

Vedanta wins “Best Practices in Developing Top Leaders” Award

New Delhi, India: 28th September, 2015: Vedanta Resources Plc was conferred the ‘Best Practices in Developing Top Leaders’ Award at the ‘Best Leadership Development Practices of Asia Seminar and Awards 2015’. Vedanta was recognized as the winner, for the tremendous contribution of the company’s ‘Leaders Connect team’. The L&OD Roundtable, one of Asia’s largest forums for practicing Human Resource/ L&OD professionals organized the Best Leadership Development Practices of Asia Seminar and Awards 2015, a day-long Edutainment event which saw a gathering of over 300 Human Resource Professionals and CEOs from across the Indian Corporate milieu.

Vedanta was also declared the first runners-up in two other categories, ‘Best Practices for Developing Future Leaders’ and ‘Best Practices for Developing New Leaders’, for the company’s innovative programmes and focus in empowering a talented team. The awards were received by Ms Roma Balwani, President - Group Sustainability, CSR and Communications, Mr Manmeet Singh, Manager – Human Resources and Ms Bhoomi Bhatt, Associate Manager – Human Resources on behalf of the organization.

Addressing the event, Dr. Sujaya Banerjee, Founder, L&OD Roundtable said, “I would like to extend my congratulations to the winners of this year’s awards. The objective of sharing these exemplary stories and the learning insights that came forth, are to prepare the industry to manage Leadership Talent in a rapidly evolving Global Business Environment. The Best Leadership Development Practices of Asia Study truly serves as a platform for recognizing the efforts of the Winning Organizations and lauding the courage to change and prepare for the future”. The Learning & OD Roundtable serves as a knowledge-sharing and practice-building forum for HR / Learning & OD professionals. Aiming at facilitating

dialogue, building capability, and sharing resources, it currently serves over 7300 members (comprising of senior HR Leaders, thought leaders and Practice Heads) from Asia and the rest of the world. The L&OD Roundtable, which is a non-profit society drives the cause of learning and organizational development across Asia and is committed to helping practitioners to build scalable and sustainable organizations.

The entries were independently evaluated by an esteemed Jury comprising of thought Leaders, Management Consultants and Academicians. The Jury Dr Indira Parikh (Ex Dean-IIM Ahmedabad), P Thiruvengadam (Ex Director - Deloitte), Stephen Bennett (CEO - Inspirational Development Group) and Rajeshwar Upadhyaya (Director - Par Excellence).

The top four entries in each category were invited to share Best Practices through Moderated Panel Discussions, in which Mr Suresh Bose, Chief Human Resources Officer (CHRO), Vedanta participated along with CHROs of other organizations. The panel discussions were led by luminaries from the HR and Consulting Fraternity including Yogi Sriram (Larsen & Toubro), Nischae Suri (KPMG), Prithvi Shergill (HCL Technologies) and Sandeep Chaudhary (Aon Hewitt).

The award function was organized in a glittering ceremony arranged in Hotel Palladium, Lower Parel, Mumbai.

About Vedanta Limited (Formerly Sesa Sterlite Ltd.)

Vedanta Limited (Vedanta Ltd) is a diversified natural resources company, whose business primarily involves exploring and processing minerals and oil & gas. The Company produces oil & gas, zinc, lead, silver, copper, iron ore, aluminium and commercial power and has a presence across India, South Africa, Namibia, Ireland, Australia, Liberia and Sri Lanka.

Vedanta Ltd, formerly Sesa Sterlite Ltd. is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. Vedanta Ltd is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

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