



Press Release

Vedanta's SSLT, Jharsuguda bags CII National HR Excellence Award, 2014

Mumbai, India, December 11, 2014: Vedanta's SSLT in Jharsuguda received the coveted 'Significant Achievement in HR Excellence' at 5th CII National HR Excellence Award, 2014 held at New Delhi on December 05, 2014. The award, organized by CII has been conferred for the exemplary commitment of the organization towards HR excellence.

The award aims to recognize organizations for excellence in Human Resources practices and programs. There are four levels of recognition, starting from the Commendation certificate for strong commitment, the next levels being Commendation for Significant achievement in HR Excellence, Prize for Leadership in HR Excellence and the highest level being the "Award". 33 companies including Hindustan Unilever Limited, Saint Gobain, Sterlite Copper, Hindustan Zinc Limited, Tata Capital, Mahindra and Mahindra etc. participated in the CII HR Excellence Award this year and a distinguished jury of assessors thoroughly assessed and evaluated the participating companies on the basis of the application document submitted and site visit for finalizing the list of awardees.

Last year, SSLT, Jharsuguda had bagged "Strong Commitment to HR Excellence" and this year the company moved to the next level "Significant Achievement in HR Excellence" within a year's time. This recognition is one of its kind in manufacturing sector wherein the organisation has moved to the next level of Excellence in a year's time.

Eminent personalities including Mr. TV Narendran-Chairman CII National Committee on HR and MD, Tata Steel Ltd., Mr. Naushad Forbes-Vice President, CII and Director, Forbes

Marshall Pvt. Ltd. and Mr. N. Kumar, Chairman of Jury of CII presented the Award to the winners. Mr. Asok Nayak, Head HR-Smelter along with Ms. Subhashree

Mahapatra, Ms. Swati Singh and Mr. Shamaresh Mishra from the HR team received the award on behalf of SSL, Jharsuguda. Dr. Rajeev Nayan, Head Business HR said that this award not only added one more feather in its cap but also reaffirms Sesa Sterlite's commitment towards driving more HR- best practices for the wellbeing of the employees and for the organization at large.

About Vedanta

Vedanta is a diversified natural resources company, whose business primarily involves exploring and processing minerals and oil & gas. The company produces oil & gas, zinc, lead, silver, copper, iron ore, aluminium and commercial power and has a presence across India, South Africa, Namibia, Ireland, Australia, Liberia and Sri Lanka.

Sesa Sterlite Limited (SSLT) formerly known as Sesa Goa Limited, is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Sustainability is at the core of SSLT's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities.

SSLT is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

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This press release contains "forward-looking statements" – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "should" or "will." Forward-looking statements by their nature address matters that are, to different degrees, uncertain. For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different that those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements.