

## VEDANTA LIMITED

### CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

#### A. POLICY OBJECTIVE

Vedanta Limited ('VEDL' or 'the Company') is committed to conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the communities in its operational areas. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

#### B. VEDL CSR PHILOSOPHY

We at Vedanta Limited have a well-established history and commitment to reinvest in the social good of our neighbourhood communities and nation.

We believe, that

- we can positively impact and contribute to the realization of integrated and inclusive development of the country, in partnership with National Government, and other local, national and international partners;
- sustainable development of our businesses is dependent on sustainable, long lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- partnerships with government, corporates and civil society/community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- our employees have the potential to contribute not just to our business, but also towards building strong communities.

#### C. THEMATIC FOCUS AREAS

Our programs focus on poverty alleviation programs, especially integrated development, which impacts the overall socio-economic growth and empowerment of people, in line with the national and international development agendas. The major thrust areas will be –

- a) Children's Well-being & Education
- b) Women's Empowerment
- c) Health Care
- d) Drinking Water & Sanitation
- e) Agriculture & Animal Husbandry
- f) Skilling the Youth for new opportunities
- g) Environment Protection & Restoration
- h) Sports & Culture
- i) Development of Community Infrastructure
- j) Participate in programs of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation

The CSR Activities will be as per Annexure 1 or any other activity specified in Schedule VII of the Companies Act. The above may be modified from time to time, as per recommendations of the CSR Committee of the Company.

*The surplus, if any, arising out of CSR initiatives of the Company shall not form part of the Company's business profits.*

#### **D. MONITORING MECHANISM**

Regular monitoring of all CSR initiatives would be undertaken, which will include:

- Internal reviews by CSR teams
- periodic third party assessment of key programs
- baseline and impact assessment with key indicators in our areas of operation every three years and
- regular review by the CSR Committee and reporting to the Board on:
  - achievement against milestones and objectives
  - planned budget vis-à-vis actual expenditure on each program
- third party concurrent internal audits for CSR programs

#### **E. COMMUNICATION**

We will voluntarily communicate the results of our social programs to our stakeholders on a periodic basis.

#### **F. RESPONSIBILITY**

The responsibility for compliance with this policy lies with the CSR Committee, the Directors, Chief Executive Officer, Senior Managers and all employees and consultants working for VEDL.

#### **G. REVIEW OF POLICY**

The CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the Company.

## **Annexure – 1**

### **CSR Activities at Vedanta Limited**

#### **Education**

1. Vedanta Vidyartha Vikas Yojana – Special coaching classes
2. Promotion of Girl Child Education
3. Sesa Technical School
4. Vedanta DAV School and Scholarship
5. Child Care Project
6. Mid-Day Meal
7. Evening Study Centres
8. Nand Ghar
9. Vedanta Computer Literacy programme

#### **Sustainable Livelihoods**

1. Yuva Pragati Kendra and Tamira Muthukal – Skill Development of youth
2. Farm based interventions; Household kitchen gardens
3. Animal husbandry

#### **Health**

1. Vedanta Hospital
2. Mobile Health Units
3. Community Medical Centre
4. Specialised Health Camps
5. Drinking Water Projects
6. Household Sanitation
7. Drug De-addiction

#### **Women's Empowerment**

1. Sakhi – Women's Empowerment
2. Subhalaxmi Cooperative – Livelihoods for Women

#### **Sports and Culture**

1. Sesa Football Academy
2. Supporting sports tournaments for the community
3. Organising cultural events for the community
4. Promoting Cultural Heritage

#### **Environment**

1. Support towards cleaning of ponds, irrigation channels
2. Water Harvesting Structures
3. Community Afforestation & Bio-diversity

#### **Community Development**

1. Creation of Community Assets like approach road, community buildings, upgradation of schools, sanitation facilities, etc