



ESG

# Our Purpose in Action

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# Our commitment to excellence – our path to leadership



## Transforming Communities

**Aim 1** Keeping community welfare at the core of business decisions

**Aim 2** Empowering over 2.5 million families with enhanced skillsets

**Aim 3** Uplifting over 100 million women and children through education, nutrition, healthcare and welfare

## Transforming Planet

**Aim 4** Net-carbon neutrality by 2050 or sooner

**Aim 5** Achieving net water positivity by 2030

**Aim 6** Innovations for a greener business model

## Transforming Workplace

**Aim 7** Prioritizing safety and health of all employees

**Aim 8** Promote gender parity, diversity and inclusivity

**Aim 9** Adhere to global business standards of corporate governance

## Key Highlights as on Dec'2023



**1 million**  
Families skilled



**0.7x**  
Water Positivity



**16 million**  
Women & children uplifted



**21%**  
Women in workforce



**5700+ Nandghar**  
Established – Child and Women care center



**33%**  
Women in enabling functions



**838 MW RE RTC**  
Under Construction



**38 transgender**  
in workforce



**84%**  
HVLW waste utilized



**120+ projects**  
80+ startups engaged  
**Vedanta SPARK**

**Aims to spend USD 5 Billion in the next decade towards decarbonization initiatives**

**Strong team of 1600+ driving ESG transformation**

# Solidifying our ESG commitment with S&P CSA ranking upgrade

S&P CSA rankings >>>

**3** Vedanta Limited<sup>1</sup>  
Among 238 global companies

**1** Hindustan Zinc<sup>1</sup>  
Among 238 global companies

**1** Vedanta Aluminium<sup>2</sup>  
Most sustainable aluminium producer



Total 650 high impact ESG initiatives

- Health and Safety
- Innovation and Circular Economy
- Nutrition, Healthcare and Welfare
- Net Zero Carbon
- Water
- DEI
- Skilling
- Community
- Governance

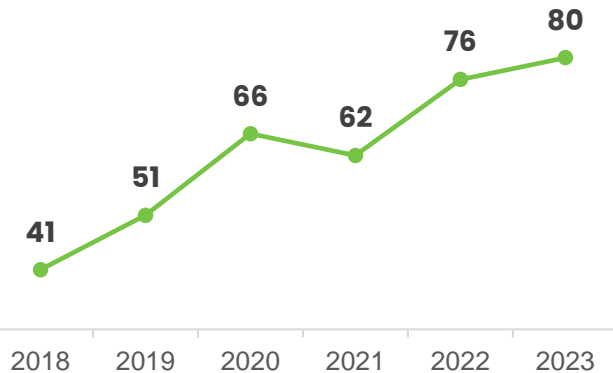
## Vedanta Limited Overall S&P CSA score – 80 (out of 100 points)

**Environment – 86**  
(+46 vs 2018)

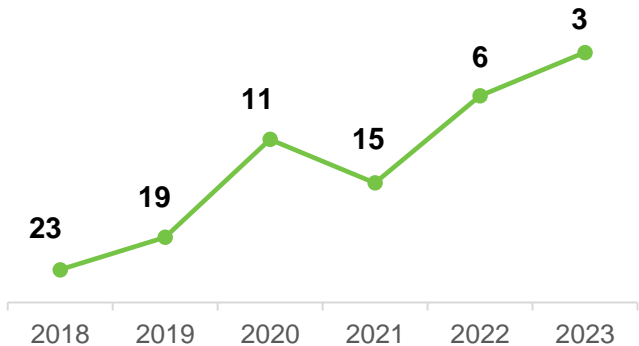
**Social – 82**  
(+40 vs 2018)

**Governance – 72**  
(+29 vs 2018)

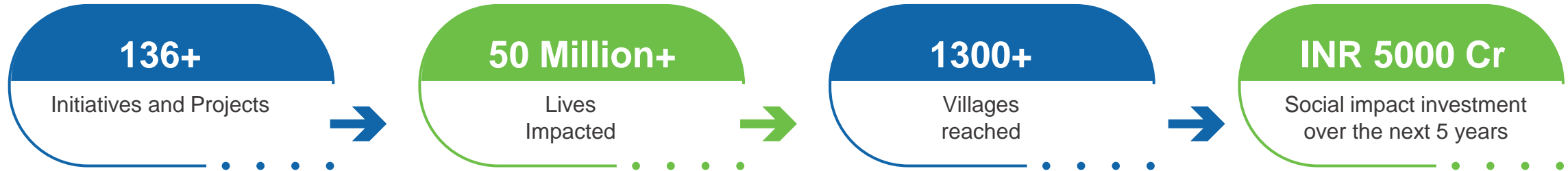
### S&P CSA Score (points)



### S&P CSA Ranking



# Vedanta's social impact



Empowering communities, transforming lives, and facilitating nation building through sustainable and inclusive growth.

## Flagship Projects

### Nand Ghar



### Sports

<b>5900+</b>	Nand Ghars Constructed	<b>150+</b>	Animals Under Care	<b>6100+</b>	Surgeries Performed	<b>13+</b>	Initiatives & Projects
<b>230,000+</b>	Children Impacted	<b>15</b>	Life Saving Surgeries	<b>22000+</b>	Direct Beneficiaries	<b>2</b>	National Marathons
<b>175,000+</b>	Women Impacted	<b>600+</b>	OPD Treatments	<b>12000+</b>	Indirect Beneficiaries	<b>350,000+</b>	People Reached