



Expression of Interest

Volunteering Programme for Anil Agarwal Foundation

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals companies with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminum & Power across India, South Africa, Namibia, and Australia.

Giving back is in the DNA of Vedanta, which is focused on the integrated and sustainable development of its communities and people. We have a well-established history and commitment to reinvesting in the social good of our neighborhood communities and nation.

About Anil Agarwal Foundation

The Anil Agarwal Foundation (AAF) is the philanthropic arm of one of the world's largest natural resources conglomerates, Vedanta Resources Limited. The Foundation reflects the vision of the Group's Founder and Chairman, Anil Agarwal – "Empowering communities, transforming lives, and facilitating nation-building through sustainable and inclusive growth." In line with its vision, AAF is dedicated to social impact initiatives focused on the critical areas of healthcare, nutrition, animal welfare, and community development. The Anil Agarwal Foundation, the umbrella entity of Vedanta's community and social initiatives, has pledged Rs. 5,000 Crores over the next five years and has laid down the socio-economic development roadmap that would benefit 75 lakh community members.

Vedanta and AAF invite interested participants to initiate a 'Volunteering Programme' to boost a volunteering platform that goes beyond the existing opportunities available to employees and/or their families and invite premium talent to join the community investment process as per the below Scope of Work.

Scope of Work

Project Objective

- Build a best-in-class volunteering programme that would add to the brand value of Vedanta and its perception both nationally and internationally
- Endeavoring to expand and upgrade the current programme and extend it to:
 - International academic institutions of repute
 - National universities and colleges of excellence

Roles and Responsibilities of Implementation Partner



Volunteer onboarding and execution

- Vet, process, and conduct due diligence of applications
- Shortlist applications for available slots
- Prepare activity calendar and initiate implementation
- Place selected applicants within specific Business Units (Cairn Oil & Gas and Hindustan Zinc Limited) depending on convenience/availability
- Conduct onboarding, orientation, and introduction formalities, including distribution of introductory kit bags and certificates for volunteers (both electronic and hard copies)
- Feedback mechanisms – Prepare templates for collecting feedback from volunteers and share completed feedback templates with CSR and Corporate Communications teams

Guidance Notes:

- Locations: 5 districts in Rajasthan – Ajmer, Barmer, Jalore, Rajsamand, and Udaipur (All operational areas under Cairn and HZL)
- Candidates will be placed in batches of 2-3 to ensure the comfort and cohesiveness of volunteers
- Initially, the total number of participants at one time would be limited to 20. The objective would be to take two such batches in a financial year – a total of 40 participants annually. Provisionally we may consider allotting 12 participants to HZL and 8 to Cairn in each batch

Deadline to submit EOI: 22nd June 2022

Interested parties with prior relevant experience & expertise may submit their Expression of Interest with details including company profile, prior experience, and a list of previous/existing clients via email to gc@vedanta.co.in with the subject 'Volunteering Programme EOI'

For any queries, please get in touch with:

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