



Familiarization Programme

In line with the familiarization programme adopted by the Company, an overview of the familiarization programme undertaken by the Company till date for its Directors is given below:-

Date	Presented By	Orientation Programme	Duration (Approx.)
July 11, 2014	Iron Ore Senior Management Team	Overview of Iron Ore Business at Goa	30 mins
July 28, 2014	KPMG/Internal Team	Gap Analysis on Companies Act 2013 and Listing Agreement	30 mins
July 29, 2014	Cairn India Team	Oil & Business: Gas Potential in India	30 mins
October 28, 2014	KPMG/Internal Team	Related Party Transactions	30 mins
October 29, 2014	Hindustan Zinc & Zinc International Teams	Overview of Zinc Business	30 mins
October 29, 2014	Company Secretary	Overview and update on Revised Clause 49 of the Listing Agreement and Companies Act, 2013	30 mins
January 29, 2015	Aluminium & Power Team	Overview of Aluminium & Power Business	30 mins
March 27, 2015	Aluminium & Power Team	Strategic presentation on Aluminium & Power Business	30 mins
April 29, 2015	Copper Senior Management Team	Overview of the Copper Business	30 mins
May 25, 2015 May 26, 2015 May 27, 2015	Cairn India & Hindustan Zinc Ltd Senior Management Team	Site visit to Barmer location of Cairn India Limited and Chanderiya and Aqucha mines of Hindustan Zinc Limited	3 days Site visit
July 10, 2015	Iron Ore Senior Management Team	Site visit to Pig Iron Plant at Amona Goa	2-3 hours
July 29, 2015	Iron Ore Senior Management Team	Overview of Iron Ore Business at Goa	30 mins
October 27, 2015	Cairn India Team	Overview of Oil & Gas Business	30 mins

Apart from the above, the CEO & WTD sends monthly CEO Report highlighting the key developments on the business performance of the Company and major developments in the natural resources, metal & mining regulatory environment, changes affecting the Company. This enables the Directors, especially the Independent Directors of the Company to keep well acquainted with the business of the Company.

Additionally, all important developments are shared regularly through updates and emails.