

Press Release

114 Balco Employees honored with 'Utkrisht Utpadan Samman'

Awards given for the second quarter of FY 2014-15. Winning Teams from H.R.M-2, N.C.R.M and O.C.R.M and Finishing Line – 7



Balconagar, December 03, 2014: Timely appreciation and then honouring the employees for quality work is a culture at Bharat Aluminium Company Limited (Balco). The analysis of the second quarter of FY 14-15 has found the work of four teams fit for the 'Utkrisht Utpadan Samman'. 114 employees have brought the honour to their respective teams for their outstanding work. 44 such employees are from the H.R.M- 2 Team. The N.C.R.M and O.C.R.M-1 Teams are proud of their 38 Team members and 32 employees from Finishing Line-7 have brought laurels to their Team. All the 114 outstanding employees have received the awards in the presence of their families. The awards were presented by Mr. Deepak Prasad, Head- Aluminium Business, Mr. P.S.Toor, GM-Fabrication and Services and Mr. Ajay Sharma, Head-S.R.S.

The Award Winners of H.R.M-2 are : I.P.Chandra, R.K. Jhalriya, M.L.Prajapati, V. Ramana, S.S.Tiwari, M.L.Sriwas, Mahavir Yadav, Vineet Kumar, S.K.Kaushik, R.N.Yadav, P.S. Rathore, D. K. Varma, H.C.Rathore, M.L.Sahu, D.R.Chauhan, J.K.Shende, R.K.Vishwakarma, Mohanlal Sahu, Devendra Prasad, Devansh Singh, Raj Kumar Rathore, Yogesh Kumar Sharma, Arun Kumar Devangan, Manoj Kumar Sahu, Yugal Kishore, Manish Solanki, Rajendra Prasad Nishad, Sridhar Varala, Deepak Kumar Sahu,

Prakash Kumar Devangan, Gajendra Kumar Sahu, Gagan Gupta, Tikeshwar Prasad Chelak, T. Ram, P.S. Chandra, H.S. Mauvaar, S.S.Katakwaar, H. M. Singh, A. L. Kashyap, R.R. Namdev, C. R Bhuarya, V.P. Burman, Kundan Lal Devangan and Chit Bai.

The Award Winners of N.C.R.M & O.C.R.M-1 Teams are : R.S. Aiyar, Y.V.D.P.R K.Rao, L.L.Kevant, R. Gupta, B.L. Swarnkar, G.P.Sahu, Lom Singh Kshatriya, S.B.Singh, M.R. Rathore, S.K.Singh, S.R. Sahu, R.P.Kashyap, S. K. Tiwari, K.R. Sahu, R. K. Sharma, Rajiv Sharma, Khojendra Kumar Devangan, Rajesh Singh Thakur, Bhaskar Jha, Arvind Kumar Das, Naveen Kumar Sahu, Abhinesh Jaiswal, Makhan Singh Kanwar, Purushottum Lal Sahu, Mangal Singh, G.P.Lahre, D. N. Kevat, V.K.Varma, G.R. Bhagat, H. L.Yadav, S. Ekka, Deepak Kumar Baik, V.P.Singh Tanwar, Vikas Devangan, Bhuvanlal Dhurav, Lalit Yadav, Naushad Ali, and Feku Prasad.

The Award Winners of Finishing Line-7 Team are : A.K.Varma, N.P.Devangan, P.K.Vishwakarma, K.B.Patle, R. L. Varma, B.M.Singh, Nankulal, I.S. Kanwar, Teerath Prasad, D.K.Suryavanshi, R.K.Singh, Baijnath, K.S.Painkra, S. C. Gupta, B.R.Sahu, Bansilal, S.L.Sahu, M.L.Devangan, Ghasiram, D.L.Devangan, Jiwanlal Sriwas, T.R.Dewangan, K.P.Sahu, M.D.Singh, A.S.Kanwar, P.K.Sriwastwa, Umesh Kumar Devangan, M.L.Rathore, Rupesh Kumar Gupta, G.L.Rai, R.S.Sahu and R..Uday Shankar.

Mr. Deepak Prasad speaking at the Award Ceremony, said that along with working for the goals in business, if we work in a conducive environment, it enhances our skills and working capacity. He proudly went on to say that one major advantage of declaring the 'awards for excellence in production' has been that the Pot Lines of Smelter-2 are now running on a 94% efficiency rate. He gave his best wishes to everybody for their continuous prosperity.

Mr. P.S.Toor said that under the plan, awards are given to outstanding teams. This motivates the team members to work more unitedly and with team spirit. Mr. Ajay Sharma said that

if work is done with positivity then success is definite. He further added that Balco has given them respect or their wonderful work and also a gift to live life in a qualitative way. He also expressed his satisfaction that today the wards of Balco employees are holding high posts not only in the country but also abroad. This owes much to the wonderful environment and quality life in Balconagar.

About Vedanta

Vedanta is a diversified natural resources company, whose business primarily involves exploring and processing minerals and oil & gas. The company produces oil & gas, zinc, lead, silver, copper, iron ore, aluminium and commercial power and has a presence across India, South Africa, Namibia, Ireland, Australia, Liberia and Sri Lanka.

Sesa Sterlite Limited (SSLT) formerly known as Sesa Goa Limited, is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Sustainability is at the core of SSLT's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities.

SSLT is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For further information, please contact:

Group Communications

Roma Balwani

President - Group Communications,

Sustainability & CSR

Tel: +912266461000

gc@vedanta.co.in

Disclaimer

This press release contains "forward-looking statements" – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "should" or "will." Forward-looking statements by their nature address matters that are, to different degrees, uncertain. For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different that those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements.