

Vedanta introduces new Parental Leave Policy

- **Enhanced maternity leave of 26 weeks**
- **Introduction of 12 weeks of adoption leave**
- **1 week of paternity leave introduced**

New Delhi, September 28, 2016: Vedanta Limited, India's leading diversified natural resources company has announced an enhanced parental leave policy for its employees. Building upon its employee friendly policies, the company's maternity leave has been enhanced to 26 weeks. The company has also introduced an adoption leave for 12 weeks and a paternity leave for 1 week. The new parental leave policy is welcomed by its employees as the best-in-class in the industry.

“Vedanta's new and enhanced parental leave policy secures an inclusive and productive work environment for our employees, who are our most valuable asset. We take pride in having a diverse workforce and our evolved people practices make us one of the most desired companies to work for,” says Mr. Suresh Bose, Head - Group HR, Vedanta.

Vedanta considers gender parity and inclusive opportunities as among its top organizational priorities. The company has several innovative employee programmes designed for skill development, personal development, healthcare and ensuring work-life balance. Vedanta Limited's 'Leaders Connect' initiative has contributed tremendously to the development of bright future leadership in the company.

About Vedanta Limited (Formerly Sesa Sterlite Limited.)

Vedanta Limited is a diversified natural resources company, whose business primarily involves producing oil & gas, zinc - lead - silver, copper, iron ore, aluminium and commercial power. The company has a presence across India, South Africa, Namibia, Australia and Ireland.

Vedanta Limited is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. The company is conferred with the Confederation of Indian Industry (CII) 'Sustainable Plus Platinum label', ranking among the top 10 most sustainable companies in India. To access the Vedanta Sustainable Development Report 2016, please visit <http://sd.vedantaresources.com/SustainableDevelopment2015-16/>

Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please visit www.vedantalimited.com



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