

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company	<input type="text" value="L13209MH1965PLC291394"/>	<input type="button" value="Pre-fill"/>						
Global Location Number (GLN) of the company	<input type="text"/>							
* Permanent Account Number (PAN) of the company	<input type="text" value="AACCS7101B"/>							
(ii) (a) Name of the company	<input type="text" value="VEDANTA LIMITED"/>							
(b) Registered office address	<input type="text" value="1st Floor, C wing, Unit 103, Corporate Avenue Atul Project
s, Chakala, Andheri (East) NA
Mumbai
Mumbai City
Maharashtra
400022"/>							
(c) *e-mail ID of the company	<input type="text" value="comp.sect@vedanta.co.in"/>							
(d) *Telephone number with STD code	<input type="text" value="02266434500"/>							
(e) Website	<input type="text" value="www.vedantalimited.com"/>							
(iii) Date of Incorporation	<input type="text" value="25/06/1965"/>							
(iv)	<table border="1"><thead><tr><th>Type of the Company</th><th>Category of the Company</th><th>Sub-category of the Company</th></tr></thead><tbody><tr><td>Public Company</td><td>Company limited by shares</td><td>Indian Non-Government company</td></tr></tbody></table>	Type of the Company	Category of the Company	Sub-category of the Company	Public Company	Company limited by shares	Indian Non-Government company	
Type of the Company	Category of the Company	Sub-category of the Company						
Public Company	Company limited by shares	Indian Non-Government company						
(v) Whether company is having share capital	<input checked="" type="radio"/> Yes	<input type="radio"/> No						
(vi) *Whether shares listed on recognized Stock Exchange(s)	<input checked="" type="radio"/> Yes	<input type="radio"/> No						

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

L72400TG2017PLC117649

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

Selenium, Tower B, Plot No- 31 & 32, Financial District, N
anakramguda, Serili ngampally NA

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

Yes No

(f) Specify the reasons for not holding the same

This is a draft of the MGT-7 Annual Return. The date of AGM ie July 10, 2024 cannot be update as of now in the aforesaid tab and will be updated post the date of the AGM.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C7	Metal and metal products	76.31
2	B	Mining and quarrying	B3	Mining of Metal Ores	5.24
3	B	Mining and quarrying	B2	Extraction of Crude Petroleum & Natural gas	13.47
4	D	Electricity, gas, steam and air condition supply	D1	Electric power generation, transmission and distribution	1.03
5	G	Trade	G2	Retail Trading	1.95

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
6	C	Manufacturing	C5	Coke and refined petroleum products	0.31
7	B	Mining and quarrying	B5	Mining Support Services activities	1.68

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

60

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Twin Star Holdings Limited		Holding	42.1
2	Finsider International Company Limited		Holding	2.63
3	Welter Trading Limited		Holding	1.03
4	Vedanta Holdings Mauritius Limited		Holding	2.89
5	Vedanta Holdings Mauritius II Limited		Holding	13.26
6	Vedanta Netherlands Investment Company B.V.		Holding	0.04
7	Bharat Aluminium Company Limited	U74899DL1965PLC004518	Subsidiary	51
8	Hindustan Zinc Limited	L27204RJ1966PLC001208	Subsidiary	64.92
9	Malco Energy Limited	U31300TN2001PLC069645	Subsidiary	100
10	Talwandi Sabo Power Limited	U40101PB2007PLC031035	Subsidiary	100
11	Sesa Resources Limited	U13209GA1965PLC000030	Subsidiary	100
12	Sesa Mining Corporation Limited	U13209GA1969PLC000091	Subsidiary	100
13	Vizag General Cargo Berth Private Limited	U35100TN2010PTC075408	Subsidiary	100
14	ESL Steel Limited	U27310JH2006PLC012663	Subsidiary	95.49
15	Ferro Alloys Corporation Limited	U45201OR1955PLC008400	Subsidiary	99.99
16	Thalanga Copper Mines Pty Limited		Subsidiary	100
17	Monte Cello B.V.		Subsidiary	100

18	THL Zinc Holding B.V.		Subsidiary	100
19	Bloom Fountain Limited		Subsidiary	100
20	THL Zinc Ventures Ltd		Subsidiary	100
21	THL Zinc Ltd		Subsidiary	100
22	Western Cluster Limited		Subsidiary	100
23	Fujairah Gold FZC		Subsidiary	100
24	THL Zinc Namibia Holdings (Pr +		Subsidiary	100
25	Skorpion Zinc (Proprietary) Lim +		Subsidiary	100
26	Skorpion Mining Company (Pro +		Subsidiary	100
27	Namzinc (Proprietary) Limited		Subsidiary	100
28	Amica Guesthouse (Proprietary +		Subsidiary	100
29	Black Mountain Mining (Propri +		Subsidiary	74
30	Vedanta Lisheen Holdings Lim +		Subsidiary	100
31	Vedanta Lisheen Mining Limite +		Subsidiary	100
32	Killoran Lisheen Mining Limite +		Subsidiary	100
33	Lisheen Milling Limited		Subsidiary	100
34	Lisheen Mine Partnership		Subsidiary	100
35	Cairn India Holdings Limited		Subsidiary	100
36	Cairn Energy Hydrocarbons Lir +		Subsidiary	100
37	Cairn Lanka Private Limited		Subsidiary	100
38	AvanStrate Inc		Subsidiary	51.63
39	AvanStrate Korea Inc		Subsidiary	51.63
40	AvanStrate Taiwan Inc		Subsidiary	51.63
41	Hindustan Zinc Alloys Private +	U27320RJ2021PTC078200	Subsidiary	64.92
42	Vedanta Zinc Football & Sports +	U92412RJ2021NPL078767	Subsidiary	64.92

43	Desai Cement Company Private Limited	U26942GA1997PTC002183	Subsidiary	100
44	Hindustan Zinc Fertilisers Private Limited	U24100RJ2022PTC083645	Subsidiary	64.92
45	Zinc India Foundation	U85300RJ2022NPL083038	Subsidiary	64.92
46	Hindmetal Exploration Services Private Limited	U09900RJ2024PTC092955	Subsidiary	64.92
47	Meenakshi Energy Limited	U40101TG1996PLC054239	Subsidiary	100
48	Sesa Iron and Steel Limited	U24103GA2023PLC016127	Subsidiary	100
49	Vedanta Aluminium Metal Limited	U24202MH2023PLC411663	Subsidiary	100
50	Vedanta Base Metals Limited	U43121MH2023PLC411696	Subsidiary	100
51	Vedanta Displays Limited	U74999HR2022PLC101411	Subsidiary	100
52	Vedanta Iron and Steel Limited	U24109MH2023PLC411777	Subsidiary	100
53	Vedanta Semiconductors Private Limited	U27204HR2022PTC101492	Subsidiary	100
54	Vedanta Copper International		Subsidiary	100
55	Gaurav Overseas Private Limited	U45200MH1989PTC052534	Associate	50
56	RoshSkor Township (Pty) Limited		Associate	50
57	Rosh Pinah Health Care (Proprietary) Private Limited		Joint Venture	69
58	Gergarub Exploration and Mining Private Limited		Joint Venture	51
59	Goa Maritime Private Limited	U61200GA2003PTC003250	Joint Venture	50
60	Madanpur South Coal Comparison Private Limited	U10300CT2006PLC020006	Joint Venture	17.62

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	44,020,100,000	3,717,504,871	3,717,504,871	3,717,504,871
Total amount of equity shares (in Rupees)	44,020,100,000	3,717,504,871	3,717,504,871	3,717,504,871

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	44,020,100,000	3,717,504,871	3,717,504,871	3,717,504,871
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	44,020,100,000	3,717,504,871	3,717,504,871	3,717,504,871

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	3,010,000,000	0	0	0
Total amount of preference shares (in rupees)	30,100,000,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Preference Shares				
Number of preference shares	3,010,000,000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	30,100,000,000	0		

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	7,591,997	3,709,912,8	3717504871	3,717,504,8	3,717,504,8	
Increase during the year	0	1,228,331	1228331	0	0	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		1,228,331	1228331			
Shares converted to demat						
Decrease during the year	1,228,331	0	1228331	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	1,228,331		1228331			
Shares converted to demat						
At the end of the year	6,363,666	3,711,141,2	3717504871	3,717,504,8	3,717,504,8	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE205A01025

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input type="text"/>	
Date of registration of transfer (Date Month Year)		<input type="text"/>	
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)

Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	------------------------------------------------------------

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
----------------------------------------------------	----------------------	----------------------------------------------	----------------------

Ledger Folio of Transferor

Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	70,890	1000000	70,890,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			70,890,000,000

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	78,890,000,000	0	8,000,000,000	70,890,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

707,579,644,643

(ii) Net worth of the Company

368,108,826,285

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	160,656	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,302,670,693	61.94	0	
10.	Others	0	0	0	
	Total	2,302,831,349	61.94	0	0

Total number of shareholders (promoters)

10

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	455,147,330	12.24	0	
	(ii) Non-resident Indian (NRI)	15,532,698	0.42	0	
	(iii) Foreign national (other than NRI)	3,109	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	2,624,891	0.07	0	
3.	Insurance companies	356,236,469	9.58	0	
4.	Banks	76,038	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	326,162,410	8.77	0	
7.	Mutual funds	131,865,215	3.55	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	111,216,822	2.99	0	
10.	Others Trust, NBFC, Clearing Memt	15,808,540	0.43	0	

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	1,411,678	1,785,924
Debenture holders	5	6

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	2	1	2	0	0
B. Non-Promoter	1	4	1	4	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	4	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0

Total	2	6	2	6	0	0
-------	---	---	---	---	---	---

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Anil Kumar Agarwal	00010883	Director	0	
Navin Agarwal	00006303	Whole-time director	0	
Arun Misra	01835605	Whole-time director	94,227	
Priya Agarwal	05162177	Director	0	
Upendra Kumar Sinha	00010336	Director	0	
Dindayal Jalan	00006882	Director	11,000	
Akhilesh Joshi	01920024	Director	200	
Padmini Sekhsaria	00046486	Director	0	
Ajay Kumar Goel	AEAPG8383C	CFO	3,250	
Prema Halwasiya	ACPPH3631M	Company Secretar	16,707	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

11

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Navin Agarwal	00006303	Whole-time director	01/08/2023	Re-appointment
Arun Misra	01835605	Whole-time director	01/08/2023	Appointment
Priya Agarwal	05162177	Director	17/05/2023	Re-appointment
Dindayal Jalan	00006882	Director	01/04/2023	Re-appointment
Padmini Sekhsaria	00046486	Director	05/02/2023	Re-appointment
Sunil Duggal	07291685	Whole-time director	01/08/2023	Cessation
Sunil Duggal	07291685	CEO	01/08/2023	Cessation
Sonal Shrivastava	AXAPS5233J	CFO	01/06/2023	Appointment
Ajay Kumar Goel	AEAPG8383C	CFO	10/04/2023	Cessation
Sonal Shrivastava	AXAPS5233J	CFO	25/10/2023	Cessation
Ajay Kumar Goel	AEAPG8383C	CFO	30/10/2023	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

3

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	12/07/2023	1,630,726	215	68.12
Postal Ballot	28/04/2023	1,433,405	4,575	87.54
Postal Ballot	25/08/2023	1,656,729	7,772	77.21

B. BOARD MEETINGS

*Number of meetings held

11

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	12/05/2023	8	7	87.5
2	30/06/2023	8	8	100
3	07/07/2023	8	8	100
4	21/07/2023	8	8	100
5	04/08/2023	8	6	75
6	29/09/2023	8	8	100
7	24/10/2023	8	6	75
8	04/11/2023	8	8	100
9	18/12/2023	8	8	100
10	25/01/2024	8	8	100
11	21/03/2024	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

30

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit & Risk M	11/05/2023	3	3	100
2	Audit & Risk M	30/06/2023	3	3	100
3	Audit & Risk M	07/07/2023	3	3	100
4	Audit & Risk M	21/07/2023	3	3	100
5	Audit & Risk M	29/09/2023	3	3	100
6	Audit & Risk M	24/10/2023	3	3	100
7	Audit & Risk M	04/11/2023	3	3	100
8	Audit & Risk M	02/12/2023	3	3	100
9	Audit & Risk M	11/01/2024	3	3	100
10	Audit & Risk M	25/01/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	Anil Kumar Ag	11	10	90.91	6	5	83.33	
2	Navin Agarwa	11	11	100	8	8	100	
3	Arun Misra	7	7	100	9	9	100	
4	Priya Agarwal	11	11	100	4	4	100	
5	Upendra Kum	11	10	90.91	22	21	95.45	
6	Dindayal Jalar	11	11	100	26	25	96.15	
7	Akhilesh Joshi	11	11	100	15	14	93.33	
8	Padmini Sekhs	11	8	72.73	3	2	66.67	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
 Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Navin Agarwal	Whole-Time Dire	121,340,024	100,000,000	0	6,482,095	227,822,119
2	Sunil Duggal	Whole-Time Dire	25,733,119	30,000,000	0	986,064	56,719,183
	Total		147,073,143	130,000,000	0	7,468,159	284,541,302

Number of CEO, CFO and Company secretary whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sunil Duggal	CEO	25,733,119	30,000,000		986,064	56,719,183
2	Ajay Kumar Goel	CFO	15,700,181	9,192,000		621,038	25,513,219
3	Sonal Shrivastava	CFO	10,585,853			1,469,321	12,055,174
4	Prerna Halwasiya	Company Secre	8,570,377	2,500,000		2,740,077	13,810,454

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
	Total		60,589,530	41,692,000		5,816,500	108,098,030

Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anil Kumar Agarwal	Non-Executive	0	0	0	1,500,000	1,500,000
2	Upendra Kumar Si	Non-Executive I	0	7,500,000	0	3,100,000	10,600,000
3	Dindayal Jalan	Non-Executive I	0	7,500,000	0	2,900,000	10,400,000
4	Akhilesh Joshi	Non-Executive I	0	7,500,000	0	2,500,000	10,000,000
5	Padmini Sekhsaria	Non-Executive I	0	7,500,000	0	1,000,000	8,500,000
6	Priya Agarwal	Non-Executive	0	14,500,000	0	1,500,000	16,000,000
	Total		0	44,500,000	0	12,500,000	57,000,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

5

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
Vedanta Limited	SEBI	30/06/2023	Regulation 4(1)(C),	30,00,000	-
Vedanta Limited	BSE	14/12/2023	Regulation 29(2) SE	11800	-
Vedanta Limited	NSE	14/12/2023	Regulation 29(2)/29	11800	-
Vedanta Limited	SEBI	12/03/2024	Section 127 of Com	77,62,55,052	Vedanta Limited has filed an a
Vedanta Limited	SEBI	05/10/2023	1. SEBI (Buyback of	52500000	Vedanta Limited had filed an a

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Shashikant Tiwari

Whether associate or fellow

Associate Fellow

Certificate of practice number

13050

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

01835605

To be digitally signed by

Company Secretary

Company secretary in practice

Membership number

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach
Attach
Attach
Attach

List of attachments

--

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Form No. MGT-8

[Pursuant to Section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of Vedanta Limited (the "**Company**") as required to be maintained under the Companies Act, 2013 (the "**Act**") and the rules made thereunder for the financial year ended on March 31, 2024. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the Company, its officers and agents, we certify that:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of:
 - 1. its status under the Act;
 - 2. maintenance of registers/records & making entries therein within the time prescribed therefore;
 - 3. filing of forms and returns ~~as stated in the annual return~~, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;

During the financial year ended on March 31, 2024, the Company was not required to file any forms and returns with the Regional Director, the Tribunal, Court or other authorities.

- 4. calling/ convening/ holding meetings of Board of Directors or its Committees, if any, and the meetings of the members of the Company on due dates as stated in the Annual Return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minutes Book/registers maintained for the purpose and the same have been signed;
- 5. Closure of Register of Members or any other security holders, as the case may be.
- 6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;

During the financial year ended on March 31, 2024, the Company has not extended any advances/ loans to its directors and/ or persons or firms or companies referred under Section 185 of the Act.

- 7. Contracts/arrangements with related parties as specified in section 188 of the Act;

During the financial year ended on March 31, 2024, the Company has entered into transactions with its related parties pursuant to Section 2(76) read with Section 188 of the Act, in the ordinary course of business and at arm's length basis; therefore, the provisions of Section 188 of the Act were not attracted.

8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;

During the financial year ended on March 31, 2024, the Company has not made any:

- *buy back of securities.*
 - *redemption of preference shares.*
 - *alteration or reduction of share capital.*
 - *conversion of shares/ securities.*
 - *issue of security certificates at any of the aforesaid instance.*
9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act.

During the financial year ended on March 31, 2024, the Company was not required to keep in abeyance the rights to right shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act. However, as on March 31, 2024, the right of dividend on 2,98,632 equity shares which were pending for allotment, are kept under abeyance category since they are subjudice.

10. declaration/ payment of dividend/ transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), ~~(4)~~ and (5) thereof;
12. constitution/ appointment/ re-appointment/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;

During the financial year ended on March 31, 2024, there was no retirement of the Directors and no retirement and re-appointment of Key Managerial Personnel.

13. appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;

During the financial year ended on March 31, 2024, there has not been any instance of appointment/ re-appointment/ filling up casual vacancies of auditors has been made by the Company.

14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

During the financial year ended on March 31, 2024, the Company was not required to take any approvals from Regional Director, Court, tribunal, or other authorities under the provisions of the Act.

15. acceptance/ renewal/ repayment of deposits;

During the financial year ended on March 31, 2024, the Company has not made any acceptance/ renewal/ repayment of deposits.

16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;

During the financial year ended on March 31, 2024, the Company has not made any borrowings from its directors and members of the Company and accordingly, not created/ modified/ satisfy the charges in that respect.

17. loans and investments or guarantee given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act;

18. alteration of the provisions of the Memorandum and/ or Articles of Association of the Company

During the financial year ended on March 31, 2024, the Company has not altered its Memorandum of Association.

**For Chandrasekaran Associates
Company Secretaries**

FRN: P1988DE002500

Peer Review Certificate No.: 5715/2024

Shashikant Tiwari

Partner

Membership No. F11919

Certificate of Practice No. 13050

UDIN:

Place: Delhi

Date:

_____, 2024

To
Ministry of Corporate Affairs
Everest Building, 5th Floor, 100 Marine Drive
Mumbai – 400002

Sub: Due Date of AGM held for the Financial Year 2023-24

Dear Sir/ Madam,

We wish to inform you that as per the requirement of Regulation 44(5) of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirement) Regulations, 2015, the top 100 listed entities by market capitalization identified as on March 31 every financial year, shall hold their Annual General Meetings (“AGM”) within a period of five (5) months from the date of closing of the Financial Year.

Further, as per proviso to Section 96(1) of the Companies Act, 2013, the AGM of the Company shall be held within a period of six (6) months from the date of closing of financial year.

The Company being in top 100 listed entities is required to hold AGM by August 31, 2024 and since MGT-7 Annual Return is being filed Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014, the due date of AGM in part I(viii)(b) of the form has been mentioned as September 30, 2024.

Request you to please take the above on record.

Thanking you,
Yours faithfully,
For Vedanta Limited

Prerna Halwasiya
Company Secretary & Compliance Officer
ACS: 20856

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L13209MH1965PLC291394

VEDANTA LIMITED

Annexure to MGT-7 for the Financial Year 2023-24 of Vedanta Limited (“Company”)

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

A. The following Companies have been dissolved / deregistered / liquidated during FY 2023-24 and hence, not included in Form MGT-7 under the aforesaid category:

1. Copper Mines of Tasmania (“CMT”), wholly-owned subsidiary of Vedanta Limited through Intermediate Holding Company Monte Cello B.V. (“MCBV”) was sold on 17 November 2023.
2. The Mumbai NCLT and Chennai NCLT had passed orders dated 06 June 2022 and 22 March 2023 respectively to sanction the scheme of amalgamation of Sterlite Ports Limited (“SPL”), Paradip Multi Cargo Berth Private Limited (“PMCB”), Maritime Ventures Private Limited (“MVPL”), Goa Sea Port Private Limited (“GSPL”), wholly-owned subsidiaries/step down subsidiaries of Sesa Resources Limited (“SRL”), with Sesa Mining Corporation Limited (“SMCL”). MCA statutory filing has been completed on 18 January 2024 which is the effective date of merger.

B. The following Companies have been incorporated during FY 2023-24 and hence, included in Form MGT-7 under the aforesaid category:

1. Vedanta Displays Limited & Vedanta Semiconductors Private Limited has been acquired on 27 July 2023 from Twin star Technologies Ltd via Share Purchase Agreement.
2. Sesa Iron and Steel Limited incorporated on 06 September 2023.
3. Vedanta Aluminium Metal Limited incorporated on 06 October 2023.
4. Vedanta Base Metals Limited incorporated on 09 October 2023.
5. Vedanta Iron and Steel Limited incorporated on 10 October 2023.
6. Vedanta Copper International VCI Company Limited incorporated on 14 November 2023.
7. Meenakshi Energy Limited has been acquired on 27 December 2023 under the liquidation proceedings of the Insolvency and Bankruptcy Code, 2016.
8. Hindmetal Exploration Services Private Limited incorporated on 26 February 2024.

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(iv) Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	660890		129890000000
- Listed	70890	1000000	70890000000
- Unlisted	590000	100000	59000000000
Partly convertible debentures	-	-	-
Fully convertible debentures	-	-	-
Total			129890000000

In view of the different denomination for listed and unlisted NCDs (in accordance with the applicable statutory amendments) and since the format of Form MGT-7 does not allow to enter

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, ‘C’ wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

the details of different denominations, we have only mentioned the details of NCDs outstanding as at the end of the year which are listed with BSE Limited.

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures				
- Listed*	78890000000	0	8000000000	70890000000
- Unlisted**	0	59000000000	0	59000000000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0
Total				129890000000

*face value of securities is ₹10 lacs each

**face value of securities is ₹1 lac each

In Form MGT-7, against Total number of shareholders (promoters), only such promoter and promoter group have been considered who hold shares in the Company as on 31 March 2024. The complete list of Promoter & Promoter group is provided as follows:

SHAREHOLDING PATTERN FOR THE YEAR ENDED 31 MARCH 2024				
Sr. No.	Name of Promoter / Promoter Group	Number of Shares held	% of Total Capital	Category
1.	Welter Trading Limited	3,82,41,056	1.03%	Promoter Group
2.	Finsider International Company Limited	9,79,45,940	2.63%	Promoter
3.	Twin Star Holdings Limited	1,56,48,05,858	42.10%	Promoter Group
4.	Vedanta Holdings Mauritius II Limited	49,28,20,420	13.26%	Promoter Group
5.	Vedanta Holdings Mauritius Limited	10,73,42,705	2.89%	Promoter Group
6.	Westglobe Limited	0	0.00%	Promoter Group
7.	Vedanta Netherlands Investments B.V.	15,14,714	0.04%	Promoter Group
8.	Vedanta Netherlands Investments II B.V.	0	0.00%	Promoter Group
9.	Vedanta UK Investments Limited	0	0.00%	Promoter Group
10.	Richter Holding Limited, Cyprus	0	0.00%	Promoter Group
11.	Vedanta Resources Cyprus Limited	0	0.00%	Promoter Group
12.	Vedanta Resources Mauritius Limited	0	0.00%	Promoter Group
13.	Vedanta Resources Holdings Limited	0	0.00%	Promoter Group
14.	Vedanta Finance UK Limited	0	0.00%	Promoter Group
15.	Vedanta Resources Limited, UK	0	0.00%	Promoter Group
16.	Vedanta Holdings Jersey Limited	0	0.00%	Promoter Group
17.	Volcan Investments Cyprus Limited	0	0.00%	Promoter Group
18.	Anil Agarwal Discretionary Trust	0	0.00%	Promoter Group
19.	Conclave PTC Limited	0	0.00%	Promoter Group
20.	Vedanta Incorporated	0	0.00%	Promoter Group

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

	(erstwhile Volcan Investments Limited)			
21.	Vedanta Resources Finance Limited	0	0.00%	Promoter Group
22.	Vedanta Resources Finance II Plc	0	0.00%	Promoter Group
23.	Suman Didwania	87,696	0.00%	Promoter Group
24.	Sakshi Mody	18,000	0.00%	Promoter Group
25.	Ankit Agarwal	36,300	0.00%	Promoter Group
26.	Pratik Agarwal	0	0.00%	Promoter Group
27.	Pravin Agarwal	18,660	0.00%	Promoter Group
28.	Anil Agarwal	0	0.00%	Promoter
29.	Vedvati Agarwal	0	0.00%	Promoter Group
30.	Navin Agarwal	0	0.00%	Promoter Group
31.	Kiran Agarwal	0	0.00%	Promoter Group
32.	Agnivesh Agarwal	0	0.00%	Promoter Group
33.	Priya Agarwal	0	0.00%	Promoter Group
34.	Hare Krishna Packaging Pvt Limited	0	0.00%	Promoter Group
35.	Sterlite Metals Rolling Mills Pvt Limited	0	0.00%	Promoter Group
TOTAL - Promoter & Promoter Group		2,30,28,31,349	61.95%	

(b) SHARE HOLDING PATTERN – Public/Other than promoters

10. Others

1. Abeyance Category:

2,98,632 equity shares of the Company comprising of 136 shareholders are pending for allotment and kept under abeyance category since they are sub-judice. These have been included in 'Others' under Public / Other than Promoter table as on 31 March 2024.

2. Non-Promoter Non-Public Category:

67,69,097 equity shares are held by Employee Benefit Trust/Employee Welfare Trust comprising of 1 shareholder under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 under Non-Promoter Non-Public Category. These have also been included in 'Other' under Public/Other than Promoter table as on 31 March 2024.

However, the above number of shares exclude 10,97,300 shares purchased by VESOS trust on 28 March 2024 and credited to demat account on 01 April 2024. The said no. of shares purchased on 28 March 2024 have been considered in books as on 31 March 2024 for accounting purposes.

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(B) (ii) Particulars of change in Director(s) and Key Managerial Personnel during the year

Following were the changes in the position of Directors/ Key Managerial Personnel of the Company during FY 2023-24:

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

Directors

- Ms. Padmini Sekhsaria (DIN:00046486) has been re-appointed as Non-Executive Independent Director of the Company for a 2nd and final term of 2 years w.e.f. 05 February, 2023 till 04 February, 2025. The re-appointment has been approved by the shareholders through the postal ballot dated 28 April 2023.
- Mr. Dindayal Jalan (DIN:00006882) has been re-appointed as Non-Executive Independent Director of the Company for a 2nd and final term of 3 years w.e.f. 01 April 2023 till 31 March 2026. The re-appointment has been approved by the shareholders through the postal ballot dated 28 April 2023.
- Ms. Priya Agarwal (DIN:05162177) has been re-appointed as a Non-Executive Non-Independent Director of the Company for a period of 5 years w.e.f. 17 May 2023 till 16 May 2028. The re-appointment has been approved by the shareholders at the Annual General Meeting of the Company held on 12 July 2023.
- Mr. Navin Agarwal (DIN: 00006303) was re-appointed as Whole-Time Director designated as Executive Vice-Chairman of the Company w.e.f. 01 August 2023 till 31 July 2028. The re-appointment has been approved by the shareholders at the Annual General Meeting of the Company held on 12 July 2023.
- Mr. Sunil Duggal superannuated on completion of his tenure as the Whole-Time Director & CEO of the Company effective from close of business hours on 31 July 2023.
- Mr. Arun Misra (DIN: 01835605) was inducted as an Executive Director of the Company w.e.f. 01 August 2023 to 31 May 2025. The same was approved by the shareholders of the Company through postal ballot resolution on 25 August 2023.

Key Managerial Personnel

- Ms. Sonal Shrivastava was appointed as the CFO & KMP of the Company with effect from 01 June 2023. She tendered her resignation from the position of CFO & KMP of the Company with effect from close of business hours on 24 October 2023.
- Mr. Ajay Kumar Goel ceased to be the Acting CFO & KMP of the Company with effect from close of business hours on 09 April 2023. Consequently, as part of Vedanta's structured re-hiring program called "Gharwapsi", Mr. Ajay Kumar aGoel was appointed as the CFO & KMP of the Company with effect from 30 October 2023.

GENERAL NOTE FOR ALL FINANCIAL DATA:

All the financial numbers have been rounded off in Crores.

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

Mr. Sunil Duggal, CEO & WTD ceased to be a member of the Board with effect from close of business hours on 31 July 2023, pursuant to completion of his tenure on 31 July 2023. During his tenure for the period from 01 April 2023 to 31 March 2024, his attendance details are as given below:

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

Board Meetings			Committee Meetings			Whether attended AGM held on
Number of meetings which director was entitled to attend	Number of meetings attended	% of attendance	Number of meetings which director was entitled to attend	Number of meetings attended	% of attendance	10/07/2024 (Y/N/NA)
4	4	100%	2	2	100%	NA

C. COMMITTEE MEETINGS:

Number of total meetings (Board and Committees) held: **41**

S. No.	Type of Meeting	Date of Meeting	Total number of Members as on the date of meeting	Attendance	
				No. of Members attended	As %age of Total members
1.	Board	12 May 2023	8	7	87.5
2.	Board	30 June 2023	8	8	100
3.	Board	07 July 2023	8	8	100
4.	Board	21 July 2023	8	8	100
5.	Board	04 August 2023	8	6	75
6.	Board	29 September 2023	8	8	100
7.	Board	24 October 2023	8	6	75
8.	Board	04 November 2023	8	8	100
9.	Board	18 December 2023	8	8	100
10.	Board	25 January 2024	8	8	100
11.	Board	21 March 2024	8	8	100
12.	Audit & Risk Management Committee	11 May 2023	3	3	100
13.	Audit & Risk Management Committee	30 June 2023	3	3	100
14.	Audit & Risk Management Committee	07 July 2023	3	3	100
15.	Audit & Risk Management Committee	21 July 2023	3	3	100
16.	Audit & Risk Management Committee	29 September 2023	3	3	100
17.	Audit & Risk Management Committee	24 October 2023	3	3	100
18.	Audit & Risk Management Committee	04 November 2023	3	3	100

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L13209MH1965PLC291394

19.	Audit & Risk Management Committee	02 December 2023	3	3	100
20.	Audit & Risk Management Committee	11 January 2024	3	3	100
21.	Audit & Risk Management Committee	25 January 2024	3	3	100
22.	Audit & Risk Management Committee	21 March 2024	3	3	100
23.	Nomination & Remuneration Committee	12 May 2023	3	3	100
24.	Nomination & Remuneration Committee	21 July 2023	3	3	100
25.	Nomination & Remuneration Committee	04 August 2023	3	2	66.67
26.	Nomination & Remuneration Committee	24 October 2023	3	2	66.67
27.	Nomination & Remuneration Committee	04 November 2023	3	3	100
28.	Nomination & Remuneration Committee	21 March 2024	3	3	100
29.	Corporate Social Responsibility Committee	11 May 2023	4	4	100
30.	Corporate Social Responsibility Committee	04 November 2023	4	2	50
31.	Stakeholders' Relationship Committee	25 January 2024	4	4	100
32.	Committee of Directors	13 April 2023	3	3	100
33.	Committee of Directors	13 July 2023	3	3	100
34.	Committee of Directors	16 August 2023	3	3	100
35.	Committee of Directors	05 September 2023	3	3	100
36.	Committee of Directors	21 September 2023	3	3	100
37.	Committee of Directors	02 December 2023	3	3	100
38.	Committee of Directors	19 December 2023	3	2	66.67
39.	Committee of Directors	26 March 2024	3	3	100
40.	ESG Committee	11 September 2023	4	4	100
41.	ESG Committee	22 February 2024	4	4	100

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L132O9MH1965PLC291394

X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

➤ **Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered/ Number of CEO, CFO and Company Secretary whose remuneration details to be entered:**

- Ms. Sonal Shrivastava was appointed as the CFO & KMP of the Company with effect from 01 June 2023. She tendered her resignation from the position of CFO & KMP of the Company with effect from close of business hours on 24 October 2023. The remuneration disclosed in Form MGT-7 is pertains to the period of her association with the Company during FY 2023-24.
- Mr. Ajay Kumar Goel ceased to be the Acting CFO & KMP of the Company with effect from close of business hours on 09 April 2023. Consequently, as part of Vedanta's structured re-hiring program called "Gharwapsi", Mr. Ajay Goel was appointed as the CFO & KMP of the Company with effect from 30 October 2023. The remuneration disclosed in Form MGT-7 pertains to the period of his association with the Company for FY 2023-24.
- Mr. Sunil Duggal was holding the position of Whole-time Director and CEO during FY 2023-24 and superannuated on completion of his tenure as the Whole-Time Director & CEO of the Company effective from close of business hours on 31 July 2023. The remuneration disclosed in Form MGT-7 pertains to the period of his association with the Company for FY 2023-24.
- Mr. Arun Misra has been appointed as an Executive Director of the Company w.e.f. 01 August 2023. No remuneration was drawn by Mr. Misra from the Company during FY 2023-24. The total remuneration paid by HZL to Mr. Misra was ₹ 12,71,51,286 during FY 2023-24.
- The amount mentioned in the "Others" column for Mr. Navin Agarwal, Mr. Sunil Duggal, Mr. Arun Misra, Mr. Ajay Kumar Goel, Ms. Sonal Shrivastava and Ms. Purna Halwasiya includes PF, Superannuation, Medical and LTA.

Mr. Sunil Duggal was holding the position of Whole-time Director and CEO during FY 2023-24 for a total remuneration as mentioned in the form. Since, he was holding the aforesaid two positions, remuneration has been mentioned against both the position in fields named - Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered/ Number of CEO, CFO and Company Secretary whose remuneration details to be entered.

➤ **Number of other Directors whose remuneration details to be entered:**

- The details provided in the "Others" Column represent sitting fees paid to the Non-Executive Directors for attending Board & Committee Meetings.

XII. PENALTY AND PUNISHMENT – DETAILS THEREOF

(A) Details of Penalties/ Punishment imposed on Company/Directors/Officers

Sr. no.	Name of Company	Name of the Court/ Concerned Authority	Date of Order	Name of the Act and Section under which penalized/punished	Details of Penalty/Punishment	Details of appeal (if any) including present status
01	Vedanta Limited	Securities & Exchange Board of India ("SEBI")	30/06/2023	Regulations 4(1)(c), 30 (11), 30(12) and 46(3) of SEBI Listing Regulations	₹ 30,00,000	

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L13209MH1965PLC291394

02	Vedanta Limited	BSE Limited ("BSE")	14/12/2023	Regulation 29(2)/29(3) of SEBI Listing Regulations	₹ 11,800 (inclusive of 18% GST)	-
03	Vedanta Limited	National Stock Exchange of India Limited ("NSE")	14/12/2023	Regulation 29(2)/29(3) of SEBI Listing Regulations	₹ 11,800 (inclusive of 18% GST)	-
04	Vedanta Limited	Securities & Exchange Board of India ("SEBI")	12/03/2024	Section 127 of Companies Act, 2013; Regulation 4(1)(g) and 4(2)(c) of SEBI Listing Regulations	<ul style="list-style-type: none"> Vedanta Limited to pay to CUHL ₹ 77,62,55,052 – simple interest @18% p.a. for delayed payment of dividend, due and payable to CUHL. Executive Directors restrained from accessing the securities market and further prohibited from buying, selling or otherwise dealing in securities, directly or indirectly, or being associated with the securities market in any manner, whatsoever, for a period of 2 months from the date of this order. Non-Executive Directors restrained from accessing the securities market and further prohibited from buying, selling or otherwise dealing 	<p>Vedanta Limited has filed an appeal before the Hon'ble Securities Appellate Tribunal ("SAT") against the SEBI order. The Hon'ble SAT vide its order dated 20 March 2024 granted stay to the effect and operation of the SEBI Order with immediate effect on the condition that Vedanta Limited deposits 50% of the interest amount in an interest-bearing account maintained with SEBI within a period of two weeks.</p> <p>Vedanta Limited deposited the said amount on 02 April 2024 and the next hearing is scheduled in August 2024.</p>

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L13209MH1965PLC291394

					in securities, directly or indirectly, or being associated with the securities market in any manner, whatsoever, for a period of 1 month from the date of this order.	
05	Vedanta Limited	Securities Appellate Tribunal (“SAT”)	05/10/2023	<ol style="list-style-type: none"> 1. SEBI (Buyback of Securities) Regulations, 1998. 2. SEBI (Prohibition of Fraudulent and Unfair Trade Practices Relating to Securities Market Regulations, 2003 	SEBI vide order dated 19 th May, 2021 imposed a penalty of INR 5.25 crore on Vedanta Limited, INR 15 lacs on Mr. P. Elango (Director) and INR 15 Lacs on Ms. Neerja Sharma (Company Secretary) for violation of the SEBI regulations.	Vedanta Limited had filed an appeal against the SEBI order dated 19 th May, 2021 before the Hon’ble Securities Appellate Tribunal (“SAT”). The Hon’ble SAT vide its order dated 5 th October 2023, upheld the appeal filed by Vedanta Limited and set aside the abovementioned SEBI order. SEBI has filed an appeal against the Hon’ble SAT’s order dated 5 October 2023, before the Hon’ble Supreme Court in January 2024 which is yet to be listed.

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, ‘C’ wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai – 400093, Maharashtra, India | T +91 22 6643 4500 | F +91 22 6643 4530
 Email: comp.sect@vedanta.co.in | Website: www.vedantalimited.com

CIN: L132O9MH1965PLC291394