

VEDANTA LIMITED

Policy for Determination of Materiality for Fair Disclosure of Material Events/Unpublished Price Sensitive Information to Stock Exchange(s) and Archival Policy

Approved By Board of Direct		
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POLICY FOR DETERMINATION OF MATERIALITY FOR FAIR DISCLOSURE OF MATERIAL EVENTS / UNPUBLISHED PRICE SENSITIVE INFORMATION TO STOCK EXCHANGE(S) AND ARCHIVAL POLICY

A. OBJECTIVE OF THE POLICY

The Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") has prescribed formulation of guidelines for determination of materiality of an event / information and procedures for fair disclosure of Material events and Unpublished Price Sensitive Information ("UPSI") to the Stock Exchanges and the Archival Policy.

As a global organization, the corporate governance practices of Vedanta Limited (the **"Company"**) are benchmarked with international standards and best practices. The Company recognizes its responsibility to its investors for disseminating material information in a fair, transparent and timely manner. Accordingly, the Company via this Policy is setting out the criteria for determining materiality and their appropriate disclosures.

The aim of this Policy is to provide a framework that supports and fosters confidence in the quality and integrity of information circulated by the Company.

The Policy shall not dilute any requirement specified under the provisions of Listing Regulations. The Policy shall assist the "Relevant Employees" of the Company in identifying any potential event or information and reporting the same to the authorized Personnel, in terms of the Listing Regulations for making the necessary disclosures to the stock exchange(s).

B. INTERPRETATION

Words and expressions used in this Policy have the same meaning as contained in Listing Regulations, and or other applicable laws and amendments made thereunder.

C. COMMITMENT TO CONTINUOUS DISCLOSURE

The Company is fully committed in disclosing the material events and information within the timelines specified under the Listing Regulations. To ensure that this Policy is fully adopted across the organization, the Company has developed an internal SOP detailing the following:

- Key principles detailing the statutory requirements;
- "Relevant Employees" of the Company who shall be responsible for identifying any potential material event or information that will require reporting to stock exchange(s).
- Reporting Procedures to be followed across the organization
- Internal Communication and Sensitization
- Consequence Management

The Directors, Key Managerial Personnel ("KMP") and the Relevant Employees as specified in the SOP, shall be responsible in ensuring that the Company complies with the disclosure obligations by mainly focusing on the following:

- Ensuring that adequate processes and controls are in place for identification of disclosable information
- Determining the appropriate time at which the disclosures are to be made to the stock exchanges based on the assessment of actual time of occurrence of an event or information and ensuring that disclosures are disseminated within stipulated timelines
- To consider such other events or information that may require disclosure to be made to the stock exchanges which are not explicitly defined in the SEBI Listing Regulations and determine the materiality, proper time and contents of disclosure for such matters
- Ensuring internal SOP is being followed across the organization in true letter and spirit



In addition to the above, pursuant to Regulation 30(11A) of the Listing Regulations, the promoter, director, KMP or senior management of the Company shall provide adequate, accurate and timely response to queries raised or explanation sought by the Company in order to ensure compliance with the requirements under Regulation 30(11) of the Listing Regulations and the Company shall disseminate the response received from such individual(s) promptly to the stock exchanges.

In case the transaction involves the promoter of the Company, in this specific situation, the Company will be obligated to check with the promoter in respect of the market rumour. The information received/absence thereof from the promoter (pursuant to the Company's request) shall be disclosed by the Company. It is clarified that the aforementioned requirement on the Company to seek a clarification is limited to a rumour concerning a transaction involving a promoter of the Company, and not any other third party or public shareholder.

D. MATERIALITY ASSESSMENT AND DISCLOSURE REQUIREMENT

- 1. Materiality will be determined on a case-to-case basis depending on the facts and the circumstances pertaining to the event or information.
- 2. The events as specified in (A) of Part A of Schedule III of the Listing Regulations shall be disclosed irrespective of Materiality.
- 3. The events as specified in (B) of Part A of Schedule III of the Listing Regulations shall be disclosed on application of the guidelines for Materiality.
- 4. All information as specified in Part B of Schedule III of the Listing Regulations shall be disclosed which shall have bearing on performance / operation of Vedanta Limited or is price sensitive or shall affect payment of interest or dividend or redemption payment of non-convertible securities.
- 5. The Company shall apply the following guidelines for determination of Materiality of event(s) / information covered by point 2 above:

Materiality shall be determined on a case-to-case basis depending on specific facts and circumstances relating to the information / event. In order to determine whether a particular event / information is material in nature, the Company will consider following criteria:

- 1. The omission of an event or information:
 - (a) Which is likely to lead to discontinuity or alteration of an event or information already available publicly; or
 - (b) Which is likely to result in significant market reaction if the said omission comes to light at a later date; or
 - (c) Whose value or the expected impact in terms of value, exceeds the lower of the following:
 - 2% of turnover, as per the last audited consolidated financial statements of the Company;
 - 2% of net worth, as per the last audited consolidated financial statements of the Company, except in case the arithmetic value of the net worth is negative;
 - 5% of the average of absolute value of profit or loss after tax, as per the last three audited consolidated financial statements of the Company.
- 2. In case where the criteria(s) specified in (a), (b) and (c) above are not applicable, if in the opinion of the Board of Directors of the Company or KMPs authorised by the Board of Directors, the event / information is considered Material.
- 6. The Company shall also promptly inform the stock exchange(s) of all events or information which are specified under Regulation 30 read with Schedule III of Listing Regulations or under Regulation 51 of Listing Regulations.



- 7. The Company shall also disclose all events or information with respect to subsidiaries which are material for the Company.
- 8. In case an event or information is required to be disclosed by the listed entity in terms of the provisions of this regulation, pursuant to the receipt of a communication from any regulatory, statutory, enforcement or judicial authority, the Company shall disclose such communication, along with the event or information, unless disclosure of such communication is prohibited by such authority.
- 9. With effect from June 01, 2024, the Company, shall confirm, deny or clarify, upon the <u>material price</u> <u>movement ("MPM")</u> (framework detailed in <u>Annexure I</u> to this Policy), any reported event or information in the <u>mainstream media</u> (scope and ambit detailed in <u>Annexure II</u> to this Policy) which is not general in nature and which indicates that rumour of an impending specific event or information is circulating amongst the investing public, as soon as reasonably possible but in any case not later than twenty four (24) hours from the trigger of MPM.

If the Company confirms the reported event or information, it shall also provide the current stage of such event or information.

Provided further that when the Company confirms within twenty four hours from the trigger of material price movement, any reported event or information on which pricing norms provided under Chapter V or Chapter VI of the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or pricing norms provided under Regulation 8 or Regulation 9 of the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 or pricing norms provided under Regulation 19 or Regulation 22B of the SEBI (Buy-back of Securities) Regulations, 2018 or any other pricing norms specified by SEBI or the stock exchanges are applicable, then the effect on the price of the equity shares of the Company due to the material price movement and confirmation of the reported event or information may be excluded for calculation of the price for that transaction as per the framework as may be specified by SEBI.

The <u>unaffected price framework</u> shall be considered for the unaffected price to be taken for transactions upon confirmation of market rumour. The said framework shall be as per the <u>SEBI Circular No. SEBI/HO/CFD/PD-PoD-2/P/CIR/2024/51 dated May 21, 2024</u>, as may be amended from time and time.

10. The format of disclosure shall be as prescribed by SEBI under Listing Regulations from time to time.

E. TIME FRAME FOR DISCLOSURE OF INFORMATION

The Company will disclose all the material events / information and such other filings as required under the Listing Regulations as per the timelines prescribed thereunder as detailed below:

Nature of information	Timelines for disclosure
Developments happening or information originating	• Events / Information requiring Board approval:
within Vedanta Limited	Within 30 minutes from closure of Board
This shall include the following:	meeting in which matter is approved
Any internal event / information which is likely to	• Events / Information NOT requiring Board
be considered as material.	approval:
 Any external event / information which is materially impacting Vedanta Limited including its subsidiaries and if the same has been formally communicated to Vedanta. 	Within 12 hours
Information originating outside Vedanta Limited that	Within 24 hours
is informed by a third party	
This shall include the following:	
• Any external event / information which is	
materially impacting Vedanta Limited including its	



subsidiaries and if the same has NOT been formally	
communicated to Vedanta.	
Outcome of board meeting for matters specified in	Within 30 min of the conclusion of Board Meeting
Schedule III	
Schedule of analysts or institutional investors meet	At least 2 working days in advance (excluding the
	date of the intimation and the date of the meet)
Presentation and audio / video recording of analyst	Before the next trading day or within 24 hours
/ investor meet	from the conclusion of such calls, which ever is
	earlier
Transcripts of analyst / investor meet	Within 5 working days of conclusion of such call
Agreements binding the Company as specified in	Any Future Agreement where Vedanta Limited is
Clause 5A of Para A of Part A of Schedule III of Listing	not a party to the agreements:
Regulations	All the shareholders, promoters, promoter group
	entities, related parties, directors, key managerial
	personnel and employees of the Company or of its
	holding, subsidiary and associate company, who
	are parties to the agreements, shall inform the
	Company about the agreement to which Company
	is not a party, within 2 working days of entering
	into such agreements or signing an agreement to
	enter into such agreements.
	The Company shall then inform the stock exchange(s) within 24 hours of receipt of this
	information.
	information.
	Any Future Agreement where Vedanta Limited is
	a party to the agreements:
	Agreements post Board approval:
	Within 30 minutes from closure of Board
	meeting in which Agreement is approved
	• Events / Information NOT requiring Board
	approval:
	Within 12 hours of entering into such
	agreements or signing an agreement to enter
	into such agreements

F. AUTHORITY FOR DETERMINING MATERIALITY AND DISSEMINATION OF THE INFORMATION THEREUNDER

As prescribed under Regulation 30 of Listing Regulations, the Board of Directors of the Company has authorised the following Key Managerial Personnel(s) for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s):

1. <u>Determination of Materiality of Event</u>: Executive Directors and KMP (CEO, CFO and CS) in consultation with the Head Group Communications and Investor Relations are jointly authorized (Authorized Personnel) to determine materiality of an event / information for the purpose of making disclosure to stock exchange(s).

The 'Relevant Employees' as detailed in Company's internal SOP on disclosures of events or information, shall promptly inform the above Authorized Personnel of any event or information that shall require reporting to the stock exchange(s).

2. <u>Making disclosures to stock exchange(s):</u> Company Secretary / Compliance Officer / Deputy Company Secretary of the Company have been authorised to deal with dissemination of information and disclosure of Material Events / Information to the stock exchange(s).



G. ANALYST AND INVESTOR MEETS

The Company participates in various analyst and investor meets from time to time. In such meets, the Company shall ensure the following:

- 1. No Market sensitive information will be disclosed at these meetings unless it is simultaneously released to the stock exchange(s);
- 2. If market sensitive information is inadvertently released, it will be released to the stock exchange(s) as soon as possible but not later than timelines specified under Listing Regulations;
- 3. Questions that deal with market sensitive information, shall not be answered by the management; and
- 4. Investor presentations shall also be made available on the Company's website.

H. UNINTENDED OR INADVERTENT DISCLOSURES

The Company will ensure utmost caution while making any disclosure to the stakeholders. However, in the event of an unintended disclosure, inadvertently made, by the spokesperson or an employee of the Company it shall be immediately rebutted or clarified to the target audience as soon as possible to minimize any impact due to such un-intended or inadvertent disclosures.

I. ARCHIVAL POLICY

As prescribed under Regulation 30(8) of the Listing Regulations, the Company shall disclose on its website all such events or information which are disclosed to stock exchange(s) under this regulation, and such disclosures shall be hosted on the website of the Company for a minimum period of five years and thereafter as per the discretion of the Company Secretary, who may decide to retain the information hosted or discard the same.

J. LIMITATION AND AMENDMENT

In the event of any conflict between the provisions of this Policy and of the Act or Listing Regulations or any other statutory enactments, rules, the provisions of such Act or Listing Regulations or statutory enactments, rules shall prevail over this Policy. Any subsequent amendment / modification in the Listing Regulations, Act and/or applicable laws in this regard shall automatically apply to this Policy.

The Policy shall be effective from August 06, 2024. The Board of Directors of the Company shall review the Policy periodically and may amend the Policy from time to time to align with the regulatory amendments under the applicable statutory provisions.



Annexure I

Material Price Movement ("MPM")

The framework on MPM (in Equity Cash Markets) with respect to market rumour verification by the Company shall be as per the Circulars issued by BSE Limited ("BSE") and the National Stock Exchange of India Limited ("NSE") dated May 21, 2024, as may be amended from time and time.

The aforesaid Circulars can be accessed at the websites of stock exchanges as per below details:

Stock Exchange	Reference No.	Date	Link
BSE	20240521-58	May 21, 2024	<u>BSE</u>
NSE	NSE/SURV/62122	May 21, 2024	<u>NSE</u>

The framework for MPM calculation shall be as provided below:

In case of Positive news/rumour				
Price range of	Percentage variation in share price which shall be treated as material price			
the listed equity shares	Benchmark index movement is less than 1% at 9.30 am	mo	nchmark index ovement is greater than or ual to 1% at 9.30 am	Intraday price movement (i.e., after 9:30 am)
Rs. 200 and above	≥ 3%	+ 9	eater than or equal to (3% 6 change in Benchmark lex at 9:30 am) or Band hit	≥ 3%
In case of Negative news/rumour				
Price range of	Percentage variation in	n sh	are price which shall be trea	ted as material price
the listed	Benchmark index movement		Benchmark index	Intraday price movement
equity shares	is less than or equal to -1%	at	movement is greater	(i.e., after 9:30 am)
	9.30 am		than -1% at 9.30 am	
Rs. 200 and above	Less than or equal to (-3% - 9 change in Benchmark index 9:30 am) or Band hit		≤ -3%	≤ -3%

^{*}In case of intraday price movement (i.e., after 9:30 am), only the price range-based price variation in the scrip is to be considered, irrespective of Index movement.

The look-back period for tracking rumours upon trigger of MPM shall be decided on a case-to-case basis, as may be determined by the KMPs of the Company.



Annexure II

Mainstream Media – Scope and Ambit

The definition of Mainstream Media shall be as per the Industry Standards issued vide the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/52 dated May 21, 2024 read with the Circulars issued by BSE and NSE dated May 21, 2024, as may be amended from time and time.

The aforesaid Circulars can be accessed at the websites of SEBI and the stock exchanges as per below details:

Stock Exchange	Reference No.	Date	Link
SEBI	SEBI/HO/CFD/CFD- PoD-2/P/CIR/2024/52	May 21, 2024	<u>SEBI</u>
BSE	20240521-56	May 21, 2024	BSE
NSE	NSE/CML/2024/13	May 21, 2024	NSE

Mainstream Media shall cover only the specific news sources as defined in the Industry Standards including the following:

- (a) Indian Newspapers;
- (b) Digital/Online News Sources;
- (c) International Media;
- (d) News Channels; and
- (e) Social Media to be excluded.

International Media shall cover only the following news sources:

For the top 100 listed companies based on market capitalisation, the top English business/financial news daily by circulation, in the top 5 (five) jurisdictions from where foreign portfolio investors have invested in India, with the top 5 jurisdictions being United States of America, Singapore, Mauritius, Luxemburg and United Kingdom. The top English business/financial dailies for these jurisdictions currently comprise:

- (a) Wall Street Journal and Financial Times for United States of America;
- (b) Business Times (local newspaper) and Financial Times for Singapore; and
- (c) Financial Times for United Kingdom.

Given that no business/financial newspapers are published in print form in Mauritius and Luxemburg, no newspapers have been added for these 2 (two) jurisdictions.

As per Clause 1.1(iii)(b) under Part A – General Aspects of the Industry Standards, for ascertaining International Media, in addition to the sources already defined above, the foreign jurisdictions having material business operations shall be identified basis the criteria adhered to for determining material subsidiaries as per the Listing Regulations.

The list of English business/financial news sources shall be tracked by the Company from such jurisdictions.

The jurisdictions shall be evaluated basis the assessment for determination of material subsidiaries on a yearly basis.
