers and distributed close to 73,000 saplings among 85-90 farmers, generating revenue of INR 42,000 in just 30-35 days.

Cage Fishing Project

Through a partnership with the Department of Fisheries, local farmers were impacted with alternative livelihoods. Support was provided for infrastructure setup and the supply of fish seed and feed.

AGRICULTURE AND ANIMAL HUSBANDRY

A Transformation from Poverty to Resilience

Alternative Livelihood Opportunity Project

Persistent rural poverty leads to migration and social challenges, attributed to unsustainable farming practices and farmer exclusion resulting from top-down approaches. Eco-friendly agriculture, rainwater harvesting, and tree-based farming present viable solutions. Sesa Goa's Alternative Livelihood Opportunity Project (ALOP) addresses resource scarcity in Chitradurga, a drought-prone region. In partnership with BAIF, the project aims to provide sustainable livelihood options to agriculture-dependent communities lacking resources.

The ALOP, in collaboration with BAIF, prioritises holistic village-wise development and promotes sustainable practices. Its objective is to equip farmers with technical training and knowledge of alternative agriculture. Emphasis is placed on climate-resilient practices, alongside the provision of resources for sustainable livelihood opportunities. Key initiatives include watershed management, local resource utilization, agricultural and cattle management, and women empowerment. By empowering local communities and improving socio-economic well-being, the project strives for comprehensive and sustainable community development.

Key Highlights



Touching Lives Manifold

1,443

FAMILIES LEVERAGED ARTIFICIAL INSEMINATION SERVICES

1,445

FARMERS TRAINED IN NEW AGRI TECHNIQUES

Stakeholders

Village Panchayat
Farmers
Animal Husbandry Department
Self-Help Groups

Budget

Allocated: INR 1.50 Cr
Spent: INR 0.64 Cr

Timeline

Ongoing



Artificial Insemination

Two cattle breeding centres provided doorstep Artificial Insemination services to farmers in 24 villages, conducting Inseminations. We provide Sorted Semen Inseminations to cattles.

Community Development Activities

Seed kits were provided to promote kitchen and nutritional gardens, reducing market dependency for fresh vegetables.

Climate Resilient Agriculture System

Under the Climate Resilient Agriculture System, activities like Japan vermi compost, biofertiliser support, crop

diversification, BNH-10 fodder support, and digital-agro advisory benefitted 600+ farmers across 24 villages. Fodder cultivation area increased to 3.3 acres and soil fertility improved.

Areca Nut Husk Composting

To tackle pollution from areca nut husk dumping & burning, we trained 150 farmers from 24 villages and provided compost materials. 575 tons of husk were converted into organic manure, promoting sustainable waste management.

Animal Health Camps

Animal health camps were conducted to improve livestock health, increase milk yield, and enhance overall productivity.

SKILLING

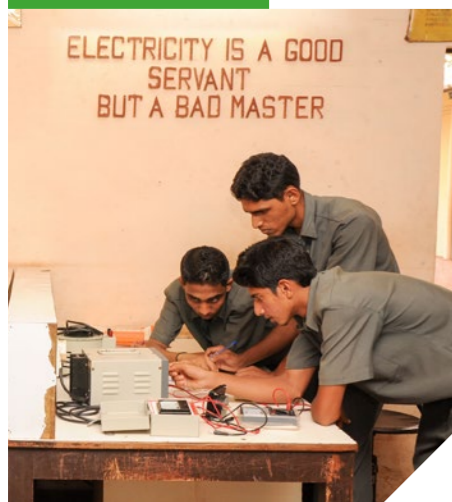
From Learning to Livelihoods

Sesa Technical School

In response to the urgent need for skilled labour, our project is dedicated to empowering and investing in the youth, fostering long-term employability and community development. The SESA Technical School (STS), established in 1994, serves as an Industrial Training Institute located in Sanquelim, as part of its post-mine closure plans. The primary objective of STS is to equip local youth with relevant skills for a prosperous future, offering trade programs in Fitter, Machinist, Instrument Mechanic, and Electrician.

As an integral part of the Sesa Community Development Foundation, STS is affiliated with the National Council of Vocational Training in New Delhi and operates under the Directorate General of Employment & Training (DGET), Government of India. Our ultimate goal is to empower the youth to seamlessly integrate into the workforce or pursue self-employment opportunities. By providing comprehensive technical education and training, we aim to bridge the skills gap and enable the youth to contribute effectively to the socio-economic growth of the community.

Key Highlights



Touching Lives Manifold

NCVT-APPROVED TRADE COURSES IN FITTER, MACHINIST, INSTRUMENT MECHANIC & ELECTRICIAN OFFERED.

158

IN FY-23 STUDENTS TRAINED WITH 100% PLACEMENT ASSISTANCE

1,700+

TRAINEES GRADUATED WITH ITI CERTIFICATE SINCE INCEPTION

Stakeholders

Youth
National Council of Vocational Training
Directorate of Skill Development and Entrepreneurship
Placement partners

Budget

Allocated: INR 2.85 Cr
Spent: INR 1.90 Cr

Timeline

Ongoing since 1994



NCVT-Approved Trade Courses

SESA Technical School offered NCVT-approved courses in Fitter, Machinist, Instrument Mechanic, and Electrician trades, ensuring industry recognition.

Successful Trainings

Since its inception, STS witnessed more than 1,700 successful completion of training certifications, equipping students with valuable career skills.

Training and Placement Assistance

During FY 2023, STS trained 158 students, offering them high-quality education and practical training. The school achieved a remarkable 100% placement rate, providing comprehensive assistance for successful job placements.

MAKING A DIFFERENCE

Project Vriddhi

3,754

school children and teaching staff

Aarogya

18,000+

villagers benefitted



Project Vriddhi

With a goal to offer quality education and empower disadvantaged students with necessary resources for academic excellence, project Vriddhi encompasses initiatives like Sesa Utkarsh Scholarship, school computer labs, infrastructure development, and capacity building. Through the Sesa Utkarsh Scholarship, we assist deserving students in pursuing higher education, eliminating financial barriers. Our efforts have impacted the lives of 3,754 students, and we remain committed to making a lasting difference and nurturing the potential of young minds for a brighter future.



Scholarships for Meritorious Students

A total of 437 scholarships were awarded by SESA Goa to meritorious students, acknowledging their academic excellence and providing support for their educational endeavours.

Computer Labs in Schools

Over 2,300 students have been benefitted as SESA Goa operationalised 11 computer labs in schools, providing them with access to technology and enhancing their digital literacy.

Computer Literacy Centres

More than 400 students have been catered to by the establishment

of 7 computer literacy centres, where they have received training in Computer Literacy Programs such as the Diploma in Computer Applications (DCA) and the Post Graduate Diploma in Computer Applications (PGDCA), aimed at equipping them with essential digital skills.

Nand Ghars

Over 100+ Nand Ghars are operational across Sesa Goa innovative centres that provide early childhood education, healthcare, and nutrition support.

Capacity Building Workshops

SESA Goa organises specialised capacity building workshops for

teachers and students, aimed at enhancing their skills and knowledge in various subjects and areas of interest.

Infrastructure Development

To ensure hygienic facilities for students and promote a healthy learning environment, SESA Goa has constructed toilets and sanitation blocks in government schools.

Transportation Facility

Over 230+ rural students benefit from SESA Goa's provision of transportation facilities, ensuring safe and convenient access to schools and promoting regular attendance, thereby reducing barriers to education.

Aarogya

Sesa Goa is dedicated to enhancing lives through accessible and affordable healthcare. Our Aarogya initiatives encompass community medical centres, mobile health units, special health camps, and awareness sessions. In FY 2023, over 18,000 consultations have positively impacted community members.

- A total of 184 units of blood were donated, contributing to saving lives and improving well-being.
- Mobile Health Units and Community Health Centres witnessed 18,000+ footfalls.
- Monthly nutritional baskets were provided to support 60 TB patients throughout the year.
- Health camps were conducted, benefiting over 3,000 beneficiaries.
- Special awareness sessions were held on menstrual hygiene, nutrition, breastfeeding, and personal hygiene.
- The Dodamarg Rural Health Centre (RHC) was supported with an ECG machine for medical checkups.



Beneficiary Speak



“I reside in Amona, Goa, where a significant amount of paddy is grown. The representatives under Vedanta’s Gram Nirman Project introduced me to the modern SRI method of rice cultivation and provided the necessary training. Following their guidance, I adopted the SRI method and planted GRS 3 variety in my 1,000 sq m area.

Despite facing challenges such as heavy rainfall washing away some of the saplings in the nursery, I was pleasantly surprised to harvest 450 kg of rice in the given area, exceeding my expectations. The SRI method not only reduced harvesting costs but also boosted my production.”

Sandesh Naik
Farmer, Amona

“I, Indramma, am a beneficiary of the kitchen garden activity implemented by BAIF under Vedanta ALOP. Residing in Kadleguddu, I received a kit containing seven types of vegetable seeds for cultivation. With the application of biofertiliser, I sowed the seeds in my backyard. After a month, I started harvesting fresh vegetables on a weekly basis, providing my family with nutritious food.

This initiative has saved me INR 200 to 300 per month, which I would have otherwise spent on purchasing vegetables from the market. I am grateful to Vedanta-ALOP for enabling me to improve the nutrition of my family.”

Indramma
Beneficiary of ALOP’s Kitchen Garden

Case Study

Revolutionising Paddy Cultivation through SRI

The Systematic Rice Intensification (SRI) technique, implemented under Project Gram Nirman, aims to uplift farmers’ livelihoods through innovative agricultural practices. In Amona, a pilot project covering 5 acres, SRI has shown remarkable potential, resulting in a 25% increase in rice yields and higher incomes for participating farmers.

Approximately 25 farmers were selected for the pilot project and provided with comprehensive support, including training sessions and necessary resources. The encouraging outcomes have ignited interest in expanding the implementation of SRI to a larger area. Notably, around 20 community farmers have expressed a strong willingness to adopt SRI after witnessing higher gross incomes per acre compared to traditional farming methods. Overall, SRI cultivation in the pilot project has yielded an estimated 36% increase in income for farmers.

The effectiveness of SRI stems from its focus on precise management of plant growth, water usage,

nutrient application, and soil health. By utilising techniques such as transplanting younger seedlings with wider spacing, implementing intermittent irrigation, and employing organic fertilisers, farmers can optimise yields while minimising resource waste. SRI has proven successful in various regions worldwide, contributing to enhanced food security and poverty reduction.

Moreover, SRI offers long-term advantages beyond financial benefits. By reducing reliance on agrochemicals, promoting water conservation, and improving soil quality, SRI aligns with sustainable farming practices. This environmentally conscious approach preserves natural resources, minimises ecological footprints, and enhances resilience in the face of climate change.

The positive impact of SRI extends beyond individual farmers, fostering economic growth, food production, and environmental sustainability.

Sterlite Copper

Sterlite Copper's CSR strategy is driven by the principles of Sustainable Development, placing significant emphasis on Health, Safety, and Environment to positively impact the lives of over 2.5 L people in local communities. The company recognises that its business objectives should go beyond conventional CSR practices and encompass the holistic development of the communities it operates in.

Vedanta takes a proactive approach by understanding the genuine needs and concerns of the people and actively engaging with them. By addressing these issues, the company aims to foster social acceptance, sustainability, and long-term impact, surpassing the realm of mere philanthropy. Vedanta's commitment to going above and beyond is rooted in its desire to create meaningful change and make a lasting difference in the lives of the communities it serves.

Key Sectors

- CHILDREN'S WELL-BEING & EDUCATION
- HEALTHCARE
- DRINKING WATER & SANITATION
- AGRICULTURE AND ANIMAL HUSBANDRY
- SKILL DEVELOPMENT
- SPORTS & CULTURE



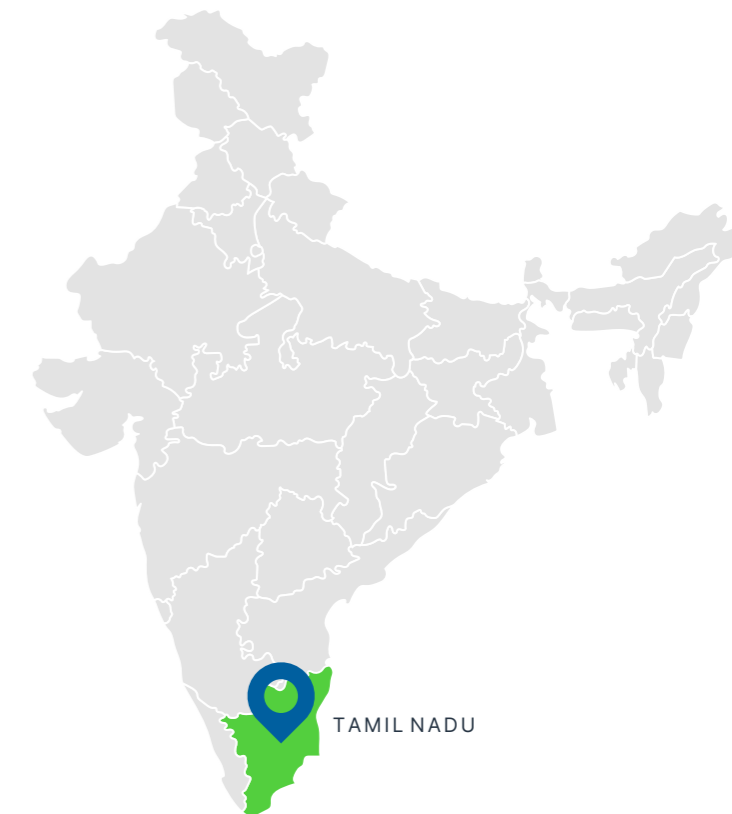
CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

Drinking Water and Sanitation Tamira Surabhi	Government Scheme Convergence Tamira Seva Thittam				
				Environment Pasumai Thoothukudi	
Children's Wellbeing and Education Tamira School		Skill Development Tamira Thiramai			
Women Empowerment Sakhi		Women Empowerment Tamira Sakthi		Health Care Tamira Aarogyam	

18,000
DIRECT BENEFICIARIES

6,000
INDIRECT BENEFICIARIES

24,000
TOTAL BENEFICIARIES



Diversity, equity & Inclusion

- NOTABLE PROJECTS**
- SAKHI
 - PASUMAI THOOTHUKUDI
 - TAMIRA SURABHI
- OTHER PROJECTS**
- TAMIRA SEVA THITTAM

Sterlite Copper's CSR strategy prioritises Sustainable Development, Health, Safety, and Environment, positively impacting over 2.5 L people in local communities.

WOMEN EMPOWERMENT

Bridging the Socio-Economic Divide

Sakhi

Project Sakhi stands as a pivotal initiative within Sterlite Copper's extensive CSR programs, focusing on empowering marginalised sections of society, particularly women. This program provides essential support by offering access to financial services, training, and resources for entrepreneurship. By enabling women from economically disadvantaged backgrounds to save money, access credit, and engage in income-generating activities, Project Sakhi addresses their unique needs and creates a platform for enhancing their socio-economic status.

Through the promotion of financial literacy, skill development, and entrepreneurship, these initiatives foster self-reliance, alleviate poverty, and contribute to the overall development of the community. By empowering women and equipping them with the necessary tools for economic independence, Project Sakhi plays a vital role in transforming lives and creating a more inclusive and prosperous society.

Key Highlights



Touching Lives Manifold

1,560 WOMEN BELONGING TO 90 STERLITE SHGS

Stakeholders

- Thulasi Social Trust
- BELL Education and Women Welfare Society
- Dhaayagam Social Welfare Trust

Budget

Allocated: INR 63 L
Spent: INR 49.47 L

Timeline

2018 - Ongoing



- Savings have been ensured by 1,560 women in 90 SHGs across 21 core villages.
- A cumulative revenue of over INR 1,704.49 mn was generated by 6,012 registered dairy farmers.
- International Women's Day was celebrated at the premises, with participation from 3,500+ women.

- Loan amounts of around 3 Cr have been procured by 600+ women from the SHGs, enhancing their financial independence.
- Women were trained in livelihood skills such as Mushroom Cultivation, Tailoring, and Sanitary Napkin Production through innovative initiatives.

ENVIRONMENT

From Deforestation to Conservation

Pasumai Thoothukudi

The Thoothukudi district has set an ambitious target of increasing its forest coverage from the current 5.25% to a substantial 14% by planting one million trees. This transformative initiative is driven by a strong commitment to address ecological concerns, promote biodiversity, and enhance the overall environmental well-being of the region. By expanding the green cover, the project aims to effectively counter deforestation, restore natural habitats, and create a sustainable ecosystem that benefits both humans and wildlife. To ensure the success of this endeavor, careful consideration is given to species selection, actively engaging the community, and launching extensive awareness campaigns to foster a sense of ownership and responsibility towards the environment. Thoothukudi is dedicated to achieving environmental sustainability and becoming a shining example of a greener and more resilient district. The planting of one million trees represents a significant step towards a healthier and more sustainable future for Thoothukudi and its inhabitants.

Key Highlights



Touching Lives Manifold

1.3 L TREES PLANTED IN ABOUT **400 acres** OF LAND
7,200 MAN-DAYS INVESTED

Stakeholders

Local Business Partners

Budget

Allocated: INR 60 L
Spent: INR 71.35 L

Timeline

2019 - Ongoing



- The target of the project was set at a total of 1.3 L plantations and seedling distribution.
- Increased forest coverage by about 1.4% for the district.
- Focus laid on uprooting Alien Invasive species like 'Prosopis Juliflora' in the region.
- Activities implemented to generate awareness about harmful effects of the invasive species.

- Conservation of Red-listed species according to IUCN guidelines is in process.
- Established Natachathira Vanam concept in Township 1 and Konkarayakurichy Sivan temple.
- Tree plantation aimed to combat climate change by using Swetenia macrophylla King, emitting Di Methyl Sulphide to the atmosphere.

DRINKING WATER AND SANITATION

Clear Waters for Bright Future

Tamira Surabhi

Clean drinking water is not just a basic need but a fundamental right for all individuals. Recognising this, project Tamira Surabhi places great emphasis on supplying clean drinking water to the people of Thoothukudi, ensuring that their water needs are adequately met. This transformative initiative plays a crucial role in improving overall health and hygiene standards, providing a sense of security and dignity to the communities involved. Access to clean drinking water is not only essential for hydration but also for preventing waterborne diseases, reducing infant mortality rates, and promoting the overall well-being of individuals. By implementing sustainable water management practices, such as rainwater harvesting, filtration systems, and community education programs, Tamira Surabhi aims to create a lasting impact on the lives of the people of Thoothukudi. This initiative not only addresses the immediate water needs of the community but also sets the foundation for long-term development and growth.

Key Highlights



Touching Lives Manifold

1,560 WOMEN BELONGING TO 90 STERLITE SHGS

- Stakeholders**
Vijay Enterprises
SDR Packaged Drinking Water
- Budget**
Allocated: INR 98 L
Spent: INR 89.87 L
- Timeline**
2019 - Ongoing



- 2,300+ families from 22 villages benefitted.
- Each family receives 36 litres of clean drinking water on alternate days.

MAKING A DIFFERENCE



Tamira Seva Thittam

4,395 schemes implemented
8,478 beneficiaries availed scheme benefits

Tamira Seva Thittam

Convergence of government benefits through CMCHIS, e-Shram, National Health Card, Tamil Nadu State Labour Welfare Board, and IPPB Insurance was implemented with the objective of launching various schemes to support the vulnerable community in the past.

These schemes aimed to eliminate poverty, enhance livelihoods, promote skill development, and improve health. Through the project, the government provided a range of initiatives and programs to uplift the locals by focusing on integrating resources and efforts to maximise the impact and effectiveness of the schemes.

Beneficiary Speak



“The CSR water project transformed my life and community, showing us the true value of clean water. Previously, obtaining clean water was a daily struggle, with long journeys to contaminated sources. This posed health risks and drained our well-being. But everything changed with the CSR water project. Now, we have a reliable water source in our community, fulfilling our long-awaited dream. Clean water is conveniently accessible, just a short distance from home. The impact on our health has been remarkable. Waterborne diseases are no longer a concern, and our children are healthier and vibrant. Lives have been saved, giving us hope for a healthier future.

Moreover, the project empowers women. With access to clean water, they have

time for education, personal growth, and income-generating activities. Women thrive, and our community prospers. The CSR water project enhances our quality of life. We prioritize hygiene, maintain cleaner surroundings, and engage in small-scale agriculture. Our community flourishes.

We extend deep gratitude to the company behind this transformative initiative. Their commitment to social responsibility has changed lives and instilled hope for a brighter future. We urge other organisations to be inspired and initiate similar projects. Clean water is a fundamental human right. Together, let's ensure its availability, creating a world free from past hardships.”

Mariammal
Sankaraperi Village

Case Study

Struggle to Success: Santhanamari's Transformation Journey

Santhanamari, a resident of Sillanatham Panchayat in Thoothukudi, faced financial struggles as a widow and sole provider for her family. However, her determination to uplift her community remained unwavering. When Sterlite Copper launched the 'Tamira Seva Thittam' project in collaboration with an NGO, Santhanamari eagerly volunteered. She became an active member of the NGO, working on projects that aimed to empower lives and improve access to education and healthcare. Recognising the village's lack of awareness and access to government schemes, Santhanamari took it upon herself to become an expert. Attending training sessions and workshops, she shared her knowledge and assisted villagers in filling out necessary paperwork.

Thanks to her efforts, many people in the village discovered and availed government schemes,

including the Chief Minister's Comprehensive Health Insurance Scheme. Santhanamari's work not only increased awareness about education and healthcare but also inspired other women to actively contribute to community development. Through the Tamira Seva Thittam CSR project and the NGO's support, the village witnessed a significant rise in women accessing assistance and financial aid.

Santhanamari's journey from adversity to becoming a role model exemplifies the transformative power of government schemes. Her dedication has not only improved individual lives but also brought positive change to the entire community. She stands as a testament to the fact that a single person can make a significant difference through effort and commitment.

Ferro Alloys Corporation Limited

Ferro Alloys Corporation Limited (FACOR) is driven by a steadfast commitment to environmental, social, and governance (ESG) principles. At the core of its philosophy is the belief in “zero harm, zero waste, zero discharge.” With a strong focus on sustainable practices, FACOR actively engages in structured and need-based CSR interventions to improve the quality of life for the community while ensuring long-term sustainability. One of the key areas of emphasis is water positivity and resource management.

The CSR projects initiated by FACOR are specifically designed to enhance the well-being of the community members in the Bhadrak region and surrounding mining areas. The vision of FACOR’s CSR is to empower communities, transform lives, and contribute to the nation’s development through sustainable and inclusive growth. By aligning its actions with this vision, FACOR aims to create a positive and lasting impact on the environment, society, and the overall well-being of the communities it serves.



Key Sectors

- CHILDREN’S WELLBEING & EDUCATION
- COMMUNITY INFRASTRUCTURE
- WASH
- ENVIRONMENT
- HEALTHCARE
- SPORTS & CULTURE
- WOMEN EMPOWERMENT
- AGRICULTURE
- ANIMAL WELFARE
- LIVELIHOOD

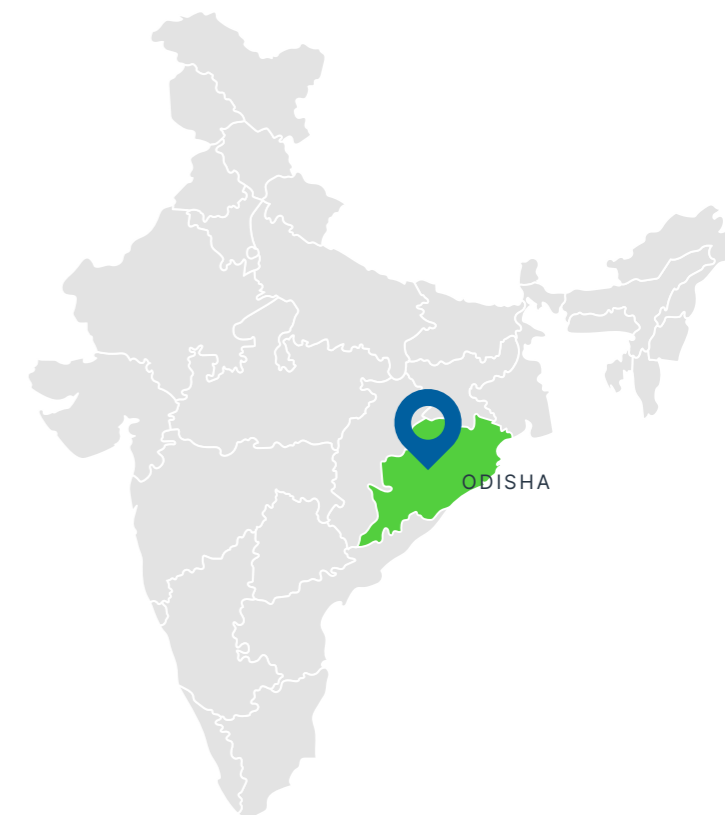
CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS IN INDIA

 1 NO POVERTY Jivika	 5 GENDER EQUALITY Jivika	 8 DECENT WORK AND ECONOMIC GROWTH Jivika	 4 QUALITY EDUCATION Quality Education	 6 CLEAN WATER AND SANITATION Nirmal Paribesha
 7 AFFORDABLE AND CLEAN ENERGY Gaon Kalyan	 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE Gaon Kalyan	 3 GOOD HEALTH AND WELL-BEING Aarogya		

30,741
DIRECT BENEFICIARIES

18,079
INDIRECT BENEFICIARIES

48,820
TOTAL BENEFICIARIES



Diversity, equity & Inclusion

NOTABLE PROJECTS

- FACOR SATHI AAROGAYA
- FACOR SATHI JIVIKA
- FACOR SATHI SHIKSHA AMRUT PARIYOJANA

OTHER PROJECTS

- FACOR SATHI GAON KALYAN
- FACOR SATHI NIRMAL PARIBESHA
- FACOR SATHI PASHUKALYAN
- FACOR SATHI KRIDA VIKAS
- PROJECT HARIYALI

FACOR’s ‘zero harm, zero waste, zero discharge’ philosophy emphasizes sustainable practices and responsible resource management.

GOOD HEALTH AND WELL-BEING

Health is Wealth

FACOR Sathi Aarogaya

Upon completion of the baseline report, it became evident that the community was in need of accessible and affordable healthcare services. Recognising this urgent need, the vision behind Project Aarogya was born: to deliver high-quality healthcare services to community members. Project Aarogya was initiated with a deep understanding of the significance of healthcare systems and the pressing demand within our intervention communities for improved quality and accessibility.

The primary objective is to provide comprehensive healthcare services directly to the doorsteps of community members in the CSR operational areas. By doing so, the project aims to enhance the accessibility of healthcare services for all. Focusing on a holistic approach, Project Aarogya endeavours to elevate the overall health status of community members through a range of preventive, curative, and referral measures. The project strives to improve the quality of healthcare services and ensure that community members receive the care they require. By implementing these initiatives, Project Aarogya aspires to make a positive and lasting impact on the health and well-being of the community.

Key Highlights



Touching Lives Manifold

34,697 BENEFICIARIES

- Stakeholders**
Men, Women, Children
- Budget**
Allocated: INR 26.57 L
Spent: INR 26.57 L
- Timeline**
8 months
(1 August 2022 - 31 March 2023)



- Mobile Health Camps:**
This project improves healthcare access in Bhadrak, providing free treatment and medicine through mobile health units. We exceeded our target, conducting 235 health camps and benefiting 15,282 people. It has positively impacted the community in Bhadrak and nearby mines.
- Menstrual Hygiene Management:**
Our CSR initiatives drive positive change by organizing training sessions on family planning and menstrual hygiene. We provided menstrual hygiene kits to 313 female students.
- Awareness Sessions:**
We educate the community about government health schemes and preventive measures through awareness sessions. Our team conducted sessions on Dengue, Malaria, Diarrhoea, and Tuberculosis,
- with 1,092 community members actively participating.
- Village Sanitation Drive:**
We conducted village sanitation drives in Bhadrak and Jaipur districts, promoting hygiene and creating awareness about maintaining a clean and healthy environment. These drives covered 9 Gram Panchayats in our CSR operational areas.
- TB MukT Gaon:**
In partnership with the government, FACOR CSR provided nutritional kit support to 11 TB patients in Bhadrak. This initiative ensured access to proper nutrition for their recovery and well-being.

GENDER EQUALITY

Empowering SHGs for Improved Life Quality

FACOR Sathi Jivika

Discrimination against women hampers their growth, independence, and exposes them to exploitation. To address this issue, it is crucial to enhance economic and occupational opportunities for women in rural areas. Creating sustainable livelihood options not only enables financial independence and poverty alleviation but also promotes social upliftment and empowerment. A baseline study highlighted engagement discrimination and the need for self-development guidance among women in the community. The project's vision is to foster women empowerment and enhance their quality of life.

This project focuses on improving lives by providing vocational training programs in tailoring and establishing production units for paper plates, slippers, and agarbattis. These trainings aim to enhance technical skills, entrepreneurship, and business acumen among young women. Project Jivika is tailored to address the needs identified through the baseline survey and aligns with the SDG goals of eradicating poverty, promoting gender equality, and fostering decent work and economic growth. By pursuing these objectives, the project strives to contribute to sustainable development and uplift women in the community.

Key Highlights



Touching Lives Manifold

446 WOMEN BENEFITTED

- Stakeholders**
Women
- Budget**
Allocated: INR 19.94 L
Spent: INR 19.94 L
- Timeline**
8 months
(1 August 2022 - 31 March 2023)



- Tailoring Centre:**
This initiative is designed to empower women in the community and promote self-employment, a tailoring training centre is operated in Randia and Ostapal for local women from Bhadrak and Jaipur. In FY2022-23, the centre successfully awarded certification of completion to 120 women, equipping them with valuable skills for their personal and professional growth.
- SHG Leadership and Skill Development:**
Under the JIVIKA project, we partnered with 50 SHGs to deliver leadership training to 150 SHG members in our operational areas. We also conducted 6 workshops on SHG leadership and Skill Development, reaching out to 196 women and empowering them with entrepreneurship skills and awareness, boosting their confidence.
- Microenterprises:**
We established 4 microenterprises (2 Paper-plate, 1 Agarbatti, and 1 Slipper Unit) in Bhadrak and Jaipur, providing employment opportunities to 40 SHG women and also supported them with necessary equipment, training, and marketing assistance. Additionally, Maa Subhadra Shuddh Masala Production Unit in Gurujang, Ostapal, empowered 10 SHG women, while we also supported 5 existing microenterprises (Badi, Agarbatti, Bamboo, Phenyl, and mushroom, etc.) in Bhadrak. The inauguration of the 'ASHA Center' at Kaliapani Gram Panchayat, including masala and paper plate units, marked another milestone in our initiatives.

QUALITY EDUCATION

A Mission for Quality Education

FACOR Sathi Shiksha Amrut Pariyojana

The baseline report revealed inadequate quality of education in Ostapal, Kathpal, and Kalaringiatta areas, which further worsened during the pandemic. In response, a project was initiated with the vision of enhancing the teaching and learning environment in schools. Recognising that education is crucial for both individual and community development, this project aims to uplift the quality of education for children residing in our operational areas. Several challenges were identified, including limited access to quality education, insufficient infrastructure, a scarcity of teachers, and a lack of transportation facilities for higher education.

FACOR identified the need to improve access to quality education by enhancing educational facilities, thus bridging the educational gap between urban and rural areas. The project entails comprehensive teaching and learning support for 152 students across both schools, with a total outreach of 852 beneficiaries. Through this initiative, FACOR aims to provide better educational opportunities, increase learning outcomes, and contribute to the overall development of the community.

Key Highlights



Touching Lives Manifold

852 CHILDREN BENEFITTED

Stakeholders

Children

Budget

Allocated: INR 32.65 L
Spent: INR 32.65 L

Timeline

8 months
(1 August 2022 - 31 March 2023)



Remedial Coaching Centres: As part of the Amrut Pariyojana, 2 coaching centres were established to assist 100 students from grades 7 to 10 in science and mathematics subjects.

Setting up of Computer Labs: Computer labs were established in Kathpal and Ostapal schools to promote digital learning and computer literacy for community children. Students from grades 2 to 7 are learning computer basics following the Odisha government syllabus.

Furniture Support: Our CSR activities enhanced the ambience of 23 Anganwadi centres by distributing 460 sets of tables and chairs to improve the basic infrastructure of the community and enhance the teaching-learning environment.

Formation of 05 Eco Clubs: Eco clubs in schools foster an environmentally friendly society and empower students to

become leaders and advocates for environmental education. They prioritise raising awareness about environmental issues among students.

Trainings and Competitions: FACOR organised various activities like training sessions, cooperative sports, competitions to foster leadership qualities and promote awareness among children. Quiz and drawing competitions were held, followed by interactive discussions on topics like safety, child rights, and environmental protection. Prizes and certificates were awarded to participants.

FACOR supported children by providing uniforms, teaching & learning material (TLM), and fruit saplings. FACOR also provided desk benches to Sri Ram UP School to improve basic infrastructure and create a conducive learning environment.

MAKING A DIFFERENCE



FACOR Sathi Gaon Kalyan

7,217 community members

FACOR Sathi Nirmal Paribesha

5,258 community members

FACOR Sathi Pashukalyan

30 cattles

FACOR Sathi Krida Vikas

220 youths benefitted

Project Hariyali

100 women farmers trained

Nand Ghar

21 Nand Ghars operational

FACOR Sathi Gaon Kalyan (Community Infrastructure)

The main vision of the FACOR Sathi Gaon Kalyan project is to enhance the well-being of rural communities through development of basic village infrastructure.

It encompasses various activities such as promoting renewable energy by installing solar streetlights, renovating schools, setting up six children's park, constructing Gram Chaupals, and improving the ambience of 19 Anganwadi centres.

FACOR Sathi Nirmal Paribesha (Project Nirmal School)

Recognising schools as second homes for children, and the necessity of fundamental facilities for their well-being and educational continuity, Project Nirmal School promotes cleanliness and sustainability in villages by collaborating with local gram panchayats. Aligned with the Swachh Bharat Mission, the company has distributed RO water purifiers and twin dustbins in 12 schools, constructed 8 community toilets, and completed the repair and maintenance work of 7 Solar Water towers. It has also implemented a plantation drive by distributing saplings in schools, commissioned solid waste management practices, as well as constructed water points in Bhimtangar village.

FACOR Sathi Pashukalyan (Animal Welfare)

To foster greater compassion and sensitivity towards animals, this project has partnered with The Animal Care Organisation (TACO), to ensure nutritious fodder and reflective safety collars for 30 cattle at Sri Sri Gopalji Gowsala in Bhadrak. FACOR is also working towards making people understand the basic animal rights and increase sensitivity among them for animals. In collaboration with TACO and Government Veterinary Doctors, FACOR celebrated Anti-Rabies Day on 28 September 2022 by vaccinating 29 dogs in Bhadrak.

FACOR Sathi Krida Vikas (Sports & Culture)

To promote sports within the community and enhance sports infrastructure in Bhadrak, we successfully completed the development of the Randia football ground. This initiative reflects FACOR's commitment to supporting the overall growth of sports in Bhadrak through various developmental endeavours in the future.

Project Hariyali

With the vision of promoting nutri-garden farming in CSR operational areas of Bhadrak, Jajpur, and Dhenkanal, FACOR launched an initiative to encourage vegetable demo farming and the establishment of kitchen gardens. The project provided training to 100 women farmers in FY2022-23 and supported them by providing nutri-garden kits, including vermicompost manure and seeds, along with the necessary training.



Beneficiary Speak



“Ostapal school was in a deteriorated condition, and during the monsoon, students faced numerous challenges. Vedanta took up the renovation work of the entire school building, significantly improving the school’s infrastructure and benefiting the students. I commend this effort. Additionally, they installed solar streetlights in key village locations, providing valuable assistance to the local community members. Vedanta also collaborated with local self-help groups (SHGs) and provided them with dona pattal, chappal, and masala making machines. Their water project addressed the critical issue of water scarcity in Bhimtangar. The company also invested in the repair and maintenance of the solar water tower and provided water tankers to the community.”

Narayan Chandra Dhir
General Secretary, SRCKMS

“The CSR work that has been done by Vedanta, such as paper plate production, masala production, ASHA centre establishment, solar light installation, gram chaupal construction, solar water supply repairing, gram panchayat level sanitation drive, health camps, community toilet construction, and education support, is highly commendable. I kindly request Vedanta to continue their good work and expand their CSR activities.”

Bikas Kumar Patra
Sarpanch, Kaliapani G.P.



Case Study

Creating Rural Women Entrepreneurs through Maa Subhadra Masala

In the serene village of Ostapal, Kaliapani gram panchayat, a group of ten determined women embarked on a remarkable journey of entrepreneurship. This inspiring story revolves around Smt. Susama Sumati Birua and her nine fellow members of the Maa Subhadra SHG, hailing from disadvantaged backgrounds. Their lives took a transformative turn in 2021 with FACOR CSR’s Project Jivika.

Nestled amidst picturesque mountains and lush greenery, the women of Maa Subhadra aspired for a brighter future. Limited prospects prevailed in their rural pockets. Reflecting on her experience, Smt. Susama shares, “When FACOR CSR approached us with the Jivika project, we were thrilled. Thus, began our journey as entrepreneurs.”

Comprehensive training in microenterprise management and business skills marked the initial

phase. Equipped with newfound knowledge, the women received a Masala pulverising machine and essential raw materials. What started small soon flourished.

With unwavering belief in their potential, Smt. Susama states, “Though we operate as a small unit, I have immense confidence in our enterprise. Till date, we have successfully sold approximately 1,042.25 kg of masalas.”

The story of Maa Subhadra Masala epitomises the empowerment of rural women, unlocking their entrepreneurial spirit. Through this project, these ten women have gained an identity beyond imagination, realizing the transformative power of hard work and determination. Their journey showcases grassroots entrepreneurship’s potential in uplifting communities and fostering sustainable development.



Project Jivika: Empowering women through vocational training, fostering economic growth, and social upliftment.

Abbreviations

AAF - Anil Agarwal Foundation
 AB-PMJAY - Ayushman Bharat - Pradhan Mantri Jan Arogya Yojana
 ABST - Accountancy and Business Statistics
 ACLS - Advanced Cardiac Life Support
 AFPRO - Action for Food Production
 AI - Artificial Insemination
 ASHA - Accredited Social Health Activist
 ASRLMS - Assam State Rural Livelihood Mission Society
 AWC - Anganwadi Centre
 AWES - Association of Welfare of Elderly Sportspersons
 AYUSH - Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homeopathy
 BALCO - Bharat Aluminium Company Limited
 BLS - Basic Life Support
 BMC - Balco Medical Centre
 BMGF - Bill & Melinda Gates Foundation
 CBSE - Central Board of Secondary Education
 CCC - Child Care Centres
 CCoE - Cairn Centre of Excellence
 CCP - Charge Chrome Plant
 CEC - Cairn Enterprise Centre
 CEDRA - Center for Education Developmental Research
 CHDC - Community Help Desk Centre
 CIMFR - Central Institute of Mining and Fuel Research
 CMAM - Community-Based Management of Acute Malnutrition
 CMC - Community Medical Centre
 COP26 - 26th Conference of the Parties
 CPR - Cardiac Pulmonary Reversions
 CREDA - Chhattisgarh Renewable Energy Development Agency
 CSR - Corporate Social Responsibility
 DGET - Directorate General of Employment & Training
 DBSSY - Dr. Khoobchand Baghel Swasthya Sahayata Yojana
 DRA - Debt Recovery Agents
 EAFM - Economic Administration and Financial Management
 EVP - Employee Volunteerism Programme
 FBLP - Family Based Livelihood Planning
 FIG - Farmer Interest Groups
 FRC - Farmers Resource Centre
 FSSAI - Food Safety and Standards Authority of India
 GCSRA - Gujarat CSR Authority
 GFA - Goa Football Association
 GSS - Gramin Seva Sangh
 GST - Goods & Services Tax
 HDI - Human Development Index
 HPPI - Humana People to People India
 HZL - Hindustan Zinc Limited
 ICDS - Integrated Child Development Services
 IEC - Information, Education and Communication
 IPC - International Paralympics Committee
 IPDM - Integrated Pest and Disease Management
 ISL - Indian Sign Language
 ITI - Industrial Training Institute
 IVR - Interactive Voice Response
 JSACS - Jharkhand State Aids Control Society
 JSLPS - Jharkhand State Livelihood Promotion Society
 KPMG - Klynveld Peat Marwick and Goerdeler
 LEED - Leadership in Energy and Environmental Design
 MACE - Multi Activity Centre for the Elderly
 MGNREGA - Mahatma Gandhi National Rural Employment Guarantee Act
 MHU - Mobile Health Unit
 MHV - Mobile Health Van
 MLI - Micro Level Intervention
 MMKVY - Mukhya Mantri Kaushal Vikas Yojana
 MoU - Memorandum of Understanding
 MTC - Malnutrition Treatment Centre
 MTPA - Metric Tonnes Per Annum
 NABARD - National Bank for Agriculture and Rural Development
 NABH - National Accreditation Board for Hospitals & Healthcare Providers
 NABL - National Accreditation Board for Testing & Calibration Laboratories
 NACO - National Aids Control Society
 NGO HLFPPPT - Hindustan Latex Family Planning Promotion Trust
 NISE - National Institute of Solar Energy
 NMVT - Navrachna Mahila Vikas Trust
 NSDC - National Skill Development Corporation
 NTTFF - Nature Technical Training Foundation
 O&M - Operations & Management
 OPD - Out Patient Department
 PAP - Profunda Artery Perforator
 PCI - Paralympic Committee of India
 PD - Positive Deviance
 PHC - Primary Health Centre
 PHED - Public Health & Engineering Department
 PoP - Package of Practices
 PPE - Personal Protective Equipment

PPP - Public Private Partnership
 PSE - Pre-School Education
 PVDP - Participatory Village Development Programme
 PwD - Persons with Disabilities
 RBSE - Rajasthan Board of Secondary Education
 RFC - Rajasthan Football Club
 RKVY - Rashtriya Krishi Vikas Yojana
 RTI - Reproductive Tract Infection
 RT-PCR - Real-Time Reverse Transcriptase-Polymerase Chain Reaction
 SAM - Severe Acute Malnutrition
 SEHAT - Safe and Effective Health Action by TSPL
 SEM - Science English Maths
 SeSTA - Seven Sisters Development Assistance
 SEWA - Social Education for Women's Awareness
 SFA - Sesa Football Academy
 SGFI - School Games Federation of India
 SHG - Self Help Group
 SIIB - Skill India Impact Bond
 SMART - Skill Management & Accreditation of Training Centres
 NSDC - National Skill Development Co-operation
 SSC - Sector Skill Council
 SRI - Systematic Rice Intensification
 SROUT - Social Revival group for Rural Urban & Tribal
 SSDF - Sarthak Sustainable Development Foundation
 STP - Sewage Treatment Plant
 STS - Sesa Technical School
 SURE - Society for Upliftment of Rural Economy
 SWI - Systematic Wheat Intensification
 TARA - TSPL Action for Rural Ajeevika
 THR - Take Home Ration
 TPE - Therapeutic Plasma Exchange
 TRAU FC - Tiddim Road Athletic Union Football Club
 TSPL - Talwandi Sabo Power Limited
 UNICEF - United Nations Children's Fund
 VAB - Value Added Business
 VARC - Vedanta Agriculture & Resource Centre
 VCLP - Vedanta Village Computer Literacy Centre
 VDC - Village Development Committees
 VEAA - Vedanta ESL Archery Academy
 VEDL - Vedanta Limited
 VHAG - Voluntary Health Association of Goa
 VMRF - Vedanta Medical Research Foundation
 VMSC - Vedanta Mini Science Centre
 ZF - Zinc Football
 TACO - The Animal Care Organisation
 IIMR - Indian Institute of Millet Research
 DJSWI - Dow Jones Sustainability World Index
 BaLA - Building as Learning Aid
 AD boards - Added Dimensions Boards
 SABERA - Social & Business Enterprise Responsible Awards
 IICA - Indian Institute of Corporate Affairs
 ECCE - Early Childhood Care and Education
 WOW - Words of Wisdom
 NAAC - National Assessment and Accreditation Council
 ICMR - Indian Council of Medical Research
 PM-JAY - Pradhan Mantri Jan Arogya Yojana
 HPV - Human Papillomavirus
 VPCHM - Vedanta Pink City Half Marathon
 SAFF - South Asian Football Federation
 ZFA - Zinc Football Academy
 FPOs - Farmer Producer Organisations
 FIGs - Farmer Interest Groups
 KVK - Krishi Vigyan Kendra
 ATMA - Agricultural Technology Management Agency
 KSK - Krishi Seva Kendra
 BAIF - Bharatiya Agro Industries Foundation
 UMC - Municipal Council Udaipur
 UIT - Urban Improvement Trust
 CAZRI - Central Arid Zone Research Institute
 SMART - Skill Management & Accreditation of Training Centres
 SSC - Sector Skill Council
 MoSDE - Ministry of Skill Development and Entrepreneurship
 MHM - Menstrual Health Management
 NRC - Nutritional Rehabilitation Centre
 SEMA - Science, English, Maths & Accounts
 GDI - Gender Development Index
 EDII - Entrepreneurship Development Institute of India
 SEEDS - Sustainable Environment and Ecological Development Society
 IPM - Integrated Pest Management
 PSRLM - Punjab State Rural Livelihood Mission
 CFC - Community Facility Centre
 ALOP - Alternative Livelihood Opportunities Project
 RHC - Rural Health Centre
 TLM - Teaching & Learning Material



Vedanta Limited

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